# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant To Section 13 OR 15(d) Of The Securities Exchange Act Of 1934



Date of report (Date of earliest event reported) January 4, 2005

## PHOTRONICS, INC.

(Exact name of registrant as specified in its charter)

Connecticut
(State or other jurisdiction of incorporation)

0-15451 (Commission File Number) 06-0854886 (IRS Employer Identification Number)

15 Secor Road, Brookfield, CT (Address of Principal Executive Offices)

06804 (Zip Code)

Registrant's Telephone Number, including area code (203) 775-9000

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:	
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### <u>Item 1.01</u>. <u>Entry into a Material Definitive Agreement</u>

On January 4, 2005, Photronics, Inc. and Edwin L. Lewis entered into a three year employment agreement for the position of Vice President, General Counsel and Secretary dated January 4, 2005 (the "Employment Agreement") with certain severance payments if terminated involuntarily. The Employment Agreement will be attached as Exhibit 10.22 to Photronics' 2004 10-K and further description will be provided in the Proxy Statement.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHOTRONICS, INC.

(Registrant)

DATE January 4, 2005

BY /s/ Sean T. Smith

Sean T. Smith

Vice President and Chief Financial Officer

PHOTRONICS, INC.