UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-K

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended October 28, 2007

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ____ to ___

Commission file number 0-15451



PHOTRONICS, INC.

(Exact name of registrant as specified in its charter)

Connecticut

(State or other jurisdiction of incorporation or organization)

06-0854886

(IRS Employer Identification Number)

15 Secor Road, Brookfield, Connecticut 06804

(Address of principal executive offices and zip code)

(203) 775-9000

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act: Common Stock, \$0.01 par value per share - NASDAQ

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes o No x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes \circ No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes x No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. x

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer o Accelerated Filer x Non-Accelerated Filer o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes \circ No x

As of April 29, 2007, which was the last business day of the registrant's most recently completed second fiscal quarter, the aggregate market value of the shares of the registrant common stock held by non-affiliates was approximately \$601,210,952 (based upon the closing price of \$15.38 per share as reported by the Nasdaq National Market on that date).

As of December 31, 2007, 41,886,362 shares of the registrant's common stock were outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Forward-Looking Information

The Private Securities Litigation Reform Act of 1995 provides a "safe harbor" for forward-looking statements made by or on behalf of Photronics, Inc. (the "Company"). These statements are based on management's beliefs, as well as assumptions made by and information currently available to management. Forward-looking statements may be identified by words like "expect", "anticipate", "believe", "plan", "projects", and similar expressions. All forward-looking statements involve risks and uncertainties that are difficult to predict. In particular, any statement contained in this annual report on Form 10-K, in press releases, written statements or other documents filed with the Securities and Exchange Commission, or in the Company's communications and discussions with investors and analysts in the normal course of business through meetings, phone calls and conference calls, regarding the consummation and benefits of future acquisitions, expectations with respect to future sales, financial performance, operating efficiencies and product expansion, are subject to known and unknown risks, uncertainties and contingencies, many of which are beyond the control of the Company. These factors may cause actual results, performance or achievements to differ materially from anticipated results, performances or achievements. Factors that might affect such forward-looking statements include, but are not limited to, overall economic and business conditions; the demand and receipt of orders for the Company's products; competitive factors in the industries and geographic markets in which the Company competes; changes in federal, state and international tax requirements (including tax rate changes, new tax laws and revised tax law interpretations); the Company's ability to place new equipment in service on a timely basis; interest rate fluctuations and other capital market conditions, including foreign currency rate fluctuations; economic and political conditions in international markets; the ability to obtain additional financings; the ability to achieve anticipated synergies and other cost savings in connection with acquisitions and productivity programs; uncertainties with respect to the integration and management of MP Mask Technology Center, LLC ("MP Mask"); delays in equipping, and ramp up of production of the state-of-the-art nanofab facility ("U.S. Nanofab"); the timing, impact and other uncertainties of future acquisitions; the seasonal and cyclical nature of the semiconductor and flat panel display industries; the availability of capital; management changes; damage or destruction to the Company's facilities by natural disasters, labor strikes, political unrest or terrorist activity; the ability to fully utilize its tools; the ability of the Company to receive desired yields, pricing, product mix, and market acceptance of its products; changes in technology; and the ability of the Company to obtain necessary export licenses. Any forward-looking statements should be considered in light of these factors. Accordingly, there is no assurance that the Company's expectations will be realized. The Company does not assume responsibility for the accuracy and completeness of the forward-looking statements and does not assume an obligation to provide revisions to any forward-looking statements.

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PART I

ITEM 1. BUSINESS

General

Photronics, Inc. (the "Company") is a Connecticut corporation, organized in 1969. Its principal executive offices are located at 15 Secor Road, Brookfield, Connecticut 06804, telephone (203) 775-9000. Photronics, Inc. and its subsidiaries are collectively referred to herein as "Photronics" or the "Company." The Company's website is located at http://www.photronics.com. The Company makes available, free of charge through its website, its annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 as soon as reasonably practicable after such materials are electronically filed or furnished to the Securities and Exchange Commission. The information contained or incorporated in the Company's website is not part of these documents.

Photronics is one of the world's leading manufacturers of photomasks, which are high precision photographic quartz plates containing microscopic images of electronic circuits. Photomasks are a key element in the manufacture of semiconductors and flat panel displays ("FPD"), and are used as masters to transfer circuit patterns onto semiconductor wafers and flat panel substrates during the fabrication of integrated circuits ("IC") and a variety of FPDs and, to a lesser extent, other types of electrical and optical components. The Company operates principally from ten manufacturing facilities, two of which are located in the United States, three in Europe, two in Taiwan, and one each in Korea, Singapore and China. Also, under a build-to-suit lease, in the first quarter of fiscal 2008, a capital lease agreement commenced with Micron Technology, Inc. ("Micron") for a state-of-the-art nanofab facility ("U.S. Nanofab") in Boise, Idaho.

Manufacturing Technology

The Company manufactures photomasks, which are used as masters to transfer circuit patterns onto semiconductor wafers and flat panel substrates. The Company's photomasks are manufactured in accordance with circuit designs provided on a confidential basis by its customers. The typical manufacturing process for a photomask involves the receipt and conversion of circuit design data to manufacturing pattern data. A lithography system then exposes the circuit pattern onto the photomask blank. The exposed areas are developed and etched to produce that pattern on the photomask. The photomask is inspected for defects and conformity to the customer design data, any defects

are repaired, any required pellicles (protective translucent cellulose membranes) are applied and, after final inspection, the photomask is shipped to the customer.

The Company currently supports customers across the full spectrum of IC production and large area technologies by manufacturing photomasks using electron beam or optical-based technologies. Electron beam and laser-based systems are the predominant technologies used for photomask manufacturing. These technologies are capable of producing the finer line resolution, tighter overlay and larger die size for the larger and more complex circuits currently being designed. Electron beam and laser generated photomasks can be used with the most advanced processing techniques to produce the most advanced semiconductor devices intended for use in an array of products. These include devices used for microprocessors, memory, telecommunications and related applications. The Company currently owns a number of high-end and mature electron beam and laser-based systems. The production of photomasks by the optical method is less expensive and less precise than those manufactured on high-end electron beam systems.

The first several layers of photomasks are sometimes required to be delivered by the Company within 24 hours from the time it receives customers' design data. The ability to manufacture high quality photomasks within short time periods is dependent upon efficient manufacturing methods, high yield and high equipment reliability. The Company works to meet these requirements by making significant investments in manufacturing and data processing systems and statistical process control methods to optimize the manufacturing process and reduce cycle times.

Quality control is an integral part of the photomask manufacturing process. Photomasks are manufactured in temperature, humidity and particulate controlled clean rooms because of the high level of precision, quality and yields required. Each photomask is inspected several times during the manufacturing process to ensure compliance with customer specifications. The Company continues to make substantial investments in equipment to inspect and repair photomasks to ensure that customer specifications are met. After inspection and any necessary repair, the Company utilizes proprietary processes to clean the photomasks prior to shipment.

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The vast majority of photomask units produced for the semiconductor industry employ geometries of 130 nanometer or larger for ICs, and Generation 6 technologies or lower for FPDs. At these geometries, the Company can produce full lines of photomasks and there is no significant technology employed by the Company's competitors that is not available to the Company. Semiconductor fabrication also occurs below the 90 nanometer range for IC photomask technology and Generation 7 and above for FPD photomask technology. The Company is currently capable of producing a selective range of photomasks at these smaller geometries. However, as is typical of industries in the midst of technological change, some of the Company's competitors may be able to achieve higher manufacturing yields than the Company when producing these smaller geometry photomasks, in part because these competitors may have completed more cycles of learning than the Company in this area, and in part because of the Company's need to replicate production of these complex photomasks at its many locations worldwide. The Company believes that these cases are few and are not material to its business.

Sales and Marketing

The market for photomasks primarily consists of domestic and international semiconductor and FPD manufacturers and designers, including a limited number of manufacturers who have the capability to manufacture photomasks. Generally, the Company and each of its customers engage in a qualification and correlation process before the Company becomes an approved supplier. Thereafter, the Company typically negotiates pricing parameters for a customer's orders based on the customer's specifications. Some prices may remain in effect for an extended period. In some instances, the Company enters into sales arrangements, based on the understanding that, as long as the Company's performance is competitive, the Company will receive a specified percentage of that customer's photomask requirements.

The Company conducts its sales and marketing activities primarily through a staff of full-time sales personnel and customer service representatives who work closely with the Company's management and technical personnel. In addition to the sales personnel at the Company's manufacturing facilities, the Company has sales offices throughout the United States, Europe and Asia.

The Company supports international customers through both its domestic and international facilities. The Company considers its presence in international markets important to attracting new customers, providing global solutions to its existing customers, and serving customers that utilize manufacturing foundries outside of the United States, principally in Asia. For a statement of the amount of net sales, operating income or loss, and identifiable assets attributable to each of the Company's geographic areas of operations, see Note 16 to the Company's consolidated financial statements.

Customers

The Company primarily sells its products to leading semiconductor and FPD manufacturers. The Company's largest customers during the fiscal year ended October 28, 2007 ("fiscal 2007"), included the following:

Magnachip Semiconductor

NXP Semiconductors

Maxim Integrated Products, Inc.

National Semiconductor Corporation

Atmel Corp.
AU Optronics Corp.
Chartered Semiconductor Manufacturing, Ltd.
Fairchild Semiconductor Intl., Inc.
Freescale Semiconductor, Inc.
HannStar Display Corp.
IM Flash Technologies, LLC
Jazz Semiconductor, Inc.
Jenoptik Laser, Optik, Systeme GmbH
LG Philips LCD Co., Ltd.

Samsung Electronics Co., Ltd. Skyworks Solutions, Inc. ST Microelectronics, Inc. Systems on Silicon Mfg. Co., Pte. Ltd. Texas Instruments Incorporated United Microelectronics Corp. During fiscal year 2007, the Company sold its products and services to approximately 600 customers. Samsung Electronics Co., Ltd. accounted for approximately 25%, 25% and 24% of the Company's net sales in fiscal 2007, 2006 and 2005, respectively. This included sales of both IC and FPD photomasks. The Company's five largest customers, in the aggregate, accounted for approximately 43% in fiscal 2007, 46% in fiscal 2006 and 42% in fiscal 2005, of net sales. A significant decrease in the amount of sales to any of these customers could have a material adverse effect on the financial performance and business prospects of the Company.

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Seasonality

The Company's quarterly revenues can be affected by the seasonal purchasing of its customers. The Company is typically impacted during its first fiscal quarter by the North American and European holiday periods as some customers reduce their effective workdays and orders during this period. Additionally, the Company can be impacted during its first or second quarter by the Asian New Year holiday period which also may reduce customer orders. For fiscal 2008, the Asian New Year holiday will be in the Company's second fiscal quarter, as it was in fiscal 2007. At times, the Company's first quarter revenues have been down sequentially by as much as 10%. During the past three years, the second quarter resulted in increased sequential revenues of 3% to 12%.

Research and Development

The Company conducts its primary research and development activities in the MP Mask Technology Center, LLC ("MP Mask") joint venture operation and in site-specific research and development programs in various locations around the world, primarily at its research and development centers at PK, Ltd. ("PKL") and Photronics Semiconductor Mask Corporation ("PSMC"). The MP Mask research and development programs coupled with site specific research and development initiatives are designed to advance the Company's leadership in technology and manufacturing efficiency. The Company also conducts research and development activities to support advanced product integration including but not limited to numerical modeling and simulation of photomask processes, fabrication, and delivery of product prototypes for next generation customer needs and development of software tools and workflows necessary for effective integration of the most advanced mask-based optical lithography solutions. Currently, research and development photomask activities are focused on 65, 45 and 32 nanometer node IC technology and Generation 8 FPD technology. The Company believes these core competencies will continue to be a critical part of semiconductor manufacturing as optical lithography continues to scale device capabilities at and below 90 nanometer. The Company has incurred research and development expenses of \$17.3 million, \$27.3 million and \$32.2 million in fiscal 2007, 2006 and 2005, respectively. The Company believes that it owns or controls valuable proprietary information necessary for its business as presently conducted. This includes trade secrets as well as patents. Recently, the Company has either applied for or been granted patents pertaining to its manufacturing processes. The Company believes that its intellectual property is and will continue to be important to the Company's technical leadership in the field of photomasks.

Patents and Trademarks

The Company owns or has rights to approximately 34 patents in the United States. The general subject matter of these patents relates to the manufacture of photomasks themselves and the use of photomasks to manufacture other products. The expiration dates of these patents range from 2011 to 2023. Additionally, pursuant to the technology license agreement with Micron, the Company has access to certain technology of Micron and MP Mask. The Company also has a number of trademarks and trademark registrations in the United States and in other countries.

While the Company believes that its intellectual property is, and will continue to be, important to the Company's technical leadership in the field of photomasks, the Company's operations are not dependent on any one individual patent. The Company protects its intellectual property rights regarding products and manufacturing processes through patents and trade secrets. The Company also relies on non-disclosure agreements with employees and vendors to protect its intellectual property and proprietary processes.

Materials, Supplies and Equipment

Raw materials used by the Company generally include high precision quartz plates (including large area plates), which are used as photomask blanks, primarily obtained from Japanese and Korean suppliers; pellicles and electronic grade chemicals, which are used in the manufacturing process; and compacts, which are durable plastic containers in which photomasks are shipped. These materials are generally sourced from several suppliers and the Company is not dependent on any one supplier for its raw materials. The Company believes that its utilization of a select group of strategic suppliers enables it to access the most advanced materials technologically available. On an ongoing basis, the Company continues to consider additional supplier sources.

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The Company relies on a limited number of equipment suppliers to develop and supply the equipment used in the photomask manufacturing process. Although the Company has been able to obtain equipment on a timely basis, the inability to obtain equipment when required could adversely affect the Company's business and results of operations. The Company also relies on these and additional suppliers to develop future generations of manufacturing systems to support the Company's requirements.

The first several levels of a set of photomasks for a circuit pattern at times are often required to be shipped within 24 hours of receiving a customer's designs. Because of the short period between order and shipment dates (typically from 1 day to 2 weeks) for a significant amount of the Company's sales, the dollar amount of current backlog is not considered to be a reliable indication of future sales volume.

International Operations

International sales were approximately 75%, 73% and 69% of the Company's sales in fiscal 2007, 2006 and 2005, respectively. The Company believes that maintaining significant international operations requires it to have, among other things, a local presence in the markets in which it operates. This requires a significant investment in financial, management, operational and other resources.

Operations outside the United States are subject to inherent risks, including fluctuations in exchange rates, political and economic conditions in various countries, unexpected changes in regulatory requirements, tariffs and other trade barriers, difficulties in staffing and managing international operations, longer accounts receivable collection cycles and potentially adverse tax consequences. These factors may have a material adverse effect on the Company's ability to generate sales outside the United States and, consequently, on its business and results of operations.

Note 16 of the notes to the Company's consolidated financial statements reports net sales, operating income (loss) and total identifiable assets by geographic region.

Competition

The photomask industry is highly competitive and most of the Company's customers utilize multiple photomask suppliers. The Company's ability to compete depends primarily upon the consistency of product quality and timeliness of delivery, as well as pricing, technical capability and service. The Company also believes that proximity to customers is an important factor in certain markets where cycle time from order to delivery is critical. Certain competitors have substantially greater financial, technical, sales, marketing and other resources than the Company. The Company believes that consistency of product quality, timeliness of delivery and price are the principal factors considered by customers in selecting their photomask suppliers. The Company's inability to meet these requirements could adversely affect its sales. The Company believes that it is able to compete effectively because of its dedication to customer service, its investment in state-of-the-art photomask equipment and facilities and its experienced technical employees.

The Company estimates that for the types of photomasks it manufactures (IC and FPD) the size of the total market (captive and merchant) is approximately \$3.5 billion. Competitors include Compugraphics, Inc., Dai Nippon Printing Co., Ltd., Hoya Corporation, Taiwan Mask Corporation, Toppan Printing Co., Ltd. and Toppan Chungwha Electronics. The Company also competes with semiconductor manufacturers' captive photomask manufacturing operations that supply photomasks for internal use and, in some instances, also for external customers and foundries. The Company expects to face continued competition, which in the past has led to pressure to reduce prices, which the Company believes contributed to the decrease in the number of independent manufacturers. This pressure to reduce prices may continue in the future.

Employees

As of October 28, 2007, the Company and its majority-owned subsidiaries had approximately 1,540 full-time and part-time employees. The Company believes it offers competitive compensation and other benefits and that its employee relations are good. None of the Company's employees were represented by a union as of October 28, 2007, however, effective the beginning of January 2008, certain employees in the United Kingdom are represented by a union.

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ITEM 1A. RISKS RELATING TO THE COMPANY'S BUSINESS

The Company is dependent on the semiconductor industry which as a whole is volatile and could have a negative material impact on its business.

The Company sells substantially all of its photomasks to semiconductor designers, manufacturers and foundries, as well as to other high performance electronics manufacturers. The Company believes that the demand for photomasks depends primarily on design activity rather than sales volume from products using photomask technology. Consequently, an increase in semiconductor sales does not necessarily result in a corresponding increase in photomask sales. In addition, the reduced use of customized ICs, a reduction in design complexity or other changes in the technology or methods of manufacturing or designing semiconductors or a slowdown in the introduction of new semiconductor designs could reduce demand for photomasks even if demand for semiconductors increases. Further, advances in design and production methods for semiconductors and other high performance electronics could reduce the demand for photomasks. Historically, the semiconductor industry has been volatile, with sharp periodic downturns and slowdowns. These downturns have been characterized by, among other things, diminished product demand, excess production capacity and accelerated erosion of selling prices.

The Company's sales of photomasks for use in fabricating high performance electronic products such as FPDs decreased in fiscal 2007 as compared to fiscal 2006. The Company's results may suffer if the FPD photomask market does not grow or if the Company is unable to serve this market successfully. As is the case with semiconductor photomask demand, the Company believes that demand for photomasks for FPDs depends primarily on design activity, and to a lesser extent upon an increase in the number of production facilities used to manufacture FPDs. As a result, an increase in FPD sales will not necessarily lead to a corresponding increase in photomask sales. The technology for fabricating FPDs continues to develop in order to increase the size and improve the resolution of FPDs. A slowdown in the development of new technologies for fabricating FPDs could reduce the demand for related photomasks even if demand for FPDs increases.

The Company's quarterly operating results fluctuate significantly and may continue to do so in the future which could adversely impact the Company's business.

The Company has experienced fluctuations in its quarterly operating results and anticipates that such fluctuations will continue and could intensify in the future. Fluctuations in operating results may result in volatility in the prices of the Company's securities, particularly its common stock and securities linked to the value of the Company's common stock. Operating results may fluctuate as a result of many factors, including size and timing of orders and shipments, loss of significant customers, product mix, technological change, fluctuations in manufacturing yields, competition and general economic conditions. The Company operates in a high fixed cost environment and to the extent its revenues and asset utilization increase or decrease, operating margins will be positively or negatively impacted. The Company's customers generally order photomasks on an as needed basis, and substantially all of the Company's net sales in any quarter are dependent on orders received during that quarter. Since the Company operates with little backlog and the rate of new orders may vary significantly from month-to-month, the Company's capital expenditures and expense levels are based primarily on sales forecasts. Consequently, if anticipated sales in any quarter do not occur when expected, capital expenditures and expense levels could be disproportionately high, and the Company's operating results would be adversely affected. Due to the foregoing factors, the Company believes that period-to-period comparisons of its operating results are not necessarily meaningful and that these comparisons cannot be relied upon as indicators of future performance. In addition, in future quarters the Company's operating results could be below the expectations of public market analysts and investors, which, in turn, could materially adversely affect the market prices of the Company's common stock and of the debt securities.

The Company's industry is subject to rapid technological change and might fail to remain competitive which could have a material adverse effect on the Company's business and results of operations.

The photomask industry has been and is expected to continue to be characterized by technological change and evolving industry standards. In order to remain competitive, the Company will be required to continually anticipate, respond to and utilize changing technologies of increasing complexity in both traditional and emerging markets that it serves. In particular, the Company believes that, as semiconductor geometries continue to become smaller and FPDs become larger with improved performance, it will be required to manufacture increasingly complex photomasks. Additionally, demand

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for photomasks has been, and could in the future be adversely affected by changes in methods of fabricating semiconductors and high performance electronics (that could affect the type or quantity of photomasks utilized), such as changes in semiconductor demand that favor field programmable gate arrays and other semiconductor designs that replace application-specific ICs. Additionally, increased market acceptance of alternative methods of IC designs onto semiconductor wafers, such as direct-write lithography, could reduce or eliminate the need for photomasks entirely in the production of semiconductors. Through fiscal 2007, direct-write lithography has not been proven to be a commercially viable alternative to photomasks, as it is considered too slow for high volume semiconductor wafer production. However, should direct-write or any other alternative methods of transferring IC designs to semiconductor wafers without the use of photomasks achieve market acceptance, the Company's business and results of operations would be materially adversely affected. If the Company is unable to anticipate, respond to or utilize these or other changing technologies, due to resource, technological or other constraints, its business and results of operations could be materially adversely affected.

Further, should sales volumes decrease based upon the flow of design releases from the Company's customers, the Company may have excess or underutilized production capacity that could significantly impact operating margins, or result in write-offs from asset impairments.

The Company's operations will continue to require substantial capital, which it may be unable to obtain.

The manufacture of photomasks requires substantial investments in high-end manufacturing capability at existing and new facilities. The Company expects that it will be required to continue to make substantial capital expenditures to meet the technological demands of its customers and to position it for future growth. The Company's capital expenditure payments for fiscal 2008 are expected to be in the range of \$120 million to \$150 million, of which \$70 million was accrued as of October 28, 2007, though the range may be greater should conditions warrant. The Company cannot provide assurance that it will be able to obtain the additional capital required in connection with its operations on reasonable terms, if at all, or that any such expenditure will not have a material adverse effect on its business and results of operations.

The Company's agreements with Micron have several risks; should either company not comply or execute under these agreements it could significantly disrupt the Company's business and technology activities which could have a material effect on the Company's operations or cash flows.

On May 5, 2006, Photronics and Micron entered into a joint venture known as MP Mask. The joint venture develops and produces photomasks for leading-edge and advanced next generation semiconductors. As part of the formation of the joint venture, Micron contributed its existing photomask technology center located at its Boise, Idaho, headquarters to MP Mask and Photronics has paid Micron \$127.5 million through October 28, 2007, and a final amount of \$7.5 million is payable to Micron on May 5, 2008 in exchange for a 49.99% interest in MP Mask and a license for photomask technology of Micron and certain supply agreements. In 2007, the Company invested an additional \$3.5 million in MP Mask for capital expenditure and working capital purposes.

In the first quarter of fiscal 2008, a capital lease agreement commenced with Micron for the U.S. Nanofab for \$61.7 million principal amount. Photronics' total investment in the purchase and equipping of its U.S. Nanofab is expected to fall within a range of \$190 million to \$200 million and may include redeployment of some existing Photronics assets. The U.S. Nanofab is expected to begin production in the first quarter of calendar 2008.

Failure by Photronics or Micron to comply or execute under any of these agreements, to capitalize on the use of existing technology or to further develop technology could result in a significant disruption to the Company's business and technology activities, and could adversely

The Company has been dependent on sales to a limited number of large customers; the loss of any of these customers or any reduction in orders from these customers could have a material adverse effect on its sales and results of operations.

Historically, the Company has sold a significant proportion of photomasks to a limited number of IC and FPD manufacturers. During fiscal 2007, one customer, Samsung Electronics Co., Ltd, accounted for approximately 25% of the Company's net sales. The Company's five largest customers, in the aggregate, accounted for 43% of net sales in fiscal 2007, 46% in fiscal 2006, and 42% in fiscal 2005. None of the Company's customers has entered into a long-term agreement with the Company requiring them to purchase the Company's products. The loss of a significant customer or any reduction or delay in orders from any significant customer, including reductions or delays due to customer departures from recent buying patterns, or market, economic or competitive conditions in the semiconductor or FPD industries, could have a material adverse effect on the Company's financial performance and business prospects. The continuing consolidation of semiconductor manufacturers may increase the likelihood and adverse effect of losing a significant customer.

The Company depends on a small number of suppliers for equipment and raw materials and, if the Company's suppliers do not deliver their products to them, the Company may be unable to deliver its products to its customers, which could adversely affect its business and results of operations.

The Company relies on a limited number of photomask equipment manufacturers to develop and supply the equipment it uses. These equipment manufacturers currently require lead times of up to 12 months between the order and the delivery of certain photomask imaging and inspection equipment. The failure of such manufacturers to develop or deliver such equipment on a timely basis could have a material adverse effect on the Company's business and results of operations. Further, the Company relies on equipment manufacturers to develop future generations of manufacturing equipment to meet its requirements. In addition, the manufacturing equipment necessary to produce advanced photomasks could become prohibitively expensive.

The Company uses high precision quartz photomask blanks, pellicles, and electronic grade chemicals in its manufacturing processes. There are a limited number of suppliers of these raw materials, and the Company has no long-term contract for the supply of these raw materials. Any delays or quality problems in connection with significant raw materials, particularly photomask blanks, could cause delays in shipments of photomasks, which could adversely affect the Company's business and results of operations. The fluctuation of exchange rates with respect to prices of significant raw materials used in manufacturing also could have a material adverse effect on the Company's business and results of operations, although they have not been material to date.

The Company faces risks associated with complex manufacturing processes, including the use of sophisticated equipment and manufacturing processes with complex technologies; should the Company be unable to effectively utilize such processes and technologies it could have a material adverse effect on its business and results of operations.

The Company's complex manufacturing processes require the use of expensive and technologically sophisticated equipment and materials and are continuously modified in an effort to improve manufacturing yields and product quality. Minute impurities, defects or other difficulties in the manufacturing process can lower manufacturing yields and make products unmarketable. Moreover, manufacturing leading-edge photomasks is more complex and time consuming than manufacturing less advanced photomasks, and may lead to general delays in the manufacturing of all levels of photomasks. The Company has, on occasion, experienced manufacturing difficulties and capacity limitations that have delayed the Company's ability to deliver products within the time frames contracted for by its customers. The Company cannot provide assurance that it will not experience these or other manufacturing difficulties, or be subject to increased costs or production capacity constraints in the future, any of which could result in a loss of customers or could otherwise have a material adverse effect on its business and results of operations.

In 2007, the Company completed construction of a new photomask manufacturing facility in Shanghai, China and, in the first quarter of fiscal 2008, a capital lease agreement commenced with Micron for the U.S. Nanofab. The Company cannot provide assurance that these facilities will ramp up to anticipated production levels or that they will not experience any production or other difficulties.

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The Company's prior and future acquisitions may entail certain operational and financial risks.

The Company has made significant acquisitions throughout its history. Acquisitions have focused on increasing its manufacturing presence in Asia, including its acquisition of PSMC, a Taiwanese photomask manufacturer, in 2000 and PKL, a Korean photomask manufacturer, in 2001 and increasing the technology base through the MP Mask joint venture between Photronics and Micron in 2006. The Company may make additional acquisitions in the future. Acquisitions place significant demands on the Company's administrative, operational and financial personnel and systems. Managing acquired operations entails numerous operational and financial risks, including difficulties in the assimilation of acquired operations, diversion of management's attention from other business concerns, managing assets in multiple geographic regions, amortization of acquired intangible assets and potential loss of key employees of acquired operations. Sales of acquired operations also may decline following an acquisition, particularly if there is an overlap of customers served by the Company and the acquired operation, and these customers transition to another vendor in order to ensure a second source of supply. Furthermore, the Company may be required to utilize its cash reserves and/or issue new securities for future acquisitions, which could have a dilutive effect on its earnings per share.

The Company operates in a highly competitive industry; should the Company be unable to meet its customers requirements for product quality, timelines of delivery or technical capabilities, it could adversely affect its sales.

The photomask industry is highly competitive, and most of the Company's customers utilize more than one photomask supplier. The Company's competitors include Compugraphics, Inc., Dai Nippon Printing Co., Ltd., Hoya Corporation, Taiwan Mask Corporation, Toppan Printing Co., Ltd. and Toppan Chungwha Electronics. The Company also competes with semiconductor manufacturers' captive photomask manufacturing operations. The Company expects to face continued competition from these and other suppliers in the future. Many of the Company's competitors have substantially greater financial, technical, sales, marketing and other resources than it does. Also, some of the Company's competitors may be able to more rapidly develop, produce, and achieve higher manufacturing yields than the Company, when producing smaller geometry photomasks. The Company believes that consistency of product quality and timeliness of delivery, as well as price, technical capability and service, are the principal factors considered by customers in selecting their photomask suppliers. The Company's inability to meet these requirements could adversely affect its sales. In the past, competition led to pressure to reduce prices which, the Company believes, contributed to the decrease in the number of independent manufacturers. This pressure to reduce prices may continue in the future. In addition, certain semiconductor manufacturers such as International Business Machines Corporation, Taiwan Semiconductor Manufacturing Company, Samsung Electronics Co., Ltd. and LG Phillips LCD Co., Ltd. possess their own captive facilities for manufacturing photomasks. Also, certain semiconductor manufacturers market their photomask manufacturing services to outside customers as well as to their internal organizations.

The Company's substantial international operations are subject to additional risks.

International sales accounted for approximately 75% of the Company's net sales for fiscal 2007, 73% in fiscal 2006, and 69% in fiscal 2005. The Company believes that maintaining significant international operations requires it to have, among other things, a local presence in the markets in which it operates. This requires a significant investment of financial, management, operational and other resources. Since 1996, the Company has significantly expanded its operations in international markets by acquiring existing businesses in Europe, establishing manufacturing operations in Singapore, acquiring majority equity interests in photomask manufacturing operations in Korea and Taiwan and building a new manufacturing facility for FPD photomasks in Taiwan and a new photomask manufacturing facility in Shanghai, China. As the served market continues to shift to Asia, the Company will continue to assess its manufacturing base and may close or open new facilities to adapt to these market conditions.

Operations outside the United States are subject to inherent risks, including fluctuations in exchange rates, political and economic conditions in various countries, unexpected changes in regulatory requirements, tariffs and other trade barriers, difficulties in staffing and managing international operations, longer accounts receivable payment cycles and potentially adverse tax consequences. These factors may have a material adverse effect on the Company's ability to generate sales outside the United States and, consequently, on its business and results of operations.

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The Company's operating results are influenced by the performance of Asian economies which have been volatile and subject to fluctuations in local currencies, which could have a material adverse impact on the Company's financial position and results of operations.

In fiscal 2007, the Company derived approximately 58% of its net sales from Asia, compared to 56% in fiscal 2006 and 53% in fiscal 2005. As the Company continues to expand its operations in Asia, it expects sales in Asia will continue to represent a significant portion of its overall revenue mix. As a result, its business is exposed to risks presented by Asian economies. In recent years, Asian economies have been highly volatile and recessionary, resulting in significant fluctuations in local currencies, declining asset values and other instabilities. These instabilities may continue for some time or worsen, which could have a material adverse impact on its financial position and results of operations. Asian economies may also be adversely affected by the outbreak of the bird flu and any recurring outbreak of severe acute respiratory syndrome (SARS) in the region and by other geopolitical risks.

The Company's business depends on management and technical personnel, who are in great demand.

The Company's success, in part, depends upon key managerial, engineering and technical personnel, as well as its ability to continue to attract and retain additional personnel. The loss of certain key personnel could have a material adverse effect upon the Company's business and results of operations. There can be no assurance that the Company can retain its key managerial, engineering and technical employees or that it can attract similar additional employees in the future. The Company believes that it provides competitive compensation and incentive packages to its employees.

The Company may be unable to enforce or defend its ownership and use of proprietary technology.

The Company believes that the success of its business depends more on its proprietary technology, information and processes and know-how than on its patents or trademarks. Much of its proprietary information and technology relating to manufacturing processes is not patented and may not be patentable. The Company cannot offer assurance that:

- * it will be able to adequately protect its technology;
- * competitors will not independently develop similar technology; or
- * international intellectual property laws will adequately protect its intellectual property rights.

The Company may become the subject of infringement claims or legal proceedings by third parties with respect to current or future products or processes. Any such claims or litigation, with or without merit, to enforce or protect its intellectual property rights or to defend

the Company against claimed infringement of the rights of others could result in substantial costs, diversion of resources and product shipment delays or could force the Company to enter into royalty or license agreements rather than dispute the merits of these claims. Any of the foregoing could have a material adverse effect on the Company's business, results of operations and financial position.

The Company may be unprepared for changes to environmental laws and regulations and may have liabilities arising from environmental matters.

The Company is subject to numerous environmental laws and regulations that impose various environmental controls on, among other things, the discharge of pollutants into the air and water and the handling, use, storage, disposal and clean-up of solid and hazardous wastes. Changes in these laws and regulations may have a material adverse effect on the Company's financial position and results of operations. Any failure by the Company to adequately comply with these laws and regulations could subject it to significant future liabilities.

In addition, these laws and regulations may impose clean-up liabilities on current and former owners and operators of real property without regard to fault and these liabilities may be joint and several with other parties. In the past, the Company has been involved in remediation activities relating to its properties. The Company believes, based upon current information, that environmental liabilities relating to these activities or other matters will not be material to its financial statements. However, there can be no assurances that the Company will not incur any material environmental liabilities in the future.

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The Company's production facilities could be damaged or disrupted by a natural disaster or labor strike.

The Company's facilities in Taiwan are located in a seismically active area. In addition, a major catastrophe such as an earthquake or other natural disaster or labor strikes or work stoppages at any of the Company's manufacturing facilities could result in a prolonged interruption of its business. Any disruption resulting from these events could cause significant delays in shipments of the Company's products and the loss of sales and customers.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None

ITEM 2. DESCRIPTION OF PROPERTY

The following table presents certain information about the Company's photomask manufacturing facilities:

Location	Type of Interest	-
Allen, Texas	Owned	
Boise, Idaho	Leased	(1)
Brookfield, Connecticut (Building #1)	Owned	` /
Brookfield, Connecticut (Building #2)	Owned	
Bridgend, South Wales	Leased	
Cheonan, Korea	Owned	
Dresden, Germany	Leased	
Hsinchu, Taiwan	Leased	
Manchester, England	Owned	
Shanghai, China	Owned	(2)
Singapore	Leased	
Taichung, Taiwan	Owned	(2)

- (1) In the first quarter of fiscal 2008, a capital lease agreement commenced with Micron for the U.S. Nanofab.
- (2) The Company owns its manufacturing facilities in Shanghai and Taichung, however, it leases the related land.

The Company believes that its existing manufacturing facilities are suitable and adequate for its present purposes. The Company also leases various sales offices. The Company's administrative headquarters are located in Brookfield, Connecticut in a building that it owns.

ITEM 3. LEGAL PROCEEDINGS

The Company is subject to various claims that arise in the ordinary course of business. The Company believes such claims, individually or in the aggregate, will not have a material adverse effect on the business of the Company.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED SHAREHOLDERS' MATTERS

High

Low

The Common Stock of the Company is traded on the NASDAQ Stock Market, Inc. ("NASDAQ") under the symbol PLAB. The table below shows the range of high and low sale prices per share for each quarter for fiscal year 2007 and 2006, as reported on the NASDAQ.

	111511	LOW
Fiscal Year Ended October 28, 2007:		
Quarter Ended January 28, 2007	\$16.97	\$13.68
Quarter Ended April 29, 2007	16.88	15.00
Quarter Ended July 29, 2007	15.96	14.14
Quarter Ended October 28, 2007	14.54	10.38
Fiscal Year Ended October 29, 2006:		
Quarter Ended January 29, 2006	\$19.04	\$14.80
Quarter Ended April 30, 2006	20.50	16.58
Quarter Ended July 30, 2006	19.46	13.51
Quarter Ended October 29, 2006	15.38	13.00

On December 31, 2007, the closing sale price for the Common Stock as reported by NASDAQ was \$12.47. Based on information available to the Company, the Company believes it has approximately 13,000 beneficial shareholders.

The Company has not paid any cash dividends to date and, for the foreseeable future, anticipates that earnings will continue to be retained for use in its business. Further, the Company's revolving credit facility ("credit facility") precludes it from paying cash dividends.

The information regarding the Company's equity compensation required to be disclosed by Item 201(d) of Regulation S-K is incorporated by reference from the Company's 2008 definitive Proxy Statement into Item 12 of Part III of this report.

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ITEM 6. SELECTED FINANCIAL DATA

The following selected financial data is derived from the Company's audited consolidated financial statements. The data should be read in conjunction with the audited consolidated financial statements and notes thereto and other financial information included elsewhere in this Form 10-K (in thousands, except per share amounts):

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	Year Ended					
	October 28, 0 2007	October 29, 2006	October 30, 2005	October 31, 2004	November 2, 2003	
OPERATING DATA:						
Net sales	\$421,479	\$454,875	\$440,770	\$395,539	\$348,884	
Cost and expenses:						
Cost of sales	(321,958)	(307,851)	(295,649)	(260,232)	(250,687)	
Selling, general and administrative	(61,507)	(62,215)	(54,295)	(53,487)	(56,154)	
Research and development	(17,300)	(27,337)	(32,152)	(30,520)	(29,965)	
Consolidation, restructuring and	, ,				, ,	
related charges	_	(15,639) (a)) -	-	(42,000) (d)	
Gain on sale of facility	2,254	-	-	-	-	
Operating income (loss)	22,968	41,833	58,674	51,300	(29,922)	
Other income (expense):						
Interest expense	(5,928)	(11,916)	(10,885)	(14,723)	(17,089)	
Investment and other income, net	6,844	15,469	7,556 (b)) 4,468 (c)		

Income (loss) before income tax benefit (provision) and minority interest Income tax benefit (provision) Minority interest in income of consolidated subsidiaries	23,884 3,178 (2,539)	45,386 (10,462) (5,592)	55,345 (10,058) (6,634)	41,045 (5,761) (10,818)	(41,665) (924) (5,573)
Net income (loss)	\$ 24,523	\$ 29,332 (a)	\$ 38,653 (b)	\$ 24,466 (c)	\$(48,162) (d) (e)
Earnings (loss) per share:					
Basic	\$0.59	\$0.71 (a)	\$1.09 (b)	\$0.75 (c)	\$(1.50) (d) (e)
Diluted	\$0.56	\$0.66 (a)	\$0.95 (b)	\$0.68 (c)	\$(1.50) (d) (e)
Weighted average number of common shares outstanding:					
Basic	41,539	41,369	35,519	32,564	32,144
Diluted	51,282	51,072	45,256	42,339	32,144

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BALANCE SHEET DATA:

As of

	October 28, 2007	October 29, 2006	October 30, 2005	October 31, 2004	November 2, 2003
Working capital	\$96,606	\$127,691	\$300,557	\$240,401	\$256,872
Property, plant and equipment, net	531,578	443,637	412,429	396,461	387,977
Total assets	1,059,780	1,045,683	945,729	858,210	863,903
Long-term debt	191,253	170,288	238,949	315,888	368,307
Shareholders' equity	654,284	614,282	561,875	349,473	308,329

- (a) Includes consolidation charges of \$15.6 million after tax in connection with the closure of the Company's Austin, Texas manufacturing and research and development facility.
- (b) Includes early extinguishment charge of \$1.7 million in connection with the early redemption of \$64.4 million of the Company's 4.75% convertible notes.
- (c) Includes early extinguishment charge of \$1.2 million in connection with the early redemption of \$48.5 million of the Company's 4.75% convertible notes.
- (d) Includes consolidation charge of \$42.0 million in connection with the closure of the Company's Phoenix, Arizona manufacturing facility and the consolidation of the Company's North American operating infrastructure.
- (e) Includes early extinguishment charge of \$0.9 million in connection with the early redemption of \$62.1 million of the Company's 6% convertible notes.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Results of Operations for the Years Ended October 28, 2007, October 29, 2006 and October 30, 2005

Overview

The Company sells substantially all of its photomasks to semiconductor designers and manufacturers, and manufacturers of FPDs. Photomask technology is also being applied to the fabrication of other higher performance electronic products such as photonics, microelectronic mechanical systems and certain nanotechnology applications. Thus, the Company's selling cycle is tightly interwoven with the development and release of new semiconductor designs and flat panel applications, particularly as it relates to the semiconductor industry's migration to more advanced design methodologies and fabrication processes. The Company believes that the demand for photomasks primarily depends on design activity rather than sales volumes from products produced using photomask technologies. Consequently, an increase in semiconductor or FPD sales does not necessarily result in a corresponding increase in photomask sales. In addition, the reduced use of customized ICs, reductions in design complexity or other changes in the technology or methods of manufacturing semiconductors or a slowdown in the introduction of new semiconductor or FPD designs could reduce demand for photomasks even if demand for semiconductors and FPDs increases. Advances in semiconductor and photomask design and semiconductor production methods could reduce the demand for photomasks. Historically, the semiconductor industry has been volatile, with sharp periodic downturns and slowdowns. These downturns have been characterized by, among other things, diminished product demand, excess production capacity and accelerated erosion of selling prices.

The global semiconductor industry is driven by end markets which have been closely tied to consumer driven applications for high performance semiconductor devices including, but not limited to communications and mobile computing solutions. The Company cannot predict the timing of the industry's transition to volume production of next generation technology nodes or the timing of up and down cycles with precise accuracy, but believes that such transitions and cycles will continue into the future, beneficially and adversely affecting its business, financial condition and operating results in the near term. The Company's ability to remain successful in these environments is based upon achieving its goals of being a service and technology leader, an efficient solutions supplier, and a company able to continually reinvest in its global infrastructure.

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As of December 2007, state-of-the-art production for semiconductor masks is considered to be 45 nanometer for ICs, and Generation 7 to Generation 8 process technologies for FPDs, while 65 nanometer has moved into volume production. 130 and above nanometer and Generation 3 through Generation 6 process technologies for FPDs constitute the majority of high performance designs being fabricated in volume today. The Company expects there to be an increase in 65 nanometer designs moving to wafer fabrication throughout fiscal 2008 and believes it is well positioned to service an increasing volume of this business through investments in manufacturing processes and technology in the global regions where its customers are located. In 2005 and 2006, the Company experienced growth in demand for FPD photomasks, which it currently supplies from its facilities in Korea and Taiwan. In December 2006, the Company completed construction of its manufacturing facility in Shanghai, China, which began production in the second quarter of the Company's 2007 fiscal year.

The photomask industry has been, and is expected to continue to be, characterized by technological change and evolving industry standards. In order to remain competitive, the Company will be required to continually anticipate, respond to and utilize changing technologies. In particular, the Company believes that, as semiconductor geometries continue to become smaller, it will be required to manufacture even more complex optically-enhanced reticles, including optical proximity correction and phase-shift photomasks. Additionally, demand for photomasks has been, and could in the future be adversely affected by changes in methods of semiconductor manufacturing (which could affect the type or quantity of photomasks utilized), such as changes in semiconductor demand that favor field programmable gate arrays and other semiconductor designs that replace application-specific ICs. Through fiscal 2007, the Company has not experienced a significant loss of revenue as a result of alternative semiconductor design methodologies. Additionally, increased market acceptance of alternative methods of transferring circuit designs onto semiconductor wafers, such as direct-write lithography, could reduce or eliminate the need for photomasks. Through fiscal 2007, direct-write lithography has not been proven to be a commercially viable alternative to photomasks, as it is considered too slow for high volume semiconductor wafer production. However, should direct-write or any other alternative methods of transferring IC designs to semiconductor wafers be done without the use of photomasks, the Company's business and results of operations would be materially adversely affected. If the Company is unable to anticipate, respond to, or utilize these or other changing technologies, due to resource, technological or other constraints, its business and results of operations could be materially adversely affected.

Both revenues and costs have been affected by the increased demand for high-end technology photomasks that require more advanced manufacturing capabilities but generally command higher average selling prices ("ASP"). To meet the technological demands of its customers and position the Company for future growth, the Company continues to make substantial investments in high-end manufacturing capability both at existing and new facilities. The Company's cash payments for capital expenditures for new facilities and equipment to support its customers' requirements for high-end technology products aggregated approximately \$310 million for the three fiscal years ended October 28, 2007, resulting in significant increases in operating expenses. Based on the anticipated technological changes in the industry, the Company expects these trends to continue. In 2006, the Company invested \$135 million in the MP Mask joint venture, and technology license and related agreements, and will continue to invest in advanced technologies.

The manufacture of photomasks for use in fabricating ICs and other related products built using comparable photomask-based process technologies has been, and continues to be, capital intensive due to the need to maintain a technology-based infrastructure. The Company's integrated global manufacturing network and employees, which consist of ten current manufacturing sites, plus commencement of a capital lease agreement in the first quarter of fiscal 2008 for the U.S. Nanofab, which is scheduled to begin production during the first quarter of calendar 2008, represent a significant portion of its fixed operating cost base. Should sales volumes decrease based upon the flow of design releases from the Company's customers, the Company may have excess or underutilized production capacity that could significantly impact operating margins, or result in write-offs from asset impairments.

The vast majority of photomasks produced for the semiconductor industry employ geometries of 130 nanometers or larger for ICs, and Generation 6 technologies or lower for FPDs. At these geometries, the Company can produce full lines of photomasks and there is no significant technology employed by the Company's competitors that is not available to the Company. Semiconductor fabrication also occurs below 90 nanometer for ICs, and Generation 7 and above for FPDs. The Company is currently capable of producing a selective range of

photomasks at these smaller geometries, and has begun accelerating its efforts to support the development and production of photomasks for 65, 45 and 32 nanometer technology nodes in semiconductors and Generation 8 in FPD. However, as is typical of industries in the midst of technological change, some of the Company's competitors may be able to achieve higher manufacturing yields than the Company when

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producing these smaller geometry photomasks, in part because these competitors may have completed more cycles of learning than the Company in this area and in part because of the Company's need to replicate production of these complex photomasks at its four advanced technology locations worldwide, and at its U.S. Nanofab.

On May 5, 2006, Photronics and Micron entered into the MP Mask joint venture, which develops and produces photomasks for leadingedge and advanced next generation semiconductors. As part of the formation of the joint venture, Micron contributed its existing photomask technology center located at its Boise, Idaho, headquarters to MP Mask and Photronics has paid Micron \$127.5 million through October 28, 2007, and a final payment of \$7.5 million is due to Micron on May 5, 2008, in exchange for a 49.99% interest in MP Mask and a license for photomask technology of Micron and certain supply agreements. In 2007, the Company invested an additional \$3.5 million in MP Mask for capital expenditure and working capital purposes.

In the first quarter of fiscal 2008, a capital lease agreement commenced with Micron for the U.S. Nanofab for a total cost of \$61.7 million (total payments under the capital lease are \$73.9 million of which \$12.2 million represents interest). Photronics' total investment in the purchase and equipping of its U.S. Nanofab is expected to fall within a range of \$190 million to \$200 million and may include the redeployment of some existing Photronics assets. The U.S. Nanofab is expected to begin production during the first quarter of calendar 2008.

In March of 2006, the Company further streamlined its operating infrastructure in North America by closing the Austin, Texas manufacturing and research and development center and relocating certain development and manufacturing work to other facilities within the global network. The Company incurred total restructuring charges of \$15.6 million in its fiscal year ended October 29, 2006. In January 2007, the Company sold its Austin, Texas manufacturing and research and development facility for proceeds of \$5.0 million and realized a gain of \$2.3 million.

Vear Ended

Results of Operations

The following table represents selected operating information expressed as a percentage of net sales:

	rear Elided			
	October 28, 2007	October 29, 2006	October 30, 2005	
Net sales	100.0%	100.0%	100.0%	
Cost of sales	(76.4)	(67.7)	(67.1)	
Gross margin Selling, general and administrative expenses Research and development expenses Consolidation, restructuring and related charges	23.6 (14.6) (4.1)	32.3 (13.7) (6.0) (3.4)	32.9 (12.3) (7.3)	
Gain on sale of facility	0.5	-	-	
Operating income Interest expense Investment and other income, net	5.4 (1.4) 1.6	9.2 (2.6) 3.4	13.3 (2.5) 1.8	
Income before income tax benefit (provision) and minority interest Income tax benefit (provision) Minority interest	5.6 0.8 (0.6)	10.0 (2.3) (1.3)	12.6 (2.3) (1.5)	
Net income	5.8%	6.4%	8.8%	

				Percent Change		
	2007	2006	2005	2007 to 2006	2006 to 2005	
FPD IC				(17.7)% (4.4)		
Total net sales	\$421.5	\$454.9	\$440.8	(7.3)%	3.2%	

Net sales for 2007 decreased 7.3% to \$421.5 million as compared to \$454.9 million for 2006. The decrease is related to reducedsales of FPD photomasks of \$17.7 million associated with decreased ASPs primarily for high-end FPD photomasks; and reduced sales of IC photomasks of \$15.7 million as a result of a decline in ASPs, primarily from mainstream products. High-end photomask applications, which typically have higher ASPs, include mask sets for FPD products using G6 and above technologies and IC products using 90 nanometer and below technologies. During 2007, sales of high-end photomasks totaled \$92 million as compared to \$91 million in 2006. Total sales of high-end FPD masks decreased by \$18 million, while sales of high-end IC photomasks increased by \$19 million. By geographic area, net sales in 2007 as compared to 2006 decreased by \$9.8 million or 3.9% in Asia, by \$15.2 million or 12.4% in North America, and by \$8.4 million or 10.5% in Europe. As a percent of total sales in 2007, sales were 58% in Asia, 25% in North America, and 17% in Europe. By geographic area, 2007 compared to 2006, net sales in Asia decreased \$9.8 million or 3.9%, North American sales decreased \$15.2 million or 12.4%, and European sales decreased \$8.4 million or 10.5%.

Net sales for 2006 increased 3.2% to \$454.9 million as compared to fiscal year 2005, due principally to increased sales of FPD photomasks, as a result of increased consumer demand for FPD applications. This increase was somewhat mitigated by decreased sales of IC photomasks of 1.8% as a result of reduced demand for mainstream IC photomasks. Total sales of high-end photomasks, which include FPD and IC, increased to 35% in 2006 as compared to 21% in 2005. FPD revenue for 2006 increased to \$99.8 million as compared to \$79.3 million in 2005. High-end technology applications typically have higher ASPs, for both IC and FPD photomasks. High-end photomask applications include mask sets for semiconductor designs at and below 130 nanometer for ICs, and for FPD products using G6 and above technologies. By geographic area, 2006 compared to 2005, net sales in Asia increased \$19.9 million or 8.6%, North American sales decreased \$12.6 million or 9.3%, and European sales increased \$6.8 million or 9.3%.

Gross Margin

				Percent Change		
	2007	2006	2005	2007 to 2006	2006 to 2005	
Gross margin Gross margin %		\$147.0 32.3%	\$145.1 32.9%	(32.3)%	1.3%	

Gross margin decreased to 23.6% in 2007 from 32.3% in 2006 primarily due to decreased ASPs for both IC and FPD photomasks and the Company's increased manufacturing base in Asia. The Company operates in a high fixed cost environment and to the extent that the Company's revenues and utilization increase or decrease, gross margin will be positively or negatively impacted. The gross margin percentage for fiscal 2008 could be negatively impacted by increased depreciation expense associated with the Company's recent capital expenditures, principally for its U.S. Nanofab and for PKL, its subsidiary in Korea.

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Gross margin decreased slightly to 32.3% of net sales for 2006 as compared to 32.9% in 2005 as a result of the Company's increased infrastructure and expanded manufacturing capability which includes increased high-end IC manufacturing capability and increased FPD capacity, principally with the opening of the Taiwan FPD facility.

Selling, General and Administrative Expenses

				Percent Change		
	2007	2006	2005	2007 to 2006	2006 to 2005	
G&A expense				(1.1)%	14.6%	
of net sales	14.6%	13.7%	12.3%	-	-	

Selling, general and administrative expenses decreased by \$0.7 million or 1.1% to \$61.5 million in 2007 from \$62.2 million in 2006. The decrease was primarily due to decreased compensation expense, which was partially offset by start-up expenses related to the U.S. Nanofab.

Selling, general and administrative expenses increased 14.6% in 2006 as compared to 2005, primarily due to the Company's expanded Asian infrastructure, which includes expansion in Shanghai, China and Taichung, Taiwan, and increased stock compensation expenses of \$1.3 million related to the Company's 2006 adoption of Statement of Financial Accounting Standards ("SFAS") No. 123(R).

Research and Development

				Percent Change		
	2007	2006	2005	2007 to 2006	2006 to 2005	
R&D expense % to net sales				(36.7)%	(15.0)% -	

Research and development expenditures consist primarily of global development efforts of high-end process technologies for advanced sub-wavelength reticle solutions for IC and FPD technologies. Research and development expenses decreased in both 2007 and 2006 as compared to each prior year as a result of cost savings associated with the 2006 closure of the Company's Austin, Texas research and development operations, which were in part offset by amortization expenses of the fair value of the agreement to license technology from Micron.

Consolidation, Restructuring and Related Charges

In the second quarter of 2006, the Company continued to streamline its operating infrastructure in North America by ceasing the manufacture and research and development of photomasks at its Austin, Texas facility. The Company recorded total restructuring charges of \$15.6 million in 2006, primarily comprised of \$14.3 million related to the impairment of facilities and equipment and \$1.3 million relating to workforce reductions of approximately 95 employees in the United States.

The Company continues to assess its global manufacturing strategy as its sales volume continues to grow in Asia. This ongoing assessment could result, in the future, in facilities closures, asset redeployment, workforce reductions, and the addition of increased manufacturing facilities, all of which would be predicated by market conditions and customer requirements.

Gain on Sale of Facility

In January 2007, the Company sold its Austin, Texas manufacturing and research and development facility for proceeds of \$5.0 million and realized a gain of \$2.3 million.

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Other Income (Expense)

	2007	2006	2005
Interest expense Investment and other income, net	\$(5.9) 6.8	\$(11.9) 15.5	\$(10.9) 7.6
Total other income (expense)	\$ 0.9	\$ 3.6	\$ (3.3)

Interest expense decreased in 2007 as compared to 2006, primarily as a result of the Company's repaying the remaining outstanding balance of its \$87.1 million, 4.75% convertible subordinated notes upon maturity on December 15, 2006. Investment and other income net, for 2007, decreased as compared to 2006, primarily due to reduced foreign currency gains and reduced investment income associated with reduced investment balances. Further, realized gains on the sales of investments and other assets were \$0.9 million in 2007 as compared to \$3.6 million in 2006.

Interest expense increased in 2006 as compared to 2005 due to increases in interest rates as the Company's interest rate swap contract effectively converted \$100 million of its 4.75% fixed rate convertible subordinated notes to a variable rate. Investment and other income increased in 2006 as compared to 2005 primarily due to foreign currency transaction gains of \$4.3 million in 2006 as compared to \$1.6 million in 2005; net realized gains on the sales of certain investments of \$3.6 million in 2006 as compared to \$0.1 million in 2005; and interest income of \$6.8 million in 2006 as compared to \$4.2 million in 2005. Further, investment and other income, net, for 2005 includes early extinguishment charges of \$1.7 million relating to the redemption of \$64.4 million of the Company's 4.75% convertible subordinated notes.

Income Tax Benefit (Provision)

	2007	2006	2005
Income tax benefit (provision)	\$3.2	\$(10.5)	\$(10.1)
Effective income tax rate	13.3%	(23.1)%	(18.2)%

The Company's operations have followed the recent migration of semiconductor industry fabrication to Asia, where the Company operates in countries where it is accorded favorable tax treatments. PKLT, the Company's FPD manufacturing facility in Taiwan, is accorded a tax holiday which expires in December 2012. In addition, the Company has been accorded a tax holiday in China which is expected to expire in 2011. In Korea, various investment tax credits have been utilized to reduce the Company's effective income tax rate. The Company's tax returns are subject to periodic examination by the tax authorities in the various jurisdictions in which it operates. The Company regularly assesses the potential outcomes of ongoing and future examinations and has provided accruals for tax contingencies in accordance with SFAS No. 5, "Accounting for Contingencies."

The income tax benefit for the fiscal year ended October 28, 2007 was \$3.2 million or 13.3% of pretax income, which differs from the federal statutory income tax expense rate of 35%, primarily as a result of a recognized tax benefit of \$7.4 million and to a lesser extent available tax credits in Korea. During the fiscal year ended October 28, 2007, the Company recorded a tax benefit in the amount of \$7.4 million relating to the resolution and settlement of U.S. and foreign tax matters that were associated with certain tax positions in prior years.

The provision for income taxes for the fiscal year ended October 29, 2006 was \$10.5 million on a pre-tax income of \$45.4 million. The provision differs from the federal statutory rate of 35% as a result of Taiwan's tax holiday, available tax credits in Korea, and valuation reserves on losses generated in the United States.

The Company evaluates the recoverability of deferred tax assets from future taxable income and establishes valuation allowances if recovery is deemed not likely. The valuation allowance increased \$2.4 million and \$1.7 million in fiscal 2007 and 2006, respectively.

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The availability of tax holidays in some Asian jurisdictions did not have a significant impact on the Company's decision to close some of its North American facilities nor in the Company's increased Asian presence which is in response to fundamental changes taking place in the semiconductor industry that the Company serves. As semiconductor fabrication has migrated to Asia, in large part from the United States, the Company has followed, in order to avoid a severe loss of business.

Minority Interest in Consolidated Subsidiaries

Minority interest in consolidated subsidiaries, which represents the minority interest in earnings of the Company's non-wholly owned subsidiaries in Taiwan and Korea, was \$2.5 million in fiscal year 2007 as compared to \$5.6 million in fiscal year 2006. The decrease in minority interest expense is due to decreased net income of the Company's non-wholly owned subsidiary in Taiwan. The Company's ownership in its subsidiary in Korea was 99.7% at October 28, 2007 and October 29, 2006, and 96.5% at October 30, 2005. The Company's ownership in its subsidiary in Taiwan was 58% at October 28, 2007, October 29, 2006 and October 30, 2005. The Company increased its ownership in its subsidiary in Korea from 75.0% to 96.5% during fiscal 2005 for cash of approximately \$58.2 million, and further increased its ownership to 99.7% in 2006 for cash of approximately \$8.5 million.

Liquidity and Capital Resources

	October 28, 2007	October 29, 2006	October 30, 2005
	(in millions)	(in millions)	(in millions)
Cash and cash equivalents Short-term investments	\$146.0 5.7	\$129.4 69.9	\$196.0 90.6
Total	\$151.7	\$199.3	\$286.6
Net cash provided by operating activities	\$134.7	\$ 116.2	\$ 142.6
Net cash used in investing activities	\$(29.7)	\$(201.2)	\$(185.5)
Net cash (used in) provided by financing activities	\$(89.8)	\$ 13.5	\$ 98.6

The Company's working capital decreased \$31.1 million to \$96.6 million as of the end of fiscal 2007, as compared to \$127.7 million at the end of fiscal 2006. The decrease was partially related to reduced short-term investments and accounts receivables due to decreased sales in 2007. Additionally, in 2007 there was an increase in accounts payable, primarily related to \$51.6 million of increased accrued capital

expenditures compared to the prior year. During fiscal 2007 the Company paid off \$87.1 million of the remaining outstanding balance of the Company's 4.75% convertible subordinated notes which matured on December 15, 2006.

Cash provided by operating activities was \$134.7 million for fiscal 2007, as compared to \$116.2 million for fiscal 2006. This increase was primarily due to lower accounts receivable balances associated with decreased 2007 sales as well as increases in accounts payable partially offset by decreased accrued liabilities.

Cash used in investing activities in fiscal 2007 decreased to \$29.7 million, as compared to \$201.2 million in 2006, primarily as a result of the initial payment of \$120 million to Micron for the investment in MP Mask and related technology license and supply agreements having been made in fiscal 2006 and a decrease in the purchase of short-term investments from \$82.6 million in 2006 to \$4.2 million in 2007. Capital expenditures for the fiscal years ended 2007, 2006, and 2005 were \$94.1 million, \$94.6 million and \$121.4 million, respectively. The Company expects capital expenditure payments for fiscal 2008 to be approximately \$120 million to \$150 million, primarily to continue the expansion of its high-end IC manufacturing capability.

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In 2007, cash used in financing activities was \$89.8 million, which is primarily related to the Company's redeeming its \$87.1 million outstanding 4.75% convertible subordinated notes in December 2006. In 2006, cash provided by financing activities was \$13.5 million, which was primarily a result of net proceeds from long-term debt of \$11.7 million to support the start-up of the new facility in China.

On June 6, 2007, the Company entered into a credit agreement with a group of financial institutions that provides for a 5-year, credit facility with an aggregate commitment of \$155 million at October 28, 2007. In connection therewith, the Company has classified its \$150 million, 2.25% convertible subordinated notes due April 15, 2008 as long-term. The credit facility allows for borrowings in various currencies. The applicable interest rate spread and facility fee vary based upon the Company's senior leverage ratio. Under the terms of the credit facility, the Company is subject to compliance with certain financial and other covenants, as defined, including, but not limited to: Senior Leverage Ratio, Total Leverage Ratio and Minimum Unrestricted Cash Balances; and limits the amount of both secured and unsecured debt. The credit facility is secured by a pledge of the Company's stock in certain of its subsidiaries. Borrowings under the credit facility bear interest at a LIBOR rate, as defined, plus 87 basis points. As of October 28, 2007, \$3.3 million of the credit facility was utilized for a standby letter of credit, and the remaining balance of \$151.7 million was available to the Company.

The Company's commitments represent investments in the tooling of the U.S. Nanofab, additional manufacturing capacity, as well as advanced equipment for the production of high-end, more complex photomasks in Asia, principally Korea. At October 28, 2007, the Company had capital commitments outstanding of approximately \$66 million, primarily related to equipment for its U.S. Nanofab facility and equipment in Korea, plus \$61.7 million principal amount for a build-to-suit capital lease through 2012 for its U.S. Nanofab facility. The Company will use its working capital and its credit facility to finance its capital expenditures. Photronics believes that its currently available resources, together with its capacity for growth, and its access to other debt and equity financing sources, will be sufficient to satisfy its currently planned capital expenditures, as well as its anticipated working capital requirements for the 2008 fiscal year. However, the Company cannot assure that additional sources of financing would be available to the Company on commercially favorable terms should the Company's capital requirements exceed cash available from operations and existing cash, short-term investments and its credit facility.

Cash Requirements

The Company's cash requirements in fiscal 2008 will be primarily to fund operations, including spending on capital expenditures, MP Mask commitments, and debt service, including its \$150 million, 2.25% subordinated convertible notes due April 15, 2008, as well as any cash acquisitions that it may undertake. The Company expects that cash, cash equivalents and short-term investments and cash generated from operations, along with borrowings under its \$155 million credit facility, along with access to other debt and equity financing sources, if needed, will be sufficient to meet its cash requirements for the next 12 months. The Company regularly reviews the availability and terms on which it might issue additional equity or debt securities in the public or private markets. However, the Company cannot assure that additional sources of financing would be available to the Company on commercially favorable terms should the Company's capital requirements exceed cash available from operations, cash available under its credit facility, existing cash and short-term investments.

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Contractual Cash Obligations

Long-term borrowings

Operating leases

The following table quantifies the Company's future contractual obligations as of October 28, 2007 (in millions):

Payments Due

Total	Less Than 1 Year	1 - 3 Years	3 - 5 Years	More Than 5 Years
\$175.8	\$150.9	\$24.9	\$ -	\$ -
8.2	2.5	2.9	1.8	1.0

Capital leases	81.6	15.0	30.9	35.7	-
Unconditional purchase obligations	78.0	71.1	6.9	-	-
Interest	21.8	7.7	11.1	3.0	
Total	\$365.4	\$247.2	\$76.7	\$40.5	\$1.0

Certain Transactions

The Company has a 49.99% ownership interest in the MP Mask joint venture that was established in 2006 with Micron. Since the Company does not control this venture, the Company does not consolidate the results. As part of the joint venture, various supply agreements exist between the Company, Micron, and MP Mask. As of October 28, 2007, the Company owed MP Mask \$6.4 million and had a receivable from Micron of \$6.1 million primarily related to the supply agreements. During 2007, the Company recognized net revenue of \$2.1 million related to commissions earned under supply agreements between the Company, Micron and MP Mask; comprised of gross commission income of \$3.9 million less \$1.8 million of amortization of the value of the supply agreement intangible asset. The gross commission revenue includes \$56.3 million in orders from Micron less the Company's cost of the corresponding orders placed with MP Mask in the amount of \$52.4 million. In addition, in 2007 the Company incurred outsourcing expenses of \$1.0 million from MP Mask for research and development activities purchased by the Company. Further, the Company recorded cost of sales in the amount of \$3.7 million for photomasks produced by MP Mask for sales to the Company's customers in 2007. As of October 29, 2006, the Company owed MP Mask \$8.7 million and had a receivable from Micron of \$8.3 million. During 2006, the Company recognized net revenue of \$1.0 million related to commissions earned under supply agreements between the Company, Micron and MP Mask; comprised of gross commission income of \$1.7 million less \$0.7 million of amortization of the value of the supply agreement intangible asset. The gross commission income results from \$23.8 million in sales orders from Micron less the Company's cost of the corresponding orders placed with MP Mask in the amount of \$22.1 million. In addition, in 2006 the Company incurred outsourcing expenses of \$0.4 million from MP Mask for research and development activities purchased by the Company. In 2007, the Company invested an additional \$3.5 million in MP Mask. Also, the Company purchased excess equipment from MP Mask for use in its U.S. Nanofab in the amount of \$4.0 million in 2007. In addition, in the first quarter of fiscal 2008, a capital lease agreement commenced with Micron for the U.S. Nanofab for total capital lease payments by the Company of \$73.9 million, of which \$12.2 million represents interest and \$61.7 million represents both principal and the cost of the facility.

The Chairman of the Board of the Company is also the Chairman of the Board and majority shareholder of a company who is a supplier of secure managed information technology services. Another director of the Company is also a shareholder, CEO and Executive Vice Chairman of this company. Since 2002, the Company has entered into various service contracts with this company to provide services to all of the Company's worldwide facilities. The Company incurred expenses of \$3.8 million in 2007, \$4.3 million in 2006, and \$3.7 million in 2005 related to services provided by the company, for which the amount owed to this company was \$0.6 million at October 28, 2007 and \$0.1 million at October 29, 2006. In 2006, the Company signed a new 3-year service contract with this company for \$2.5 million per year.

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An officer of the Company is also the CEO, president and director of one of the Company's majority held subsidiaries. The Company purchases photomask blanks from a company of which this officer of the Company is a significant shareholder. The Company purchased \$21.6 million, \$16.8 million, and \$13.6 million of photomask blanks from this company in 2007, 2006, and 2005, respectively, for which the amount owed to this company was \$5.0 million at October 28, 2007 and \$2.2 million at October 29, 2006.

The Company believes that the terms of the transactions described above with affiliated persons were negotiated at arm's-length and were no less favorable to the Company than the Company could have obtained from non-affiliated parties.

During fiscal years 2005 and 2006, the Company acquired substantially all of the remaining outstanding shares of its non-wholly owned subsidiary in Korea, PKL. As part of the purchase of outstanding shares in 2005, the Company acquired 1,136,036 shares or 3.4% from employees, including officers, of PKL for 8,980 won per share or \$8.70 U.S. dollars per share. Two of these employees were also officers of the Company. The total purchase price of \$9.9 million from PKL employees represents a premium of approximately 15% per share above similar purchases of stock from other stockholders during the same time period.

Stock-based Compensation

Total stock-based compensation expense for the year ended October 28, 2007 was \$2.9 million, as compared to \$2.0 million for the year ended October 29, 2006, substantially all of which is in selling, general and administrative expenses. No compensation cost was capitalized as part of inventory, and no income tax benefit has been recorded. As of October 28, 2007 total unrecognized compensation cost of \$7.1 million is expected to be recognized over a weighted average amortization period of 2.6 years.

Business Outlook

A majority of the Company's revenue growth has come from, and is expected to continue to come from, the Asian region as customers increase their use of manufacturing foundries located outside of North America and Europe. Additional revenue growth is also anticipated from North America and Europe as a result of utilizing technology licensed under the Company's technology license with Micron. The Company's Korean and Taiwanese operations are non-wholly owned subsidiaries; therefore a portion of earnings generated at each location is allocated to the minority shareholders.

The Company continues to assess its global manufacturing strategy as its sales volume continues to grow in Asia. In addition to the restructuring plan implemented in the second quarter of 2006 relating to closing the Austin facility, this ongoing assessment could result in the future, in facilities closures, asset redeployment, workforce reductions, and the addition of increased manufacturing facilities, all of which would be based on market conditions and customer requirements.

The Company's future results of operations and the other forward-looking statements contained in this filing involve a number of risks and uncertainties. Various factors that have been discussed and a number of other factors could cause actual results to differ materially from the Company's expectations.

Application of Critical Accounting Procedures

The Company's consolidated financial statements are based on the selection and application of significant accounting policies, which require management to make significant estimates and assumptions. The Company believes that the following are some of the more critical judgment areas in the application of the Company's accounting policies that affect its financial condition and results of operations.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect amounts reported in them. Management bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances. Significant accounting estimates include management's review of long-lived assets

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and goodwill for potential impairment, income tax provision, allowance for uncollectible accounts receivable, inventory valuation allowances and restructuring reserves. The Company's estimates are based on the facts and circumstances available at the time; different reasonable estimates could have been used in the current period, and changes in the accounting estimates used are likely to occur from period to period, which may have a material impact on the presentation of the Company's financial condition and results of operations. Actual results reported by the Company may differ from such estimates. The Company reviews these estimates periodically and reflects the effect of revisions in the period that they are determined.

Derivative Instruments and Hedging Activities

The Company records derivatives in the consolidated balance sheet as assets or liabilities, measured at fair value. Gains or losses resulting from changes in the values of those derivatives are reported in the Company's consolidated statements of income or as accumulated other comprehensive income, a separate component of shareholders' equity, depending on the use of the derivatives and whether they qualify for hedge accounting. In order to qualify for hedge accounting, the derivative must be highly effective in achieving offsetting changes in fair value or cash flows of the hedged items during the term of the hedge. The Company uses judgment in assessing the fair value of derivatives and related financial instruments, including assumptions utilized in derivative fair value models in areas such as projected interest rates and changes in the Company's stock price during the contract term. The Company's derivatives primarily relate to cash flow hedges to manage foreign currency fluctuation risk.

Property, Plant and Equipment

Property, plant and equipment is stated at cost less accumulated depreciation and amortization. Repairs and maintenance as well as renewals and replacements of a routine nature are charged to operations as incurred, while those which improve or extend the lives of existing assets are capitalized. Upon sale or other disposition, the cost of the asset and accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in operations.

Depreciation and amortization are computed on the straight-line method over the estimated useful lives of the related assets. Buildings and improvements are depreciated over 15 to 40 years, machinery and equipment over 3 to 10 years and furniture, fixtures and office equipment over 3 to 5 years. Leasehold improvements are amortized over the life of the lease or the estimated useful life of the improvement, whichever is less. Judgment and assumptions are used in establishing estimated useful lives and depreciation periods. The Company also uses judgment and assumptions as it periodically reviews property, plant and equipment for any potential impairment in carrying values whenever events such as a significant industry downturn, plant closures, technological obsolescence or other changes in circumstances indicate that their carrying amount may not be recoverable. Actual fair values may differ from estimated fair values.

Goodwill and Other Intangible Assets

Intangible assets consist primarily of goodwill and other acquisition-related intangibles, a technology license agreement and a supply agreement. These assets are stated at fair value as of the date acquired less accumulated amortization. Amortization is calculated on a straight-line basis or another method that more fairly represents the utilization of the assets. The future economic benefit of the carrying value of intangible assets is reviewed annually and the Company uses judgment whenever events or changes in circumstances indicate the carrying value of an intangible asset may not be recoverable based on discounted cash flows or market factors and an impairment loss would be recorded in the period so determined.

The Company recognizes the excess of the cost of acquired businesses over the fair value of the net assets purchased as goodwill. Goodwill is not amortized to earnings, but instead is reviewed for impairment at least annually. A review of goodwill completed in the second quarter and the fourth quarter found no impairment. In accordance with the provisions of SFAS No. 142, "Goodwill and Other Intangible Assets," the Company tests goodwill and other intangible assets with indefinite lives for impairment on an annual basis (or on an interim basis if an event occurs that indicates an impairment might exist). The Company completed its required annual impairment tests in

Impairment of Long-Lived Assets

Long-lived assets and certain identifiable assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Determination of recoverability is based on the Company's judgment and estimate of future cash flows resulting from the use of the asset and its eventual disposition. Measurement of an impairment loss for long-lived assets and certain identifiable intangible assets that management expects to hold and use is based on the fair value of the asset. Long-lived assets and certain identifiable intangible assets to be disposed of are reported at the lower of carrying amount or fair value less costs of disposition.

Investment in Joint Venture

Investments in joint ventures over which the Company has the ability to exercise significant influence and that, in general, are at least 20 percent owned are stated at cost plus equity in undistributed net income (loss) of the joint venture. These investments are evaluated for impairment in accordance with the requirements of Accounting Principles Board ("APB") Opinion No. 18, "The Equity Method of Accounting for Investments in Common Stock." An impairment loss would be recorded whenever a decline in value of an equity investment below its carrying amount is determined to be other than temporary. In judging "other than temporary", the Company would consider the length of time and extent to which the fair value of the investment has been less than the carrying amount of the equity company, the near-term and longer-term operating and financial prospects of the equity company, and its longer-term intent of retaining the investment in the equity company.

Income Taxes

The income tax provision (benefit) is computed on the basis of consolidated financial statement income or loss before income taxes. Deferred income taxes reflect the tax effects of differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The Company uses judgment and assumptions to determine if valuation allowances for deferred income tax assets are required if realization is not likely by considering future market growth, forecasted operations, future taxable income, and the mix of earnings in the tax jurisdictions in which it operates in order to determine the need for a valuation allowance.

The Company considers income taxes in each of the tax jurisdictions in which it operates in order to determine its effective income tax rate. Current income tax exposure is identified along with assessing temporary differences resulting from differing treatment of items for tax and financial reporting purposes. These differences result in deferred tax assets and liabilities, which are included in the Company's consolidated balance sheets. Additionally, the Company evaluates the recoverability of deferred income tax assets from future taxable income and establishes valuation allowances if recovery is deemed not likely. Accordingly, the income tax provision in the consolidated statements of operations is impacted by changes in the valuation allowance. Significant management estimates and judgment are required in determining any valuation allowance recorded against net deferred tax assets.

Revenue Recognition

The Company recognizes revenue when both title and risk of loss transfer to the customer. The Company makes estimates and assumptions and uses judgment relating to discounts and estimates for product return and warranties, which are accrued and recognized at the time of sale.

<u>Discounts</u> - Sales discounts are negotiated with customers prior to billing and at the time of billing, sales invoices are prepared net of negotiated sales discounts.

<u>Product Returns</u>- Customer returns have historically been insignificant. However, the Company does record a liability for the immaterial amount of estimated sales returns based upon historical experience.

<u>Warranties and Other Post Shipment Obligations</u> - For a 30-day period, the Company warrants that items sold will conform to customer specifications. However, the Company's liability is limited to repair or replacement of the photomasks at its sole option. The Company inspects photomasks for conformity to customer specifications prior to shipment. Accordingly, customer returns of items under warranty have historically been insignificant. However, the

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Company records a liability for the insignificant amount of estimated warranty returns based on historical experience. The Company's specific return policies include accepting returns for products with defects, or products that have not been produced to precise customer specifications. At the time of revenue recognition, a liability is established for these items.

Stock-based Compensation

The Company adopted SFAS No. 123(R) on October 31, 2005, using the modified prospective method. Subsequently, compensation expense is recognized in the Company's consolidated statements of income, over the service period that the awards are expected to vest. The

Company recognizes expense for all stock-based compensation with graded vesting granted on or after October 31, 2005 on a straight-line basis over the vesting period of the entire award. For awards with graded vesting granted prior to October 31, 2005, the Company continues to recognize compensation cost over the vesting period following accelerated recognition as if each underlying vesting date represented a separate award. Stock-based compensation expense includes the estimated effects of forfeitures, which will be adjusted over the requisite service period to the extent actual forfeitures differ, or are expected to differ from such estimates. Changes in estimated forfeitures are recognized in the period of change and will also impact the amount of expense to be recognized in future periods. The Company adopted the alternative transition method provided in Financial Accounting Standards Board ("FASB") Staff Position No. 123(R)-3 for calculating the tax effects of share-based compensation. Determining the appropriate fair-value model and calculating the fair value of stock-based awards at the grant date requires considerable judgment, including estimating stock price volatility, expected option life and forfeiture rates.

The Company uses the Black-Scholes option valuation model to value employee stock awards. The Company estimates stock price volatility based on weekly averages of its historical volatility over a term approximately equal to the grant's estimated option life. Estimated option life and forfeiture rate assumptions are derived from historical data.

Effect of New Accounting Standards

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements - an amendment of Accounting Research Bulletin ("ARB") No. 51." SFAS No. 160 establishes accounting and reporting standards for the noncontrolling interest in a subsidiary for the deconsolidation of a subsidiary. SFAS No. 160 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim statements within those fiscal years. The Company is currently evaluating the impact, if any, SFAS No. 160 will have on its consolidated financial statements.

In December 2007, the FASB issued SFAS No. 141R, "Business Combinations." SFAS No. 141R establishes principles and requirements for how the acquirer of a business recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree. The statement also provides guidance for recognizing and measuring the goodwill acquired in the business combination and determines what information to disclose to enable users of the financial statement to evaluate the nature and financial effects of the business combination. SFAS No. 141R is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim statements within those fiscal years. The Company is currently evaluating the impact, if any, SFAS No. 141R will have on its consolidated financial statements.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities-Including an Amendment of FASB Statement No. 115." SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value, and is effective as of the beginning of an entity's first fiscal year that begins after November 15, 2007. The Company is currently evaluating the impact that the adoption of SFAS No. 159 will have on its consolidated financial statements.

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements." SFAS No. 157 defines fair value, establishes a framework for measuring fair value in accordance with generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Company is currently evaluating the impact, if any, that SFAS No. 157 may have on its consolidated financial statements.

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In September 2006, the United States Securities and Exchange Commission ("SEC") issued Staff Accounting Bulletin No. 108, "Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements" ("SAB No. 108"). This SAB provides guidance on the consideration of the effects of prior year misstatements in quantifying current year misstatements for the purpose of a materiality assessment. The Company early adopted SAB No. 108 during its quarter ended January 28, 2007, and its adoption did not have a material impact on its consolidated financial statements.

In June 2006, the FASB issued FASB Interpretation Number 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement No. 109." The interpretation contains a two step approach to recognizing and measuring uncertain tax positions accounted for in accordance with SFAS No. 109. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount which is more than 50% likely of being realized upon ultimate settlement. The provisions are effective as of the beginning of the Company's 2008 fiscal year. The Company is analyzing the impact that the adoption of FIN 48 will have on its consolidated financial statements, but expects the adjustment to decrease shareholders' equity as of October 29, 2007 to be approximately \$0.5 million to \$1.0 million.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company records derivatives on the balance sheet as assets or liabilities, measured at fair value. The Company does not engage in derivative instruments for speculative purposes. Gains or losses resulting from changes in the values of those derivatives are reported in the statement of operations or as accumulated other comprehensive income, a separate component of shareholders' equity, depending on the use of the derivatives and whether they qualify for hedge accounting. In order to qualify for hedge accounting, among other criteria the derivative must be highly effective in achieving offsetting changes in fair value or cash flows of the hedged items during the term of the hedge. In general, the types of risks hedged are those relating to the variability of future cash flows caused by movements in foreign currency exchange rates and interest rates. The Company documents its risk management strategy and hedge effectiveness at the inception of and during the term of each hedge.

In the fourth quarter of fiscal year 2002, the Company entered into an interest rate swap contract, which effectively converted \$100 million of its 4.75% fixed rate convertible subordinated notes to a variable rate. Contract payments were made on a LIBOR based variable

rate (6.69% at October 29, 2006) and are received at the 4.75% fixed rate. This swap expired in December 2006 when the Company repaid the remaining outstanding balance of its 4.75% convertible subordinated notes. At this time, the Company does not have plans to enter into additional interest rate swap contracts, however, at a future point the Company may decide to do so.

Foreign Currency Exchange Rate Risk

The Company conducts business in several major international currencies through its worldwide operations and is subject to changes in foreign exchange rates of such currencies. Changes in exchange rates can positively or negatively affect the Company's sales, operating margins and retained earnings. The principal functional currencies of the Company's Asian subsidiaries are the Korean won, New Taiwan dollar, Chinese renminbi and Singapore dollar. The principal functional currencies of the Company's European subsidiaries are the British pound and euro.

The Company attempts to minimize its risk to foreign currency transaction losses by producing its products in the same country in which the products are sold and thereby generating revenues and incurring expenses in the same currency and by managing its working capital. In some instances, the Company may sell products in a currency other than the functional currency of the country where it was produced. To date, the Company has not experienced a significant foreign exchange loss on these sales. However, there can be no assurance that this approach will be successful, especially in the event of a significant adverse movement in the value of any foreign currencies against the U.S. dollar. The Company does not engage in purchasing forward exchange contracts for speculative purposes.

The Company's primary net foreign currency exposures as of October 28, 2007 included the Korean won, the Singapore dollar, the New Taiwan dollar, the Chinese renminbi, the British pound and the euro. As of October 28, 2007, a 10% adverse movement in the value of these currencies against the U.S. dollar would have resulted in a net unrealized pre-tax loss of \$4.7 million. The Company does not believe that a 10% change in the exchange rates of other non-U.S. dollar currencies would have a material effect on its consolidated financial position, results of operations or cash flows.

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In April, 2006, the Company's Korean subsidiary entered into a foreign currency rate swap contract which was maintained throughout 2007. Under the terms of the contract, the Company has effectively converted a \$50 million interest bearing intercompany loan denominated in U.S. dollars to Korean won. Subsequent to fiscal year-end 2007, the intercompany loan and the related swap were reduced to a balance of \$30 million. This contract was initially scheduled to expire in December 2006, however, it has been extended to November 2008. The Company elected not to designate the foreign currency rate swap contract as a hedge which results in a mark-to-market adjustment in the income statement.

In September, 2006, the Company entered into forward contracts to convert the fixed yen purchase price of certain equipment into fixed U.S. dollar amounts. In accordance with SFAS No. 133, "Accounting for Derivatives and Hedging Activities," hedges related to anticipated transactions are designated and documented at the inception of the respective hedges as cash flow and are evaluated for effectiveness. The Company records these derivative instruments in either other current assets or non current assets or accrued liabilities, depending on their net position, at fair value regardless of the purpose or intent for holding the instrument. Changes in the fair value of the derivative financial instrument are recognized in earnings or in shareholders equity as a component of accumulated other comprehensive income depending on whether the derivative financial instrument qualifies for hedge accounting as defined by SFAS No. 133.

Interest Rate Risk

The majority of the Company's borrowings at October 28, 2007 was in the form of a convertible subordinated note with a fixed interest rate of 2.25% and certain unsecured international notes payable which bear interest at rates ranging from 6.57% to 6.93% at October 28, 2007, and ranging from 6.12% to 6.48% at October 29, 2006. The \$86.9 million net carrying value of its 4.75% convertible subordinated note was repaid by the Company in December 2006. In addition, the interest rate swap contract discussed above subjects the Company to market risk as interest rates fluctuate on the \$100 million notional amount of the contract. At October 28, 2007 and October 29, 2006, the Company had approximately \$97 million and \$56 million, respectively, in net variable rate financial instruments which were sensitive to interest rate risk. A 10% change in interest rates would not have a material effect on the Company's consolidated financial position, results of operations or cash flows in either 2007 or 2006.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Shareholders Photronics, Inc. Brookfield, Connecticut

We have audited the accompanying consolidated balance sheets of Photronics, Inc. and subsidiaries (the "Company") as of October 28, 2007 and October 29, 2006 and the related consolidated statements of income, shareholders' equity, and cash flows for each of the three fiscal years ended October 28, 2007, October 29, 2006 and October 30, 2005. We also have audited the Company's internal control over financial reporting as of October 28, 2007, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control over Financial Reporting in Item 9A. Our responsibility is to express an opinion on these financial statements and an opinion on the Company's internal control over financial reporting based on our audits.

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We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of October 28, 2007 and October 29, 2006, and the results of their operations and their cash flows for each of the fiscal years ended October 28, 2007, October 29, 2006 and October 30, 2005, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of October 28, 2007, based on the criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

/s/ Deloitte & Touche LLP Stamford, Connecticut January 9, 2008

PHOTRONICS, INC. AND SUBSIDIARIES Consolidated Balance Sheets

(in thousands, except per share amounts)

	October 28, 2007	October 29, 2006
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 146,049	\$ 129,425
Short-term investments	5,657	69,899
Accounts receivable, net of allowance of \$3,721 in 2007		
and \$4,471 in 2006	68,248	84,299
Inventories	17,716	19,209
Deferred income taxes	3,071	2,623
Other current assets	6,244	13,432
Total current assets	246,985	318,887
Property, plant and equipment, net	531,578	443,637
Goodwill	138,534	138,534
Investment in joint venture	67,900	64,365
Other intangibles, net	68,835	71,763
Other assets	5,948	8,497
	\$1,059,780	\$1,045,683
LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities:		
Current portion of long-term borrowings	\$ 4,482	\$ 86,903
Accounts payable	114,221	53,907
Accrued liabilities	31,676	50,386
Total current liabilities	150,379	191,196
Long-term borrowings	191,253	170,288
Deferred income taxes	8,143	9,700
Other liabilities	6,256	14,220
Total liabilities	356,031	385,404
Minority interest	49,465	45,997
Shareholders' equity: Preferred stock, \$0.01 par value, 2,000 shares authorized, none issued and outstanding Common stock, \$0.01 par value, 150,000 shares authorized, 41,635 shares issued and outstanding	-	-
at October 28, 2007 and 41,485 shares issued and outstanding	44.0	44.5
at October 29, 2006	416	415
Additional paid-in capital	381,876	378,143
Retained earnings	227,175	202,652
Accumulated other comprehensive income	44,817	33,072
Total shareholders' equity	654,284	614,282
	\$1,059,780	\$1,045,683

PHOTRONICS, INC. AND SUBSIDIARIES

Consolidated Statements of Income

(in thousands, except per share amounts)

Year Ended

	October 28, 2007	October 29, 2006	October 30, 2005
Net sales	\$421,479	\$454,875	\$440,770
Cost and expenses:			
Cost of sales	(321,958)	(307,851)	(295,649)
Selling, general and administrative	(61,507)	(62,215)	(54,295)
Research and development	(17,300)	(27,337)	(32,152)
Consolidation, restructuring and related charges	-	(15,639)	-
Gain on sale of facility	2,254	-	-
Operating income	22,968	41,833	58,674
Other income (expense):			
Interest expense	(5,928)	(11,916)	(10,885)
Investment and other income, net	6,844	15,469	7,556
Income before income tax benefit (provision) and minority interest	23,884	45,386	55,345
Income tax benefit (provision)	3,178	(10,462)	(10,058)
Income before minority interest	27,062	34,924	45,287
Minority interest in income of consolidated subsidiaries	(2,539)	(5,592)	(6,634)
Net income	\$ 24,523	\$ 29,332	\$ 38,653
Income per share:			
Basic	\$0.59	\$0.71	\$1.09
Diluted	\$0.56	\$0.66	\$0.95
Weighted average number of common shares outstanding:			
Basic	41,539	41,369	35,519
Diluted	51,282	51,072	45,256

	<u>Commor</u> Shares				lated Other Compre- hensive	Compensation on Restricted Stock	Total Share- holders' Equity
Balance at November 1, 2004	32,690	\$327	\$202,313	\$134,667	\$12,166	\$ -	\$349,473
Comprehensive income: Net income Change in unrealized gains on investments Change in fair value of cash flow hedge Foreign currency translation adjustment	- - -	- - -	- - -	38,653 - - -	(16) 112 1,588	- - - -	38,653 (16) 112 1,588
Total comprehensive income Sale of common stock through employee stock option and purchase plans Restricted stock awards, net of amortization	- 546	- 5	- 8,942	-	-	-	40,337 8,947
to compensation expense Common stock issued in public offering	18 8,050		300 162,771	- -	-	(34)	266 162,852
Balance at October 30, 2005	41,304	413	374,326	173,320	13,850	(34)	561,875
Comprehensive income: Net income Change in unrealized gains on investments Change in fair values of cash flow hedges Foreign currency translation adjustment	- - -	- - -	- - -	29,332 - - -	(1,109) (35) 20,366	- - - -	29,332 (1,109) (35) 20,366
Total comprehensive income Sale of common stock through employee stock option and purchase plan Restricted stock awards, net of amortization to compensation expense	- 151 30	- 2	2,078 399		-	- - 34	48,554 2,080 433
Stock-based compensation expense	-	_	1,340		_	-	1,340
Balance at October 29, 2006	41,485	415	378,143	202,652	33,072	-	614,282
Comprehensive income: Net income Change in unrealized gains on investments Change in fair values of cash flow hedges Foreign currency translation adjustment	- - -	- - -	- - -	24,523 - - -	(458) (1,024) 13,496	- - - -	24,523 (458) (1,024) 13,496
Total comprehensive income Sale of common stock through employee stock option and purchase plan Restricted stock awards, net of amortization	- 80	1	- 972	-	-	-	36,537 973
to compensation expense Stock-based compensation expense Other	70 - -	- - -	730 2,031 -	- - -	- (269)	- - -	730 2,031 (269)
Balance at October 28, 2007	41,635	\$416	\$381,876	\$227,175	\$44,817	\$ -	\$654,284

Accumu- Deferred

Year Ended

	October 28, 2007	October 29, 2006	October 30, 2005
Cash flows from operating activities:			
Net income	\$ 24,523	\$ 29,332	\$ 38,653
Adjustments to reconcile net income			
to net cash provided by operating activities:			
Depreciation and amortization of property,			
plant and equipment	89,752	85,409	85,303
Amortization of deferred financing fees and intangible assets	8,266	5,269	2,545
Stock-based compensation	2,890	1,970	266
Minority interest in income of consolidated subsidiaries	2,539	5,592	6,634
Gain on sale of facility Loss on repurchase of note	(2,254)	-	- 1,677
Deferred income taxes	(961)	965	4,636
Restructuring and related charges	(301)	15,639	4,030
Changes in assets and liabilities:	-	13,039	-
Accounts receivable	18,370	(9,161)	3,553
Inventories	2,008	3,302	(1,672)
Other current assets	7,528	(7,272)	
Accounts payable, accrued liabilities and other	(17,968)		
riccounto pujuote, aceraca maomiteo ana outer	(17,500)	(1.,0.0)	
Net cash provided by operating activities	134,693	116,199	142,567
Cash flows from investing activities:			
Purchases of property, plant and equipment	(94,132)	(94,646)	(121,354)
Purchases of short-term investments and other	(4,151)	(82,582)	
Proceeds from sales of short-term investments and other	66,304	104,962	88,629
Investment in joint venture, technology and supply agreements	(3,499)	(120,505)	-
Proceeds from sale of facility and other	5,784	-	-
Acquisition of additional interest in PK, Ltd.	-	(8,432)	(58,248)
Net cash used in investing activities	(29,694)	(201,203)	(185,523)
Cash flows from financing activities:		•	
Proceeds from long-term borrowings	4,303	20,303	4,511
Repayments of long-term borrowings	(87,084)		
Payment to Micron Technology, Inc.	(7,500)	(0,500)	(70,020)
Proceeds from exercised stock options and other	988	1,809	7,815
Net proceeds from issuance of common stock	-	-	162,852
Other	(527)	-	
Net cash (used in) provided by financing activities	(89,820)	13,546	98,550
Effect of exchange rate changes on cash	1,445	4,834	(1,845)
Net increase (decrease) in cash and cash equivalents	16,624	(66,624)	53,749
Cash and cash equivalents at beginning of year	129,425	196,049	142,300
Cash and cash equivalents at end of year	\$146,049	\$129,425	\$196,049
Supplemental disclosure of cash flow information: Change in accrual for purchases of property, plant and equipment	\$51,582	\$ 18,692	\$(19,834)
Capital lease obligation for purchases of property,	,- 3 -	,	-(-, ')
plant and equipment	\$19,912	\$ -	\$ -

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Business

Photronics, Inc. and its subsidiaries ("Photronics" or the "Company") is one of the world's leading manufacturers of photomasks, which are high precision photographic quartz plates containing microscopic images of electronic circuits. Photomasks are a key element in the manufacture of semiconductors and flat panel displays ("FPD"), and are used as masters to transfer circuit patterns onto semiconductor wafers and flat panel substrates during the fabrication of integrated circuits ("IC") and a variety of FPD and, to a lesser extent, other types of electrical and optical components. The Company currently operates principally from ten manufacturing facilities, two of which are located in the United States, three in Europe, two in Taiwan, and one each in Korea, Singapore and China, which began production in the second quarter of the Company's fiscal 2007 year. Also, under a build-to-suit lease, in the first quarter of fiscal 2008, a capital lease agreement commenced with Micron Technology, Inc. ("Micron") for a state-of-the-art nanofab facility ("U.S. Nanofab") in Boise, Idaho.

Consolidation

The accompanying consolidated financial statements include the accounts of Photronics and its majority-owned subsidiaries, in which the Company exercises control. All significant intercompany balances and transactions have been eliminated in consolidation.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect amounts reported in them. Actual results may differ from such estimates.

Derivative Instruments and Hedging Activities

The Company records derivatives in the consolidated balance sheets at fair value. The Company does not engage in derivative instruments for speculative purposes. Gains or losses resulting from changes in the values of those derivatives are reported in the consolidated statements of operations or as accumulated other comprehensive income ("OCI"), depending on whether they meet certain criteria and qualify for hedge accounting. Among other criteria, in order to qualify for hedge accounting, the derivative must be highly effective in achieving offsetting changes in fair value or cash flows of the hedged items during the term of the hedge. The Company uses judgment in assessing the fair value of derivatives and related financial instruments including assumptions utilized in derivative fair value models in such areas as projected interest rates and bond prices which are affected by changes in the Company's stock price during the contract term.

Fiscal Year

The Company's fiscal year ends on the Sunday closest to October thirty-first, and, as a result, a 53-week year occurs every 5 to 6 years. Fiscal years 2005, 2006 and 2007 included 52 weeks; fiscal year 2008 will include 53 weeks.

Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid investments purchased with an original maturity of 3 months or less. The carrying values approximate fair values based on the short maturity of these instruments.

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Investments

The Company's investments, comprised of marketable equity securities, fixed income bonds, and auction rate securities, are classified as available-for-sale, and are carried at fair value. Investments available for current operations are classified in the consolidated balance sheets as current assets; investments held for long-term purposes are classified as non-current assets. Unrealized gains and losses, net of tax, are reported in OCI as a separate component of shareholders' equity. Gains and losses are reported in the consolidated statements of operations when realized, determined based on the disposition of specifically identified investments.

Investments identified by the Company as having potential impairment are subject to further analysis to determine if the impairment is other than temporary. Other than temporary declines in market value from original costs are charged to investment and other income, net, in the period in which the loss occurs. In determining whether investment holdings are other than temporarily impaired, the Company considers the nature, cause, severity and duration of the impairment. The Company and its investment advisors used analyst reports, credit ratings or other items as part of its review. None of the Company's investments were impaired as of October 28, 2007.

Inventories

Inventories, principally raw materials, are stated at the lower of cost, determined under the first-in, first-out ("FIFO") method, or market.

Property, Plant and Equipment

Property, plant and equipment is stated at cost less accumulated depreciation and amortization. Repairs and maintenance as well as renewals and replacements of a routine nature are charged to operations as incurred, while those which improve or extend the lives of

existing assets are capitalized. Upon sale or other disposition, the cost of the asset and accumulated depreciation are eliminated from the accounts, and any resulting gain or loss is reflected in operations.

Depreciation and amortization are computed on the straight-line method over the estimated useful lives of the related assets. Buildings and improvements are depreciated over 15 to 40 years, machinery and equipment over 3 to 10 years and furniture, fixtures and office equipment over 3 to 5 years. Leasehold improvements are amortized over the life of the lease or the estimated useful life of the improvement, whichever is less. The Company periodically reviews property, plant, and equipment for any potential impairment in carrying values. Judgment and assumptions are used in establishing estimated useful lives and depreciation periods.

Goodwill and Other Intangible Assets

Intangible assets consist primarily of goodwill and other acquisition-related intangibles, a technology license agreement and a supply agreement. These assets are stated at fair value as of the date acquired less accumulated amortization. Amortization is calculated on a straight-line basis or another method that more fairly represents the utilization of the assets. The future economic benefit of the carrying value of all intangible assets is reviewed annually and the Company uses judgment whenever events or changes in circumstances indicate the carrying value of an intangible asset may not be recoverable based on discounted cash flows or market factors and an impairment loss would be recorded in the period so determined (see Note 6).

The Company recognizes the excess cost of acquired businesses over the fair value of the net assets purchased as goodwill. Goodwill is not amortized to earnings, but instead is reviewed for impairment at least annually. In accordance with the provisions of Statement of Financial Accounting Standards ("SFAS") No. 142, "Goodwill and Other Intangible Assets," the Company tests goodwill and other intangible assets with indefinite lives for impairment on an annual basis (or on an interim basis if an event occurs that indicates an impairment might exist). The Company completed its required annual impairment tests in fiscal 2007, 2006 and 2005, and it was determined that the carrying value of goodwill and other intangible assets with indefinite lives was not impaired.

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Impairment of Long-Lived Assets

Long-lived assets and certain identifiable assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Determination of recoverability is based on the Company's judgment and estimate of future cash flows resulting from the use of the asset and its eventual disposition. Measurement of an impairment loss for long-lived assets and certain identifiable intangible assets that management expects to hold and use is based on the fair value of the asset. Long-lived assets and certain identifiable intangible assets to be disposed of are reported at the lower of carrying amount or fair value less costs of disposition.

Investment in Joint Venture

Investments in joint ventures over which the Company has the ability to exercise significant influence and that, in general, are at least 20 percent owned are stated at cost plus equity in undistributed net income (loss) of the joint venture. These investments are evaluated for impairment in accordance with the requirements of Accounting Principles Board ("APB") Opinion No. 18, "The Equity Method of Accounting for Investments in Common Stock." An impairment loss would be recorded whenever a decline in value of an equity investment below its carrying amount is determined to be other than temporary. In judging "other than temporary," the Company would consider the length of time and extent to which the fair value of the investment has been less than the carrying amount of the equity company, the near-term and longer-term operating and financial prospects of the equity company, and its longer-term intent of retaining the investment in the equity company.

Income Taxes

The income tax provision (benefit) is computed on the basis of consolidated financial statement income or loss before income taxes. Deferred income taxes reflect the tax effects of differences between the carrying amounts of assets and liabilities for financial reporting and the amounts used for income tax purposes. The Company uses judgment and assumptions to determine if a valuation allowance for deferred income tax assets is required if realization is not likely.

The Company considers income taxes in each of the tax jurisdictions in which it operates in order to determine its effective income tax rate. Current tax exposure is identified along with assessing temporary differences resulting from differing treatment of items for tax and financial reporting purposes. These differences result in deferred tax assets and liabilities, which are included in the Company's consolidated balance sheets. Additionally, the Company evaluates the recoverability of deferred tax assets from future taxable income and establishes valuation allowances if recovery is deemed not likely. Accordingly, the income tax provision in the consolidated statements of operations is impacted by changes in the valuation allowance. Significant management judgment is required in determining the Company's provision for income taxes, deferred tax assets and liabilities and any valuation allowance recorded against net deferred tax assets.

Earnings Per Share

Basic earnings per share ("EPS") is based on the weighted average number of common shares outstanding for the period, excluding any dilutive common share equivalents. Diluted EPS reflects the potential dilution that could occur if certain securities or other contracts to issue common stock were exercised or converted.

Stock-Based Compensation

The Company adopted SFAS No. 123(R), "Share-Based Payments" on October 31, 2005, using the modified prospective method. Subsequently compensation expense is recognized in its consolidated statements of operations over the service period that the awards are expected to vest. The Company recognizes expense for all stock-based compensation with graded vesting granted on or after October 31, 2005 on a straight-line basis over the vesting period of the entire award. For awards with graded vesting granted prior to October 31, 2005, the Company continues to recognize compensation cost over the vesting period following accelerated recognition as if each underlying vesting date represented a separate award. Stock-based compensation expense includes the estimated effects of forfeitures, which will be adjusted over the requisite service period to the extent actual forfeitures differ, or are expected to differ from such estimates. Changes in estimated forfeitures will be recognized in the period of change and will also impact the amount of expense to be recognized in future periods.

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Prior to October 31, 2005, the Company recorded stock-based compensation in accordance with the provisions of APB Opinion No. 25. The Company estimated the fair value of stock option awards in accordance with SFAS No. 123, "Accounting for Stock-Based Compensation," and disclosed the resulting estimated effect on net income on a pro forma basis. Forfeitures of employee awards were provided in the pro forma effects as they occurred.

As a result of adopting SFAS No. 123(R) on October 31, 2005, the Company's income before income taxes and net income for the year ended October 29, 2006 was \$1.3 million, or \$0.03 per basic and diluted share less than if it had continued to account for share-based compensation under APB Opinion No. 25. There was no change in the statement of cash flows as a result of adoption of SFAS No. 123(R).

The following table illustrates the effect on net income and earnings per share if the Company had applied the fair value recognition provisions of SFAS No. 123(R), "Accounting for Stock-Based Compensation," to stock-based employee compensation for the year ended October 30, 2005:

Year Ended October 30, 2005:

Net income	\$38,653
Add: Stock-based employee compensation expense included in reported net income, net of related tax effects	266
<u>Deduct</u> : Total stock-based compensation expense determined under fair value-based method for all awards, net of related tax effects	(7,859)
	(1,555)
Pro forma net income	\$31,060
Basic earnings per share: As reported Pro forma	\$1.09 \$0.87
Diluted earnings per share: As reported Pro forma	\$0.95 \$0.78

Research and Development

Research and development costs are expensed as incurred, and consist primarily of global development efforts of high-end process technologies for advanced sub wavelength reticle solutions for IC and FPD photomask technologies.

Research and development expenses also include the amortization of the carrying value of a technology license agreement with Micron (see Note 2 and Note 6). Under this technology license agreement, the Company has access to certain photomask technology developed by Micron.

Foreign Currency Translation

The Company's international subsidiaries maintain their accounts in their respective local currencies. Assets and liabilities of such subsidiaries are translated to U.S. dollars at year-end exchange rates. Income and expenses are translated at average rates of exchange prevailing during the year. Foreign currency translation adjustments are accumulated and reported as OCI as a separate component of shareholders' equity. The effects of changes in exchange rates on foreign currency transactions, which are included in investment and other income, net, were \$1.0 million, \$4.3 million and \$1.6 million in fiscal 2007, 2006 and 2005, respectively.

Minority Interest

Minority interest represents the minority shareholders' proportionate share in the equity of the Company's two majority-owned subsidiaries, PK, Ltd. ("PKL") in Korea, and Photronics Semiconductor Mask Corporation ("PSMC") in Taiwan, of which minority shareholders owned approximately 0.3% and 42%, respectively, as of October 28, 2007.

Revenue Recognition

The Company recognizes revenue when both title and risk of loss transfer to the customer. The Company makes estimates and assumptions and uses judgment relating to discounts and estimates for product return and warranties, which are accrued and recognized at the time of sale.

<u>Discounts</u> - Sales discounts are negotiated with customers prior to billing and at the time of billing, sales invoices are prepared net of negotiated sales discounts.

<u>Product Returns</u> - Customer returns have historically been insignificant. However, the Company does record a liability for the insignificant amount of estimated sales returns based upon historical experience.

<u>Warranties and Other Post Shipment Obligations</u> - For a 30-day period, the Company warrants that items sold will conform to customer specifications. However, the Company's liability is limited to repair or replacement of the photomasks at its sole option. The Company inspects photomasks for conformity to customer specifications prior to shipment. Accordingly, customer returns of items under warranty have historically been insignificant. However, the Company records a liability for the insignificant amount of estimated warranty returns based on historical experience. The Company's specific return policies include accepting returns for products with defects, or products that have not been produced to precise customer specifications. At the time of revenue recognition, a liability is established for these items.

<u>Sales Taxes</u> - The Company presents it revenues in the consolidated statements of income, net of sales taxes, if any (excluded from revenues).

NOTE 2 - JOINT VENTURE, TECHNOLOGY LICENSE AND OTHER AGREEMENTS WITH MICRON TECHNOLOGY, INC.

On May 5, 2006, Photronics and Micron entered into the MP Mask joint venture, which develops and produces photomasks for leading-edge and advanced next generation semiconductors. As part of the formation of the joint venture, Micron contributed its existing photomask technology center located at its Boise, Idaho, headquarters to MP Mask and Photronics has, as of October 28, 2007, paid Micron \$127.5 million to date, and will pay Micron an additional \$7.5 million (included in accrued liabilities at October 28, 2007) on May 5, 2008 in exchange for a 49.99% interest in MP Mask and a license for photomask technology of Micron and certain supply agreements. In 2007, the Company invested an additional \$3.5 million in MP Mask for capital expenditure and working capital purposes.

In the first quarter of fiscal 2008, a capital lease agreement commenced with Micron for the U.S. Nanofab for a total of \$61.7 million principal amount, payable by the Company to Micron over a 5-year period (see Note 8). Photronics' total investment in the purchase and equipping of its U.S. Nanofab is expected to fall within a range of \$190 million to \$200 million and may include redeployment of some existing Photronics assets. This U.S. Nanofab is expected to begin production in the first quarter of calendar 2008.

The Company has completed its analysis of fair value attributes of its total \$135,505 investment through the use of independent appraisals and management estimates, and has reallocated values that were preliminarily allocated to the investment in MP Mask joint venture and related intangible assets. The Company has allocated \$64,209 to the net fair value of tangible assets acquired, \$59,616 to the technology agreement, which will be amortized over 15 years, \$6,959 to the supply agreement which will be amortized over 10 years, and \$4,721 to goodwill. The Company accounts for its interest in the joint venture using the equity method of accounting. The Company's proportionate share of income or losses from its investment in the joint venture is recorded in other income and expense. In fiscal 2007, the Company invested an additional \$3.5 million in the MP Mask joint venture.

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NOTE 3 - ACQUISITION OF ADDITIONAL SHARES OF PK, LTD. ("PKL")

During the first quarter of fiscal 2006, Photronics invested \$8.5 million to purchase additional shares of PKL, its non-wholly owned subsidiary in Korea. This transaction increased the Company's ownership in PKL from 96.5% as of October 30, 2005 to 99.7% as of October 29, 2006. During 2005, the Company invested \$58.3 million to purchase additional shares of PKL which increased the Company's ownership in PKL from 75% at October 31, 2004 to 96.5% at October 30, 2005. The Company has completed its analysis of fair value attributes of the additional ownership through the use of independent appraisals and management estimates, and has reallocated values that were preliminarily allocated to goodwill to PKL's customer relationships and patents which are included in "Other Intangibles, net" in the consolidated balance sheets (see Note 6).

NOTE 4 - INVESTMENTS

Short-term investments at October 28, 2007 and October 29, 2006 consist of available-for-sale fixed income and marketable equity securities. Long-term investments of \$0.1 million at October 28, 2007 and \$0.7 million at October 29, 2006 included in "Other Assets" consist primarily of available-for-sale equity securities, where fair values were determined based upon quoted market prices.

Available-for-sale investments at October 28, 2007 were as follows:

	Cost Basis	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Short-term investments:				
Term deposit	\$3,260	\$ -	\$ -	\$3,260
Foreign bond funds and other	2,289	108		2,397
Total short-term investments	5,549	108	-	5,657
Long-term equity investments	29	109		138
	\$5,578	\$217	\$ -	\$5,795

Available-for-sale investments at October 29, 2006 were as follows:

Cost Basis	Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
\$50,400	\$ -	\$ -	\$50,400
19,479	125	(105)	19,499
69,879	125	(105)	69,899
51	655	-	706
\$69,930	\$780	\$(105)	\$70,605
	\$50,400 19,479 69,879 51	Cost Basis Unrealized Gains \$50,400 \$ - 19,479 125 69,879 125 51 655	Cost Basis Unrealized Gains Unrealized Losses \$50,400 \$ - \$ - 19,479 125 (105) 69,879 125 (105) 51 655 -

In determining whether investment holdings are other than temporarily impaired, the Company considers the nature, cause, severity and duration of the impairment. The Company and its investment advisors used analyst reports, credit ratings or other items as part of its review. No investments were impaired as of October 28, 2007.

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The maturities of available-for-sale short-term investments as of October 28, 2007 were as follows:

	Cost Basis	Estimated Fair Value
Due in one year or less	\$5,549	\$5,657

Gross realized gains and losses related to the Company's investments are as follows:

		Year Ended			
	October 28,	October 29,	October 30,		
	2007	2006	2005		
Gross realized gains	\$851	\$4,037	\$353		
Gross realized losses	(87)	(410)	(271)		
Net realized gains	\$764	\$3,627	\$ 82		

NOTE 5 - PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consist of the following:

	October 28, 2007		October 29, 2006	
Land Buildings and improvements Machinery and equipment Leasehold improvements Furniture, fixtures and office equipment		8,429 103,010 076,938 6,085 20,700	\$	9,221 111,818 914,756 5,535 18,578
Construction in progress		119,277		95,011
Less accumulated depreciation and amortization		334,439 802,861 531,578	1,	,154,919 711,282 443,637

At October 28, 2007, machinery and equipment with a cost of \$19.9 million was recorded under a capital lease with no accumulated amortization. There were no capital leases at October 29, 2006. The Company capitalized interest expense of \$0.2 million during the fiscal year ended October 28, 2007.

NOTE 6 - GOODWILL AND OTHER INTANGIBLE ASSETS

The carrying value of goodwill was \$138.5 million at October 28, 2007 and October 29, 2006. Intangible assets that do not have indefinite lives are amortized based on average lives, which range from 3 to 15 years. Intangible asset amortization is forecasted to range from \$5.1 million to \$7.4 million per year for the next 5 years.

Other intangible assets include assets related to the purchase of additional shares of PKL and the investment to form the MP Mask joint venture. The following table summarizes the type, value and amortization periods of other intangible assets as of October 28, 2007:

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	Gross Value	Accumulated Amortization	Net Value	Weighted Average Amortization Period
Technology license agreement Customer lists Supply agreement Patents Software and other	\$59,616 7,210 6,959 156 5,969	\$ 5,630 1,321 2,461 28 1,635	\$53,986 5,889 4,498 128 4,334	15 years 10 years 10 years 10 years 3 years
	\$79,910	\$11,075	\$68,835	

NOTE 7 - ACCRUED LIABILITIES

Accrued liabilities consist of the following:

October 28, 2007	October 29, 2006	
\$ 4,977	\$18,789	
7,466	9,997	
309	2,654 818	
919	1,609	
7,500	7,500	
	\$ 4,977 7,466 1,687 309 919	

8,818	9,019
\$31,676	\$50,386

NOTE 8 - LONG-TERM BORROWINGS

Long-term borrowings consist of the following:

	October 28, 2007	October 29, 2006
2.25% convertible subordinated notes due April 15, 2008	\$150,000	\$150,000
4.75% convertible subordinated notes repaid in December 2006, including fair value adjustment of \$(184)	-	86,903
Unsecured foreign notes payable	25,823	20,288
5.6% capital lease obligation due October 2012	19,912	
Less current portion	195,735 4,482	257,191 86,903
	\$191,253	\$170,288

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As of October 28, 2007, long-term borrowings, excluding capital lease obligations, mature as follows:

Fiscal Year:

2008	\$150,936
2009	-
2010	24,887
	175,823
Less current portion	936
Long-term portion	\$174,887

As of October 28, 2007, minimum lease payments under the Company's capital lease obligations are as follows:

Fiscal Year:

2008	\$ 4,582
2009	4,582
2010	4,582
2011	4,582
2012	4,582
Less interest	22,910 2,998
Net minimum lease payments under capital lease	19,912
Less current portion of net minimum lease payments	3,546

In the first quarter of fiscal 2008, a capital lease agreement which bears interest at 8% commenced for the U.S. Nanofab. Quarterly lease payments are \$3.7 million for the period January 2008 through December 2012. Total lease amounts payable are \$73.9 million of which \$61.7 million represents principal and \$12.2 million represents interest. At the end of the 5-year lease term, ownership of the property transfers to the Company.

On June 6, 2007, the Company entered into a credit agreement with a group of financial institutions that provides for a 5-year, revolving credit facility ("credit facility") with an aggregate commitment of \$155 million at October 28, 2007. In connection therewith, the Company has classified its \$150 million, 2.25% convertible subordinated notes due April 15, 2008 as long-term. The credit facility allows for borrowings in various currencies. The applicable interest rate spread and facility fee vary based upon the Company's senior leverage ratio. Under the terms of the credit facility, the Company is subject to compliance with certain financial and other covenants, as defined, including, but not limited to: Senior Leverage Ratio, Total Leverage Ratio, Minimum Unrestricted Cash Balances; and limits the amounts of both secured and unsecured debt. The credit facility is secured by a pledge of the Company's stock in certain of its subsidiaries. Borrowings under the credit facility bear interest at a LIBOR rate, as defined, plus 87 basis points. As of October 28, 2007, \$3.3 million of the credit facility was utilized for a standby letter of credit, and the remaining balance of \$151.7 million was available to the Company.

In October 2007, the Company entered into a capital lease agreement in the amount of \$19.9 million associated with certain equipment (see Note 5). Under the capital lease agreement, the Company is required to maintain the equipment in good working condition, and is required to comply with certain non-financial covenants. Payments under the lease are \$0.4 million per month over a 5-year term at a 5.6% interest rate.

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Unsecured foreign notes payable at October 28, 2007 consist of term and revolving debt under a credit facility in China. As of October 28, 2007, the credit facility interest rate was 6.7% and the term loan facility interest rate was 6.93%. Rates are subject to change based on the People's Bank of China base rate, as defined. As of October 28, 2007, this total facility of RMB \$186 million (\$24.9 million) was fully outstanding and is due in October 2010. Under the terms of the unsecured foreign note payable agreements, the Company is subject to certain financial and other covenants similar to those of its credit facility described above.

The \$87.1 million notional amount of the 4.75% convertible notes outstanding at October 29, 2006 were effectively converted to a variable rate under an interest rate swap contract and are stated at an amount equal to the sum of their principal amount less \$0.2 million. The difference between the notional amount and the carrying value of the debt represents the change in the fair value of the debt obligation attributable to the interest rate risk being hedged. This interest rate swap was settled on December 15, 2006 concurrent with the repayment of the related debt. This fair value adjustment was calculated using a discounted cash flow methodology. The 4.75% convertible subordinated notes were repaid at maturity on December 15, 2006 (see Note 15).

On April 15, 2003, the Company sold \$150 million of 2.25% convertible subordinated notes due April 15, 2008 in a private offering pursuant to the United States Securities and Exchange Commission ("SEC") Rule 144A. These notes are convertible into the Company's common stock at a conversion price of \$15.89 per share. Based upon quoted market prices the fair value of the 2.25% convertible subordinated notes was approximately \$147.1 million as of October 28, 2007 and \$162.2 million as of October 29, 2006.

Voor Ended

Cash paid for interest was \$7.6 million, \$9.9 million and \$10.1 million in fiscal 2007, 2006 and 2005, respectively.

NOTE 9 - EARNINGS PER SHARE

The calculation of basic and diluted earnings per share is presented as follows:

	Year Ended		
	October 28, 2007	October 29, 2006	October 30, 2005
Net income Effect of dilutive securities:	\$24,523	\$29,332	\$38,653
Interest expense on convertible notes, net of related tax effect	4,401	4,343	4,343
Earnings for diluted earnings per share	\$28,924	\$33,675	\$42,996
Weighted average common shares computations: Weighted average common shares used for basic earnings per share Effect of dilutive securities:	41,539	41,369	35,519

Convertible notes	9,441	9,441	9,441
Employee stock options	302	262	296
Dilutive potential common shares	9,743	9,703	9,737
Weighted average common shares used for diluted earnings per share	51,282	51,072	45,256
Basic earnings per share	\$0.59	\$0.71	\$1.09
Diluted earnings per share	\$0.56	\$0.66	\$0.95

The effect of the potential conversion of some of the Company's convertible subordinated notes, stock options, and restricted stock awards and the exercise of certain stock options has been antidilutive. The following table shows the amount of incremental shares outstanding that would have been added if the assumed conversion of convertible subordinated notes and stock options and restricted stock awards had been dilutive:

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	Year Ended			
	October 28,	October 29,	October 30,	
	2007	2006	2005	
Convertible notes	304	2,354	2,788	
Employee stock options	2,040	1,412	876	
Total potentially dilutive shares excluded	2,344	3,766	3,664	

NOTE 10 - INCOME TAXES

The income tax (benefit) provision consists of the following:

	October 28, 2007	October 29, 2006	October 30, 2005
Current:			
Federal	\$(8,430)	\$ -	\$ -
State	-	-	-
Foreign	6,213	9,497	5,422
	(2,217)	9,497	5,422
Deferred:			
Federal	-	-	-
State	-	-	-
Foreign	(961)	965	4,636
	(961)	965	4,636
Total	\$(3,178)	\$10,462	\$10,058

The income tax (benefit) provision differs from the amount computed by applying the statutory U.S. federal income tax rate to the income before taxes as a result of the following:

	Year Ended			
	October 28, 2007	October 29, 2006	October 30, 2005	
U.S. federal income tax at statutory rate	\$ 8,359	\$15,885	\$19,371	

Change in tax basis of acquired assets State income taxes, net of federal benefit Change in valuation allowance Foreign tax rate differential Resolution and settlement of tax matters Other, net	108 2,399 (6,973) (7,394) 323	(255) 4,054 (9,272) - 50	(5,137) 2,991 3,704 (10,638) - (233)
Other, net	\$(3,178)	\$10,462	\$10,058

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During the fiscal year ended October 28, 2007, the Company recorded a tax benefit in the amount of \$7.4 million relating to the resolution and settlement of U.S. and foreign tax matters that were associated with certain tax positions in prior years.

The net deferred income tax liability consists of the following:

	October 28, 2007	October 29, 2006
Deferred income tax assets:		
Reserves not currently deductible	\$ 3,873	\$ 5,848
Intangibles amortization Net operating losses	- 47,557	42,803
Alternative minimum tax credits	2,926	2,926
Tax credit carryforwards	9,097	3,621
Other	1,195	85
	64,648	55,283
Valuation allowance	(39,392)	(36,993)
D.f	25,256	18,290
Deferred income tax liabilities:		
Property, plant and equipment	(25,093)	(21,931)
Investments and other	(1,139)	(1,139)
Other	(2,094)	(1,307)
	(28,326)	(24,377)
Net deferred income tax liability	\$(3,070)	\$(6,087)
Reported as:		
Current deferred tax assets	\$ 3,071	\$ 2,623
Long-term deferred tax assets Current deferred tax liabilities	2,002	990
Long-term deferred tax liabilities	(8,143)	(9,700)
	\$(3,070)	\$(6,087)

The Company's operations have followed the recent migration of semiconductor industry fabrication to Asia, where the Company operates in countries where it is accorded favorable tax treatment. PKLT, the Company's FPD manufacturing facility in Taiwan, is accorded a tax holiday, which expires in December 2012. In addition, the Company has been accorded a tax holiday in China which is expected to expire in 2011. In Korea, various investment tax credits have been utilized to reduce the Company's effective income tax rate.

Income tax payments were \$12.8 million, \$9.8 million and \$8.8 million in fiscal 2007, 2006 and 2005, respectively. Cash received for refunds of income taxes paid in prior years amounted to \$0.1 million, \$0.2 million and \$1.7 million in fiscal 2007, 2006 and 2005, respectively.

As of October 28, 2007 the Company had available U.S. Federal tax operating loss and tax credit carryforwards subject to expiration as follows:

Year of Expiration	Operating Losses	Tax Credits
2018	\$ -	\$1,272
2020	5,000	-
2022	14,800	-
2023	36,200	-
2024	22,300	300
2025	12,200	510
2026	4,900	378
2027	1,100	-
	\$96,500	\$2,460

The Company has established a valuation allowance for a portion of its deferred tax assets, because it is more likely than not that a portion of its net operating loss carryforwards may expire prior to utilization. The valuation allowance increased by \$2.4 million, \$1.7 million and \$7.8 million in fiscal 2007, 2006 and 2005, respectively.

As of October 28, 2007, the Company had \$2.9 million of alternative minimum tax credit carryforwards that are available to offset future federal taxes payable. The Company also has tax credits available in international jurisdictions of \$6.2 million that begin to expire in 2008 if not utilized and state tax credits of \$0.4 million that begin to expire in 2008 if not utilized.

As of October 28, 2007, the undistributed earnings of international subsidiaries included in consolidated retained earnings amounted to \$211.5 million. Such amounts are considered to be reinvested indefinitely. Accordingly, no provision has been made for taxes that would be payable upon distribution of these earnings.

The Company has elected the Alternative Transition Method provided in Financial Accounting Standards Board ("FASB") Staff Position No. 123R-3 for calculating the tax effects of share-based compensation. As of October 28, 2007 the deferred income tax expenses resulting from this method amounted to \$0.2 million.

NOTE 11 - STOCK-BASED COMPENSATION

In March 2007, shareholders approved a new stock-based compensation plan ("Plan"), under which options, restricted stock, restricted stock units, stock appreciation rights, performance stock, performance units, and other awards based on, or related to shares of the Company's common stock may be granted from shares authorized but unissued, shares previously issued and reacquired by the Company or both. A maximum of three million shares of common stock may be issued under the Plan. Awards may be granted to Company officers, employees and directors, non-employee directors, consultants, advisors and independent contractors of the Company or a subsidiary of the Company. The Plan prohibits further awards from being issued under prior plans. The plans are more fully described below. The Company incurred compensation cost under the plans of \$2.9 million, \$2.0 million and \$0.3 million for fiscal 2007, 2006 and 2005, respectively. No compensation cost was capitalized as part of inventory, and no income tax benefit was recorded in those years. No equity awards were settled in cash during the periods presented.

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Stock Options

Option awards generally vest in one to four years, and have a ten year contractual term. All incentive and non-qualified stock option grants must have an exercise price no less than the market value of the underlying common stock on the date of grant. The option and share awards provide for accelerated vesting if there is a change in control as defined in the Plan.

The fair value of option grants is determined with the closing price on the day of grant using the Black Scholes option pricing model. Expected volatility is based on the historical volatility of the Company's stock. The Company uses historical option exercise behavior and employee termination data to estimate option life, which represents the period of time that the options granted are expected to remain outstanding. The risk-free rate of return for the estimated life of the option is based on the U.S. treasury yield curve in effect at the time of grant. The weighted average assumptions used for fiscal 2007, 2006 and 2005 are noted in the following table:

October 28,	October 29,	October 30,
2007	2006	2005
52.4%	55.0%	62.0%

Volatility

Risk-free rate of return	4.5%	4.8%	4.0%
Dividend yield	0.0%	0.0%	0.0%
Expected average life	4.6 years	4.5 years	3.0 years

A summary of option activity under the Plan as of October 28, 2007 and changes during the year then ended is presented as follows:

Options	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life
Outstanding at October 29, 2006 Granted Exercised Cancelled and forfeited	2,515,228 59,250 (44,786) (192,389)	\$18.77 14.68 14.10 19.79	
Outstanding at October 28, 2007	2,337,303	18.68	6.4 years
Exercisable at October 28, 2007	1,758,557	\$19.29	5.7 years

The weighted average grant date fair value of options granted during the fiscal years 2007, 2006 and 2005 was \$7.15, \$8.50 and \$7.47, respectively. The total intrinsic value of options exercised during the fiscal years 2007, 2006 and 2005 was \$0.1 million, \$0.4 million and \$2.7 million, respectively. There was no aggregate intrinsic value of options outstanding or exercisable at October 28, 2007. A summary of the status of the Company's non-vested shares as of October 28, 2007 is presented as follows:

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- 1	O	

Non-vested Options	Shares	Weighted Average Fair Value at Grant Date
Non-vested at October 29, 2006 Granted Vested Cancelled and forfeited	790,850 59,250 (210,603) (60,751)	\$8.67 7.15 8.65 8.38
Non-vested at October 28, 2007	578,746	\$8.54

As of October 28, 2007 the total compensation cost for non-vested option awards not yet recognized was approximately \$3.8 million. That cost is expected to be recognized over a weighted average amortization period of 1.8 years.

Restricted Stock

The Company also grants restricted stock awards periodically. The restrictions on these awards lapse over a service period that has ranged from less than one to eight years. The weighted average grant date fair value of restricted grants during the fiscal years 2007, 2006 and 2005 was \$13.75, \$16.54 and \$16.65, respectively. The total value of awards for which restrictions lapsed during fiscal years 2007, 2006 and 2005 was \$0.1 million, \$0.5 million and \$0.4 million, respectively. As of October 28, 2007, the total compensation cost for nonvested option awards not yet recognized was approximately \$3.3 million. That cost is expected to be recognized over a weighted average amortization period of 3.5 years. A summary of the status of the Company's non-vested restricted shares as of October 28, 2007 is presented as follows:

		Weighted Average	
		Remaining	Aggregate
		Contractual	Intrinsic
Restricted Stock	Shares	Life	Value

Outstanding at October 29, 2006	272,000		
Granted	48,752		
Exercised	(70,499)		
Cancelled and forfeited	(7,750)		
Outstanding at October 28, 2007	242,503	7.0 years	\$2,573

Employee Stock Purchase Plan

The Company's Employee Stock Purchase Plan ("ESPP") permits employees to purchase shares at 85% of the lower of the fair market value at the commencement of the offering or the last day of the payroll payment period. A total of 900,000 shares are available for purchase under the ESPP. The vesting period for the ESPP is approximately one year. Under the ESPP 724,895 shares had been issued through October 28, 2007 and an additional 34,444 shares are subject to outstanding subscriptions.

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NOTE 12 - EMPLOYEE RETIREMENT PLANS

The Company maintains a 401(k) Savings and Profit Sharing Plan ("401(k) Plan") which covers all full-time domestic employees who have completed 3 months of service and are 18 years of age or older. Under the terms of the 401(k) Plan, employees may contribute up to 50% of their salary, subject to certain maximum amounts, which will be matched by the Company at 50% of the employee's contributions, which are not in excess of 4% of the employee's compensation. Employee and employer contributions vest fully upon contribution. Employer contributions amounted to \$0.4 million in fiscal 2007, \$0.5 million in fiscal 2006 and \$0.5 million in fiscal 2005.

The Company's international subsidiaries maintain retirement plans for their employees, which vary by country. The obligations and cost of these plans are not significant to the Company's consolidated financial statements.

Effective October 28, 2007, the Company adopted SFAS No. 158, "Employer's Accounting for Defined Benefit Pension and Other Postretirement Plans, an amendment of FASB Statements No. 87, 88, 106 and 132(R)". SFAS No. 158 requires companies to recognize in its statement of financial condition the funded status of its defined benefit postretirement plans, measured as the difference between the fair value of the plan assets and the benefit obligation. SFAS No. 158 also requires an entity to recognize changes in the funded status of its defined benefit postretirement plan directly to accumulated other comprehensive income, net of tax, to the extent such changes are not recognized in earnings as components of periodic net benefit cost. The adoption of SFAS No. 158 did not have a material impact on the Company's consolidated financial statements.

NOTE 13 - OPERATING LEASES

The Company leases various real estate and equipment under non-cancelable operating leases. Rental expense under such leases amounted to \$3.4 million in fiscal 2007, \$3.2 million in fiscal 2006 and \$3.0 million in fiscal 2005.

Future minimum lease payments (excluding costs associated with facilities closed under restructuring plans) under non-cancelable operating leases with initial or remaining terms in excess of one year at October 28, 2007 follow:

2008	\$1,982
2009	1,383
2010	1,063
2011	1,001
2012	764
Thereafter	962
	\$7,155

See Note 8 for disclosures relating to the Company's capital lease obligations.

NOTE 14 - COMMITMENTS AND CONTINGENCIES

At October 28, 2007, the Company had capital expenditure purchase commitments outstanding of approximately \$66 million. In the first quarter of fiscal 2008, a capital lease agreement for \$61.7 million principal commenced with Micron for the U.S. Nanofab. Photronics' total investment in the purchase and equipping of its U.S. Nanofab is expected to fall within a range of \$190 million to \$200 million and may include redeployment of some existing Photronics assets.

Financial instruments that potentially subject the Company to credit risk consist principally of trade accounts receivable and temporary cash investments. The Company sells its products primarily to manufacturers in the semiconductor and computer industries in North America, Europe and Asia. The Company believes that the concentration of credit risk in its trade receivables is substantially mitigated by

SFAS No. 107, "Disclosures About Fair Value of Financial Instruments," requires disclosure of fair value information about financial instruments, whether or not recognized in the balance sheets, for which it is practicable to estimate that value. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rates and estimates of future cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparisons to independent markets and, in many cases, could not be realized in immediate settlement of the instrument. SFAS No. 107 excludes certain financial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented do not represent the underlying value of the Company. Other than the fair values of the Company's convertible subordinated notes disclosed in Note 8, the carrying values of the Company's other financial instruments approximate fair value.

The Company is subject to various claims that arise in the ordinary course of business. The Company believes such claims, individually or in the aggregate, will not have a material adverse effect on the business of the Company.

NOTE 15 - DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES

On October 22, 2002, the Company entered into an interest rate swap contract, which effectively converted \$100 million of 4.75% fixed rate debt to a variable rate. Under the contract, payments are made on a LIBOR-based variable rate (6.69% at October 29, 2006). In August 2005, the Company reduced its 4.75% fixed rate debt to \$87.1 million and in December 2006 repaid the outstanding balance. The interest rate swap expired in December 2006.

The interest rate swap contract was used to adjust the proportion of total debt that is subject to fixed interest rates. This contract was considered to be a hedge against interest rate risk of the Company's fixed rate debt obligations. Accordingly, the interest rate swap contract is stated at fair value in the Company's consolidated balance sheets (in accrued liabilities at October 29, 2006) and the related portion of fixed rate debt being hedged is stated at an amount equal to the sum of its principal amount plus an adjustment representing the change in fair value of the debt obligation attributable to the interest rate risk being hedged. In addition, changes during any accounting period in the fair value of the interest rate swap contract, as well as offsetting changes in the adjusted carrying value of the related portion of fixed rate debt being hedged, are recognized as adjustments to interest expense in the Company's consolidated statements of income. The net effect of this interest rate swap contract on the Company's consolidated statements of income is that the interest expense portion of fixed rate debt being hedged is generally recorded based on variable rates.

The fair value of the interest rate swap contract was recorded as a liability of \$0.4 million at October 29, 2006 in the Company's consolidated balance sheets. The fair value of the contract was calculated using a discounted cash flow methodology. The fair value adjustment for the related portion of fixed rate debt being hedged decreased the \$87.1 million carrying amount of such debt by \$0.2 million as of October 29, 2006 (see Note 8). The net loss on the ineffective portion of the interest rate swap contract was not material to the Company's consolidated statements of income. This interest rate swap expired on December 15, 2006 (see Note 8).

In April 2006, the Company's Korean subsidiary entered into a foreign currency rate swap contract. Under the terms of the contract, the Company has effectively converted a \$50 million interest bearing intercompany loan denominated in U.S. dollars to Korean won. This contract was initially scheduled to expire in December 2006, however, it has been extended to November 2008. The Company elected not to designate the foreign currency rate swap contract as a hedge which resulted in a mark-to-market adjustment charged in the income statement in the amount of \$0.9 million and \$0.7 million in 2007 and 2006, respectively. Subsequent to fiscal year-end 2007 the intercompany loan and the related swap were reduced to a balance of \$30 million.

In September 2006, the Company entered into forward contracts to convert the fixed yen purchase price of certain equipment into fixed U.S. dollar amounts. In accordance with SFAS No. 133, "Accounting for Derivatives and Hedging Activities," hedges related to anticipated transactions are designated and documented at the inception of the respective hedges as cash flow hedges and are evaluated for effectiveness. In the fiscal years ended October 28, 2007 and October 29, 2006, changes in the fair value of these derivative financial instruments of \$1.1 million and \$0.1 million, respectively, were recorded as charges to shareholders' equity as a component of accumulated other comprehensive income since they qualified for hedge accounting as defined by SFAS No. 133. Changes in the fair values of other forward contracts not designated as hedging instruments in the amount of \$0.3 million were charged to the income statement (included in investment and other income). These forward contracts were settled in November 2007 at a gain of \$0.1 million.

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NOTE 16 - GEOGRAPHIC AND SIGNIFICANT CUSTOMER INFORMATION

The Company operates in a single industry segment as a manufacturer of photomasks, which are high precision quartz plates containing microscopic images of electronic circuits for use in the fabrication of semiconductors. Geographic net sales are based primarily on where the Company's facility is located. The Company's 2007, 2006 and 2005 net sales, operating income (loss) and total identifiable assets by geographic area were as follows:

2007 2006 2005

Net sales			
Asia	\$242,788	\$252,630	\$232,721
Europe	71,421	79,782	73,024
North America			,
North America	107,270	122,463	135,025
	\$421,479	\$454,875	\$440,770
Operating income (loss)			
Asia	\$15,844	\$45,816	\$53,304
Europe	3,708	15,859	8,755
±			
North America	6,306	(2,232)	(3,119)
Stock-based compensation Consolidation, restructuring and	(2,890)	(1,971)	(266)
related charges		(15,639)	
	\$22,968	\$41,833	\$58,674
Total identifiable assets			
Asia	\$ 488,195	\$ 473,181	\$338,472
Europe	107,966	112,353	109,266
1			,
North America	463,620	460,149	497,991
	\$1,059,781	\$1,045,683	\$945,729

Samsung Electronics Co., Ltd. accounted for approximately 25%, 25% and 24% of the Company's net sales in fiscal 2007, 2006 and 2005, respectively.

NOTE 17 - COMPREHENSIVE INCOME

The Company's comprehensive income as reported in the consolidated statements of shareholders' equity consists of net earnings (losses) and all changes in equity during a period except those resulting from investments by owners and distributions to owners. The components of OCI, net of tax, were as follows:

Fiscal	Year	End	led

	October 28,	October 29,	October 30,
	2007	2006	2005
Foreign currency translation adjustment	\$13,496	\$20,366	\$1,588
Change in fair value of cash flow hedge	(1,024)	(35)	112
Change in unrealized gains on investments	(458)	(1,109)	(16)
Other comprehensive income	\$12,014	\$19,222	\$1,684

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NOTE 18 - RESTRUCTURING

Since 2001, the Company has closed manufacturing facilities in North America and in Europe due in part to the migration of semiconductor manufacturing to Asia, excess capacity, competitive pricing pressures and weakened demand. Decisions regarding which facilities to close were based on sales volume projections, customer base and production qualifications. The Company continues to assess its global manufacturing strategy based on changes in market conditions. This ongoing assessment could result, in the future, in facilities closures, asset redeployment, workforce reductions, or the addition of increased manufacturing facilities, all of which would be predicated by market conditions and customer requirements.

In fiscal 2006, the Company recorded total restructuring charges of \$15.6 million primarily related to ceasing operations at its manufacturing and research and development facility in Austin, Texas. During the first quarter of 2007, the Company sold this facility for proceeds of \$5.0 million and realized a gain of \$2.3 million.

The following tables set forth the Company's restructuring reserves as of October 28, 2007, October 29, 2006 and October 30, 2005, and reflect activity affecting the reserves for the years then ended. As of October 28, 2007, the remaining liability of \$1.7 million primarily represents non-cancelable lease obligations that are due under respective lease terms through 2009.

Year Ended October 28, 2007

	October 29, 2006 Balance	Charges	Utilized	October 28, 2007 Balance
Manufacturing capacity reduction and other	\$2,528	\$ -	\$(841)	\$1,687
Workforce reductions	126	-	(126)	-
Total	\$2,654	\$ -	\$(967)	\$1,687
	Yea	r Ended O	ctober 29, 2	2006
	October 30, 2005 Balance	Charges	Utilized	October 29, 2006 Balance
Manufacturing capacity reduction and other	\$2,245	\$14,383	\$(14,100)	\$2,528
Workforce reductions	-	1,256	(1,130)	126
Total	\$2,245	\$15,639	\$(15,230)	\$2,654
	Yea	r Ended O	ctober 30, 2	2005
	October 31, 2004 Balance	Charges	Utilized	October 30, 2005 Balance
Manufacturing capacity reduction and other	\$4,717	\$ -	\$(2,472)	\$2,245
Workforce reductions	-	-	-	-
Total	£ 4 717	ф	¢(2, 472)	#2.24 E

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\$(2,472)

\$2,245

\$4,717

NOTE 19 - OTHER RELATED PARTY TRANSACTIONS

Total

The Company has a 49.99% ownership interest in the MP Mask joint venture that was established in 2006 with Micron. Since the Company does not control this venture, the Company does not consolidate the results. As part of the joint venture, various supply agreements exist between the Company, Micron, and MP Mask. As of October 28, 2007, the Company owed MP Mask \$6.4 million and had a receivable from Micron of \$6.1 million primarily related to the supply agreements. During 2007, the Company recognized net revenue of \$2.1 million related to commissions earned under supply agreements between the Company, Micron and MP Mask; comprised of gross commission income of \$3.9 million less \$1.8 million of amortization of the value of the supply agreement intangible asset. The gross commission revenue includes \$56.3 million in orders from Micron less the Company's cost of the corresponding orders placed with MP Mask in the amount of \$52.4 million. In addition, in 2007 the Company incurred outsourcing expenses of \$1.0 million from MP Mask for research and development activities purchased by the Company. Further, the Company recorded cost of sales in the amount of \$3.7 million for photomasks produced by MP Mask for sales to the Company's customers in 2007. As of October 29, 2006, the Company owed MP Mask \$8.7 million and had a receivable from Micron of \$8.3 million. During 2006, the Company recognized net revenue of \$1.0 million related to commissions earned under supply agreements between the Company, Micron and MP Mask; comprised of gross commission income of \$1.7 million less \$0.7 million of amortization of the value of the supply agreement intangible asset. The gross commission

income results from \$23.8 million in sales orders from Micron less the Company's cost of the corresponding orders placed with MP Mask in the amount of \$22.1 million. In addition, in 2006 the Company incurred outsourcing expenses of \$0.4 million from MP Mask for research and development activities purchased by the Company. In 2007, the Company invested an additional \$3.5 million in MP Mask. Also, the Company purchased excess equipment from MP Mask for use in its U.S. Nanofab in the amount of \$4.0 million in 2007. In addition, in the first quarter of fiscal 2008, a capital lease agreement commenced with Micron for the U.S. Nanofab for total capital lease payments by the Company of \$73.9 million, of which \$12.2 million represents interest and \$61.7 million represents both principal and the cost of the facility.

The Chairman of the Board of the Company is also the Chairman of the Board and majority shareholder of a company who is a supplier of secure managed information technology services. Another director of the Company is also a shareholder, CEO and Executive Vice Chairman of this company. Since 2002, the Company has entered into various service contracts with this company to provide services to all of the Company's worldwide facilities. The Company incurred expenses of \$3.8 million in 2007, \$4.3 million in 2006, and \$3.7 million in 2005 related to services provided by the company, for which the amount owed to this company was \$0.6 million at October 28, 2007 and \$0.1 million at October 29, 2006. In 2006, the Company signed a new 3-year service contract with this company for \$2.5 million per year.

An officer of the Company is also the CEO, president and director of one of the Company's majority held subsidiaries. The Company purchases photomask blanks from a company of which this officer of the Company is a significant shareholder. The Company purchased \$21.6 million, \$16.8 million, and \$13.6 million of photomask blanks from this company in 2007, 2006, and 2005, respectively, for which the amount owed to this company was \$5.0 million at October 28, 2007 and \$2.2 million at October 29, 2006.

The Company believes that the terms of the transactions described above with affiliated persons were negotiated at arm's-length and were no less favorable to the Company than the Company could have obtained from non-affiliated parties.

During fiscal year 2005, the Company initiated a plan to acquire all of the outstanding shares of its non-wholly owned subsidiary in Korea. As part of the purchase of outstanding shares, in 2005 the Company acquired 1,136,036 shares or 3.4% from employees, including officers, of PKL for 8,980 won per share or \$8.70 U.S. dollars per share. Two of these employees are also officers of the Company. The total purchase price of \$9.9 million from PKL employees represents a premium of approximately 15% per share above similar purchases of stock from other stockholders during the same time period.

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Vear

NOTE 20 - QUARTERLY RESULTS OF OPERATIONS (UNAUDITED)

Third

Fourth

The following table sets forth certain unaudited quarterly financial data:

Second

First

	FIFSU	Second	TIIIFU	Fourui	iear
Fiscal 2007:					
Net sales	\$105,981	\$109,626	\$104,301	\$101,571	\$421,479
Gross margin	29,665	26,193	23,706	19,957	99,521
Net income	7,857	14,066	2,238	362	24,523
Earnings per share:					
Basic	\$0.19	\$0.34	\$0.05	\$0.01	\$0.59
Diluted	\$0.17	\$0.30	\$0.05	\$0.01	\$0.56
Fiscal 2006:		(a)	(a)	(a)	(a)
Net sales	\$111,948	\$119,471	\$108,160	\$115,296	\$454,875
Gross margin	36,183	41,808	32,904	36,129	147,024
Net income	9,693	5,265	4,555	9,819	29,332
Earnings per share:					
Basic	\$0.23	\$0.13	\$0.11	\$0.24	\$0.71
Diluted	\$0.21	\$0.12	\$0.11	\$0.21	\$0.66

(a) Includes consolidation charges of \$11.4 million in the second quarter of 2006, \$1.8 million in the third quarter of 2006, \$2.4 million in the fourth quarter of 2006, totaling \$15.6 million in connection with the closure of the Company's Austin, Texas research and development and manufacturing facility and the consolidation of the Company's North American operating infrastructure.

NOTE 21 - OTHER RECENT ACCOUNTING PRONOUNCEMENTS

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements - an amendment of Accounting Research Bulletin ("ARB") No. 51." SFAS No. 160 establishes accounting and reporting standards for the noncontrolling

interest in a subsidiary for the deconsolidation of a subsidiary. SFAS No. 160 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim statements within those fiscal years. The Company is currently evaluating the impact, if any, SFAS No. 160 will have on its consolidated financial statements.

In December 2007, the FASB issued SFAS No. 141R, "Business Combinations." SFAS No. 141R establishes principles and requirements for how the acquirer of a business recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree. The statement also provides guidance for recognizing and measuring the goodwill acquired in the business combination and determines what information to disclose to enable users of the financial statement to evaluate the nature and financial effects of the business combination. SFAS No. 141R is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim statements within those fiscal years. The Company is currently evaluating the impact, if any, SFAS No. 141R will have on its consolidated financial statements.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities - Including an Amendment of FASB Statement No. 115." SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value, and is effective as of the beginning of an entity's first fiscal year that begins after November 15, 2007. The Company is currently evaluating the impact that the adoption of SFAS No. 159 will have on its consolidated financial statements.

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements." SFAS No. 157 defines fair value, establishes a framework for measuring fair value in accordance with generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Company is currently evaluating the impact, if any, that SFAS No. 157 may have on its consolidated financial statements.

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In June 2006, the FASB issued FASB Interpretation Number 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement No. 109." The interpretation contains a two step approach to recognizing and measuring uncertain tax positions accounted for in accordance with SFAS No. 109. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount which is more than 50% likely of being realized upon ultimate settlement. The provisions are effective as of the beginning of the Company's 2008 fiscal year. The Company is analyzing the impact the adoption of FIN 48 will have on its consolidated financial statements, but expects the adjustment to decrease shareholders' equity as of October 29, 2007 to range from approximately \$0.5 million to \$1.0 million.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None

ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

The Company has established and currently maintains disclosure controls and procedures designed to ensure that information required to be disclosed in its reports filed under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to management, including the Company's chief executive officer and chief financial officer, as appropriate, to allow for timely decisions regarding required disclosure. In designing and evaluating disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

The Company's management, with the participation of the Company's chief executive officer and chief financial officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, the chief executive officer and chief financial officer concluded that the Company's disclosure controls and procedures, as of the end of the period covered by this report, were designed and are functioning effectively to provide reasonable assurance that the information required to be disclosed by the Company in reports filed under the Securities Exchange Act of 1934 is (i) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (ii) accumulated and communicated to management, including the chief executive officer and chief financial officer, as appropriate to allow timely decisions regarding disclosure.

Changes in Internal Control over Financial Reporting

There was no change in the Company's internal control over financial reporting during the fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Management's Annual Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) under the Securities Exchange Act of 1934. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

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The Company's independent registered public accounting firm, Deloitte & Touche LLP, has audited the effectiveness of the Company's internal control over financial reporting as of October 28, 2007, as stated in their report on page 30 of this Form 10-K.

January 9, 2008

ITEM 9B. OTHER INFORMATION

Under a build-to-suit lease, in the first quarter of fiscal 2008, a capital lease agreement commenced with Micron for a nanofab facility in Boise, Idaho, for total capital lease payments by the Company of \$73.9 million, of which \$12.2 million represents interest and \$61.7 million represents both principal and the cost of the facility.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

The information as to Directors required by Item 401, 405 and 407(c)(3)(d)(4) and (d)(5) of Regulation S-K is set forth in the Company's 2008 definitive Proxy Statement which will be filed with the Securities and Exchange Commission pursuant to Regulation 14A within 120 days after the end of the fiscal year covered by this Form 10-K under the caption "PROPOSAL 1 - ELECTION OF DIRECTORS", "SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE" and in paragraph three under the caption "MEETINGS AND COMMITTEES OF THE BOARD" and is incorporated in this report by reference. The information as to Executive Officers is included in the Company's 2008 definitive Proxy Statement under the caption "EXECUTIVE OFFICERS" and is incorporated in this report by reference.

The Company has adopted a code of ethics that applies to its principal executive officer, principal financial officer and principal accounting officer or controller. A copy of the code of ethics may be obtained, free of charge, by writing to the General Counsel of Photronics, Inc., at 15 Secor Road, Brookfield, Connecticut 06804.

ITEM 11. EXECUTIVE COMPENSATION

The information required by Item 402 of Regulation S-K and paragraph (e)(4) and (e)(5) of Item 407 is set forth in the Company's 2008 definitive Proxy Statement under the captions "EXECUTIVE COMPENSATION", "STOCK OPTIONS", "CERTAIN AGREEMENTS", "DIRECTORS' COMPENSATION", "COMPENSATION COMMITTEE INTERLOCKS AND INSIDE PARTICIPATION" and "COMPENSATION COMMITTEE REPORT," respectively, and is incorporated in this report by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED SHAREHOLDER MATTERS

The information required by Items 403 and 201(d) of Regulation S-K is set forth in the Company's 2008 definitive Proxy Statement under the captions "Ownership of Common Stock by Directors, Nominees, Officers and Certain Beneficial Owners" and "Equity Compensation Plan Information," respectively, and is incorporated in this report by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The information required by Item 404 of Regulation S-K and Item 407(a) of Regulation S-K is set forth in the Company's 2008 definitive Proxy Statement under the captions "MEETINGS AND COMMITTEES OF THE BOARD" and "CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS" and is incorporated in this report by reference.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by Item 9(e) of Schedule 14A is set forth in the Company's 2008 definitive Proxy Statement under the captions "FEES PAID TO THE INDEPENDENT AUDITORS" and "AUDIT COMMITTEE REPORT," respectively, and is incorporated in this report by reference.

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PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

- (A) The following documents are filed as part of this report:
 - 1) Financial Statements

Report of Registered Independent Public Accounting Firm

Consolidated Balance Sheets at October 28, 2007 and October 29, 2006

Consolidated Statements of Income for the years ended October 28, 2007, October 29, 2006 and October 30, 2005

Consolidated Statements of Shareholders' Equity for the years ended October 28, 2007, October 29, 2006 and October 30, 2005

Consolidated Statements of Cash Flows for the years ended October 28, 2007, October 29, 2006 and October 30, 2005

Notes to Consolidated Financial Statements

2) Report of Independent Registered Public Accounting Firm on Financial Statement Schedule

Schedule II, Valuation Account - Valuation and Qualifying Accounts for the years ended October 28, 2007, October 29, 2006 and October 30, 2005

Report of Independent Registered Public Accounting Firm on Financial Statement Schedule

Board of Directors and Shareholders Photronics, Inc. Brookfield, Connecticut

We have audited the consolidated financial statements of Photronics, Inc. and subsidiaries (the "Company") as of October 28, 2007 and October 29, 2006, and for each of the three fiscal years ended October 28, 2007, October 29, 2006 and October 30, 2005, and the effectiveness of the Company's internal control over financial reporting as of October 28, 2007, and have issued our report thereon dated January 9, 2008; such consolidated financial statements and report are included elsewhere in this Form 10-K. Our audits also included the consolidated financial statement schedule of the Company listed in Item 15. This consolidated financial statement schedule is the responsibility of the Company's management. Our responsibility is to express an opinion based on our audits. In our opinion, such consolidated financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, present fairly, in all material respects, the information set forth therein.

/s/ Deloitte & Touche LLP Stamford, Connecticut January 9, 2008

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Schedule II

Valuation and Qualifying Accounts for the Years Ended October 28, 2007, October 29, 2006 and October 30, 2005 (in thousands)

	Balance at Beginning of Year	Charge to Costs and Expenses	Deductions	Balance at End of Year
Allowance for Doubtful Accounts				
Year ended October 28, 2007	\$ 4,471	\$ (25)	\$ (725)(a	\$ 3,721
Year ended October 29, 2006	\$ 2,475	\$2,158	\$ (162)(a	\$ 4,471
Year ended October 30, 2005	\$ 3,246	\$ (593)	\$ (178)(a	\$ 2,475
Deferred Income Tax Valuation Allowance				
Year ended October 28, 2007	\$36,993	\$2,399	\$ -	\$39,392
Year ended October 29, 2006	\$35,245	\$1,748	\$ -	\$36,993
Year ended October 30, 2005	\$27,483	\$7,762	\$ -	\$35,245

- (a) Uncollectible accounts written off
- 3) Exhibits

EXHIBITS INDEX

Exhibit Number Description

- 3.1 Certificate of Incorporation as amended July 9, 1986, April 9, 1990, March 16, 1995, November 13, 1997, April 15, 2002 and June 20, 2005.*
- 3.2 By-laws of the Company, (incorporated by reference to Exhibit 3.2 to the Company's Registration Statement on Form S-1, File Number 33-11694, which was declared effective by the Commission on March 10, 1987).
- 4.1 Form of Indenture between the Company and the Bank of New York, as Trustee, relating to the 2.25% Convertible Subordinated Notes due April 15, 2008 (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement on Form S-3, File Number 333-105918, which was filed on June 6, 2003).
- 4.2 Registration Rights Agreement, dated April 15, 2003 between the Company, Morgan Stanley & Co. Incorporated, Merrill Lynch, Pierce, Fenner and Smith Incorporated and JPMorgan Securities, Inc. (incorporated by reference to Exhibit 4.2 to the Company's Registration Statement on Form S-3, File Number 333-105918, which was filed on June 6, 2003).
- 4.3 Underwriting Agreement dated June 29, 2005 between the Company and Merrill Lynch, Pierce, Fenner and Smith Incorporated and JPMorgan Securities, Inc. as representatives of the several underwriters, related to the public offering of 7,000,000 shares of Photronics, Inc. common stock, par value, \$0.01 at a public offering price of \$21.25 per share. The Company also granted the underwriters an option to purchase up to an additional 1,050,000 shares of common stock to cover over-allotments, if any (incorporated by reference to Exhibit 1.1 to the Company's Current Report on Form 8-K filed on July 6, 2005 (Commission File Number 0-15451)).
- 4.4 The Company will furnish to the Commission upon request any other debt instrument referred to in Item 601(b)(4)(iii)(A) of Regulation S-K.
- Master Service Agreement dated January 11, 2002 between the Company and RagingWire Telecommunications, Inc. (incorporated by reference to Exhibit 10.2 to the Company's Annual Report on Form 10-K for the fiscal year ended November 3, 2002 (Commission File No. 0-15451)).
- 10.2 The Company's 1992 Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.24 to the Company's Registration Statement on Form S-8, File Number 33-47446 which was filed on April 24, 1994). +

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- 10.3 Amendment to the Employee Stock Purchase Plan as of April 1, 1998 (incorporated by reference to Exhibit 10.9 to the Company's Annual Report on Form 10-K for the fiscal year ended October 31, 2004 (Commission File Number 0-15451)). +
- 10.4 Amendment to the Employee Stock Purchase Plan as of March 24, 2004 (incorporated by reference to Exhibit 10.10 to the Company's Annual Report on Form 10-K for the fiscal year ended October 31, 2004 (Commission File Number 0-15451)). +
- 10.5 The Company's 1994 Stock Option Plan (incorporated by reference to Exhibit 10.25 to the Company's Registration Statement on Form S-8, Commission File Number 33-78102 which was filed on April 22, 1994). +
- 10.6 The Company's 1996 Stock Option Plan, as amended and restated March 13, 2003 (incorporated by reference to Exhibit 10.13 to the Company's Annual Report on Form 10-K for the fiscal year ended October 31, 2004 (Commission File Number 0-15451)).⁺
- 10.7 The Company's 1998 Stock Option Plan, as amended and restated March 13, 2003 (incorporated by reference to Exhibit 10.15 to the Company's Annual Report on Form 10-K for the fiscal year ended

- October 31, 2004 (Commission File Number 0-15451)).
- 10.8 The Company's 2000 Stock Option Plan, as amended and restated March 13, 2003 (incorporated by reference to Exhibit 10.18 to the Company's Annual Report on Form 10-K for the fiscal year ended October 31, 2004 (Commission File Number 0-15451)).
- 10.9 Non Qualified Supplemental Deferred Compensation Plan (incorporated by reference to Exhibit 10.26 of the Company's Form 10-Q for the quarter ended April 29, 2007 (Commission File Number 0-15451)).
- 10.10 Form of Agreement regarding life insurance between the Company and Executive (incorporated by reference to Exhibit 10.19 to the Company's Annual Report on Form 10-K for the fiscal year ended October 31, 2004 (Commission File Number 0-15451)). +
- 10.11 Consulting Agreement between the Company and Constantine S. Macricostas, dated July 11, 2005 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed July 13, 2005 (Commission File Number 0-15451)).⁺
- 10.12 Executive Employment Agreement between the Company and Edwin L. Lewis, dated January 4, 2005 (incorporated by reference to Exhibit 10.22 to the Company's Annual report on Form 10-K for the fiscal year ended October 31, 2004 (Commission File Number 0-15451)). +
- 10.13 Executive Employment Agreement between the Company and Michael J. Luttati dated May 12, 2005 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on May 13, 2005 (Commission File Number 0-15451)).⁺
- 10.14 Executive Employment Agreement between the Company and Sean T. Smith dated February 20, 2003 (incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended February 2, 2003 (Commission File No. 0-15451)).
- 10.15 Limited Liability Company Operating Agreement of MP Mask Technology Center, LLC between Micron Technology, Inc. ("Micron") and Photronics, Inc. ("Photronics") dated May 5, 2006 (incorporated by reference to Exhibit 10.17 to the Company's Quarterly Report on Form 10-Q filed on June 8, 2006 (Commission File No. 0-15451)).#
- 10.16 Contribution and Units Purchase Agreement between Micron, Photronics and MP Mask Technology Center, LLC ("MP Mask") dated May 5, 2006 (incorporated by reference to Exhibit 10.18 to the Company's Quarterly Report on Form 10-Q filed on June 8, 2006 (Commission File No. 0-15451)).#
- 10.17 Technology License Agreement among Micron, Photronics and MP Mask dated May 5, 2006 (incorporated by reference to Exhibit 10.19 to the Company's Quarterly Report on Form 10-Q filed on June 8, 2006 (Commission File No. 0-15451)).#
- 10.18 Build to Suit Lease between Micron and Photronics dated May 5, 2006 (incorporated by reference to Exhibit 10.20 to the Company's Quarterly Report on Form 10-Q filed on June 8, 2006 (Commission File No. 0-15451)).#
- 10.19 Photronics to Micron Supply Agreement between Micron and Photronics dated May 5, 2006 (incorporated by reference to Exhibit 10.21 to the Company's Quarterly Report on Form 10-Q filed on June 8, 2006 (Commission File No. 0-15451)).#

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- 10.20 Company to Photronics Supply Agreement between MP Mask and Photronics dated May 5, 2006 (incorporated by reference to Exhibit 10.22 to the Company's Quarterly Report on Form 10-Q filed on June 8, 2006 (Commission File No. 0-15451)).#
- 10.21 Executive Employment Agreement between the Company and Soo Hong Jeong dated August 24, 2001, as amended March 18, 2004, November 28, 2005 and June 9, 2006 (incorporated by reference to Exhibit 10.23 to the Company's Current Report on Form 10-Q filed on September 7, 2006 (Commission File No. 0-15451)).
- 10.22 Extension of Executive Employment Agreement between the Company and Soo Hong Jeong effective October 29, 2006 and ending on October 28, 2007 (incorporated by reference to Exhibit 1.01 to the Company's Current Report on Form 8-K filed on January 3, 2007 (Commission File No. 0-15451)).

- 10.23 Extension of Executive Employment Agreement between the Company and Soo Hong Jeong effective October 28, 2007 and ending October 27, 2008 (incorporated by reference to Exhibit 1.01 to the Company's Current Report on Form 8-K Filed on November 8, 2007 (Commission File No. 0-15451)).
- 10.24 Executive Employment Agreement between the Company and Christopher J. Progler, Vice President, Chief Technology Officer dated September 10, 2007. **
- 10.25 Credit Agreement dated as of June 6, 2007 among Photronics, Inc., the foreign subsidiary borrowers party thereto, the lenders party thereto and JPMorgan Chase Bank, National Association (as Administrative Agent), Citizens Bank of Massachusetts, HSBC Bank USA, National Association and Citibank, N.A. and JPMorgan Securities, Inc. as Sole Bookrunner and Sole Lead Arranger (incorporated by reference to Exhibit 10.27 to the Company's Form 10-Q for the quarter ended July 29, 2007 (Commission File No. 0-15451)).
- 10.26 Amended and Restated Agreement RMB 186,000,000 Credit Facility for Photronics Imaging Technologies (Shanghai) Co., Ltd. with JPMorgan Chase Bank (China) Company Limited, Shanghai Branch, as Administrative Agent (incorporated by reference to Exhibit 10.28 to the Company's Form 10-Q for the quarter ended July 29, 2007 (Commission File No. 0-15451)).
- 10.27 Amended and Restated Guarantee Agreement by Photronics, Inc. relating to RMB 186,000,000 Credit Facility for Photronics Imaging Technologies (Shanghai) Co., Ltd. dated August 23, 2007 (incorporated by reference to Exhibit 10.29 to the Company's Form 10-Q for the quarter ended July 29, 2007 (Commission File No. 0-15451)).
- 21 List of Subsidiaries of the Company.*
- 23 Consent of Deloitte & Touche LLP.*
- 31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
- 31.2 Certification of Chief Financial Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
- 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.*
- 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.*
- + Represents a management contract or compensatory plan or arrangement.
- # Portions of this exhibit have been omitted pursuant to a request for confidential treatment filed with the Securities and Exchange Commission.
- * Represents an exhibit that is filed with this Annual Report on Form 10-K.

The Company will provide a copy of any exhibit upon receipt of a written request for the particular exhibit or exhibits desired. All requests should be addressed to the Company's General Counsel at the address of the Company's principal executive offices.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PHOTRONICS, INC. (Registrant)

By /s/ SEAN T. SMITH

January 9, 2008

Chief Financial Officer (Principal Accounting Officer)

Director

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

By	/s/ CONSTANTINE S. MACRICOSTAS	January 9, 2008
	Constantine S. Macricostas Chairman of the Board	January 3, 2000
By	/s/ MICHAEL J. LUTTATI	January 9, 2008
	Michael J. Luttati Chief Executive Officer Director	January J, 2000
Ву	/s/ SEAN T. SMITH	January 9, 2008
	Sean T. Smith Senior Vice President Chief Financial Officer (Principal Accounting Officer)	January 9, 2000
Ву	/s/ WALTER M. FIEDEROWICZ	January 0, 2000
	Walter M. Fiederowicz Director	January 9, 2008
Ву	/s/ JOSEPH A. FIORITA, JR.	January 9, 2008
	Joseph A. Fiorita, Jr. Director	January 9, 2006
Ву	/s/ GEORGE C. MACRICOSTAS	January 9, 2008
	George C. Macricostas Director	January 9, 2006
By	/s/ WILLEM D. MARIS	January 9, 2008
	Willem D. Maris Director	January 3, 2000
Ву	/s/ MITCHELL G. TYSON	January 9, 2008
	Mitchell G. Tyson	January 3, 2000

CERTIFICATE OF CORRECTION OF CERTIFICATE OF AMENDMENT OF PHOTRONICS, INC.

To the Secretary of State of the State of Connecticut

It is hereby certified that:

- 1. The name of the corporation (hereinafter called the "Corporation") is Photronics, Inc.
- 2. The Certificate of Amendment of the Corporation, which was filed by the Secretary of State of the State of Connecticut on April 15, 2002, is hereby corrected.
- 3. The incorrect statement in said document and the reason it is incorrect are:

Due to a scrivener's error, a portion of the first paragraph of Article Third was inadvertently omitted from the Certificate of Amendment filed with the Secretary of the State of the State of Connecticut on April 15, 2002.

4. The portion of the document in corrected form is as follows:

"3. The aggregate number of shares which the Corporation shall have the authority to issue is 152,000,000, of which 2,000,000 shares shall be shares of Preferred Stock having a par value of \$0.01 per share (hereinafter called "Preferred Stock") and 150,000,000 shares shall be shares of Common Stock having a par value of \$0.01 per share (hereinafter called "Common Stock")."

Signed on June 20, 2005

/s/ Edwin L. Lewis
Vice President, Secretary
and General Counsel

CERTIFICATE OF AMENDMENT STOCK CORPORATION
Office of the Secretary of the State 30 Trinity Street / P.O. Box 150470 / Hartford, CT 06115-0470 /Rev. 12/1999
Space For Office Use Only
1. NAME OF CORPORATION:
PHOTRONICS, INC.
2. THE CERTIFICATE OF INCORPORATION IS (check A., B. or C.):
XXX A. AMENDED.
B. AMENDED AND RESTATED.
C. RESTATED.
3. TEXT OF EACH AMENDMENT / RESTATEMENT:
RESOLVED, that the Certificate of Incorporation be amended by striking the first paragraph of Article Third in its entirety and substituting therefor the following:
3. The aggregate number of shares which the Corporation shall have the authority to issue is 152,000,000 shares, of which 2,000,000 shares shall be shares of Preferred Stock having a par value of \$0.01 per share(hereinafter called "Common Stock").
The amendment shall be effective upon filing of this Certificate of Amendment with the Secretary of State.
(Please reference an 8 1/2 X 11 attachment if additional space is needed)
Space For Office Use Only

4. VOTE INFORMATION (check A., B. or C.):

 $\underline{\textbf{XXX}}$ A. The resolution was approved by shareholders as follows:

(set forth all voting information required by Conn. Gen. Stat. Section 33-800 as amended in the space provided below)

There was only one class of shares outstanding entitled to vote on the amendment. That class was Common Stock, par value \$0.1 per share, of which 30,373,076 were outstanding on the record date for the vote. At the meeting to vote on the amendment, 25,725,980 shares of Common Stock were indisputably present. The vote on the amendment was 23,466,159 shares in favor of the amendment and such vote was sufficient for approval of the amendment.
The amendment was adopted by the shareholders on March 20, 2002 and by the Board of Directors on March 20, 2002.
B. The amendment was adopted by the board of directors without shareholder action. No shareholder vote was required for adoption.
C. The amendment was adopted by the incorporators without shareholder action. No shareholder vote was required for adoption.
5. EXECUTION:
Dated this 22nd day of March , 2002.
James A. Eder Secretary /s/James A. Ede
Print or type name of signatory Signature
CERTIFICATE OF AMENDMENT STOCK CORPORATION
Office of the Secretary of the State
30 Trinity Street/P.O. Box 150470/Hartford, CT 06115-0470/new/1-97
Space For Office Use Only
1. NAME OF CORPORATION: PHOTRONICS, INC.
2. THE CERTIFICATE OF INCORPORATION IS (check A., B., or C.):
XXX A. AMENDED.
B. AMENDED AND RESTATED.
C. RESTATED.
3. TEXT OF EACH AMENDMENT / RESTATEMENT: RESOLVED, that the Certificate of Incorporation be amended by striking the first paragraph of Article Third in its entirety and substituting therefor the following:
3). The aggregate number of shares which the Corporation shall have the authority to issue is 77,000,000 shares, of which 2,000,000 shares shall be shares of Preferred Stock having a par value of \$0.01 per share(hereinafter called "Preferred Stock") and 75,000,000 shares shall be shares of Common Stock having a par value of \$0.01 per share(hereinafter call "Common Stock").
The amendment shall be effective upon filing of this Certificate of Amendment with the Secretary of State.
(Please reference an 8 1/2 X 11 attachment if additional space is needed)
Space For Office Use Only
4. VOTE INFORMATION (check A., B., or C.)
XXX A. The resolution was approved by shareholders as follows:
(set forth all voting information required by Conn. Gen. Stat. section 33-800 as amended in the space provided below)
There was only one class of shares outstanding entitled to vote on the amendment. That class was Common Stock, par value \$0.01 per share, of which 12,062,368 shares were outstanding on the record date for the vote. At the meeting to vote on the amendment, 10,156,367 shares of Common Stock were indisputably present at the meeting. The vote on the amendment was 8,801,215 shares in favor of the amendment and such vote was sufficient for approval of the amendment.

The amendment was adopted by the shareholders on November 13, 1997 and by the Board of Directors on September 12, 1997.

B. The amendment was adopted by the board of directors without shareholder action. No shareholder. C. The amendment was adopted by the incorporators without shareholder action. No shareholder.		ion.
5. EXECUTION:		
Dated this 13th day of November, 1997		
JEFFREY P. MOONAN	SECRETARY	/s/ Jeffrey P. Moon
Print or type name of signatory	Capacity of signatory	Signature
STATE OF CONNECTICUT SECRETARY OF THE STATE 30 TRINITY STREET HARTFORD, CT 06106		
1. Name of Corporation (Please enter name within lines)		
PHOTRONICS, INC.		
2. The Certificate if Incorporation is: (Check one)		
[X] A. Amended only, pursuant to Conn. Gen. Stat. Section 33-360.		
[_] B. Amended only, to cancel authorized shares (state number of shares to be cancelled, the 90-107.)	ne class, the series, if any, and t	he par value, P.A.
[_] C. Restated only, pursuant to Conn. Gen. Stat. Section 33-362(a)		
[_] D. Amended and restated, pursuant to Conn. Gen. Stat. Section 33-362(c).		
[_] E. Restated and superseded pursuant to Conn. Gen. Stat. Section 33-362(d).		
Set forth here the resolution of amendment and/or restatement. Use an 8 $1/2x11$ attached sheen 9.	et if more space is needed. Conn. G	Gen. Stat. Section 1
RESOLVED, that the Certificate of Incorporation be amended by striking the first paragraph therefor the following:	of Article Third in its entirety ar	nd substituting
3) The aggregate number of shares which the Corporation shall have the authority to issue is 2: shares of Preferred Stock having a par value of \$0.01 per share (hereinafter called "Prefer Common Stock having a par value of \$0.01 per share(hereinafter called "Common Stock").		
(If 2A or 2B is checked, go to 5 & 6 to complete this certificate. If 2C or 2D is checked, comp	olete 3A or 3B. If 2E is checked, c	omplete 4.)
3. (Check one)		
[_] A. This Certificate purports merely to restate but not to change the provisions of the original amended to date, and there is no discrepancy between the provisions of the original amended to date, and the provisions of this Restated Certificate of Incorporation. (If 3 certificate.).	Certificate of Incorporation as su	pplemented and
[_] B. This Restated Certificate of Incorporation shall give effect to the amendment(s) and not being amended by such new amendment(s). (If 3B is checked, check 4, if true, and go		
4. (Check, if true)		
[_] This restated Certificate of Incorporation was adopted by the greatest vote which would Certificate of Incorporation as in effect before such vote and supersedes such Certific		rovision of the
5. The manner of adopting the resolution was as follow		
[X] A. By the board of directors and shareholders pursuant to Conn. Gen. Stat. Section 33 -	360.	
Vote of Shareholders: (Check (i) or (ii), and check (iii) if applicable.)		
(i) [X] No shares are required to be voted as a class; the shareholder's vote was	as follows:	
Vote Required for Adoption <u>3,288,639</u> Vote Favoring Adoption <u>5,151,790</u>		
(ii) [_] There are shares of more than one class entitled to vote as a class. The d resolution and the vote of each class in favor of adoption were as follows		for adoption of the

(Use and 8 1/2 x 11 attached sheet if more space is needed. Conn. Gen. Stat. (S) 1 - 9.)

[_]	B. By the board of dir	ectors acting alone, pursuant to Conn. Gen. Stat	(S) 33 - 360(b)(2) or 33-362(a).	
	The number of affirmat	ive votes required to adopt such resolution is:		
	The number of director	s' voted in favor of resolution was:		
We her	eby declare, under the	penalties of false statement, that the statement	s made in the foregoing certificate are t	rue:
(Print	or Type)	Signature	(Print or Type)	Signature
Name o	f Pres.		Name of Sec.	
Michae.	l J. Yomazzo	/s/ Michael J. Yomazzo	Jeffrey P. Moonan	/s/ Jeffrey P. Moonan
[_]		s not have any shareholders. The resolution was f the corporation and approved in writing by all		
	least two-thirds of the licate are true.	e incorporators) hereby declare, under the penal	ties of false statement, that the stateme	ents made in the foregoing
Signed	I Incorporator	Signed Incorporator	Signed Incorporato	ir
Signed	Subscriber	Signed Subscriber	Signed Subscriber	
(Use a	nn 8 1/2 x 11 attached sl	heet if more space is needed. Conn. Gen. Stat (S) 1 - 9)	
6. Dat	ed at Brookfield, CT th	is 16th day of March, 1995		
		Re	c, CC. GS: (Type or Print)	
			CT Corporation S	System
			One Commercial I	
		 -	Hartford, CT 0610	 03-3597
		PΪ	ease provide filer's name and complete ad	ldress for mailing receipt

(iii) [X] Check here if the corporation has 100 or more recordholders, as defined in Conn. Gen. Stat. (S) 33 - 311a(a)

CERTIFICATE AMENDING
CERTIFICATE OF INCORPORATION
OF
PHOTRONIC LABS, INC.

BY ACTION OF BOARD OF DIRECTORS AND SHAREHOLDERS

I) The Certificate of Incorporation is amended only by the following resolutions adopted by the Corporations' shareholders and directors:

RESOLVED, that the Certificate of Incorporation of the Corporation be amended by striking Article FIRST in its entirety and substituting therefor the following:

1) The name of the corporation is Photronics, Inc.;

Be it further

RESOLVED, that the Certificate of Incorporation be amended by striking Article Third in its entirety and substituting therefor the following:

3) The aggregate number of shares which the Corporation shall have the authority to issue is 12,000,000 shares, of which 2,000,000 shares shall be shares of Preferred Stock having a par value of \$.01 per share (hereinafter called "Preferred Stock") and 10,000,000 shares shall be shares of Common Stock having a par value of \$.01 per share (hereinafter called "Common Stock").

The designations and the powers, preferences and rights, and the qualifications, limitations or restrictions thereof, of the Preferred Stock shall be as follows:

a) The Board of Directors is expressly authorized at any time, and from time to time, to provide for the issuance of shares of Preferred Stock in one or more series, with such voting powers, full or limited, or without voting powers and with such designations, preferences and relative, participating, optional or other special rights, and qualifications, limitations or restrictions thereof, as shall be stated and expressed in the resolution or resolutions providing for the issue thereof adopted by the Board of Directors, and as are not stated and expressed in this Certificate of Incorporation, or any amendment thereto, including (but without limiting the generality of the foregoing) the following:

- (i) The designation of such series;
- (ii) The dividend rate of such series, the conditions and dates upon which such dividends shall be payable, the preference or relation which such dividends shall bear to the dividends payable on any other class or classes of any other series of capital stock, and whether such dividends shall be cumulative or non-cumulative;
- (iii) Whether the shares of such series shall be subject to redemption by the Corporation, and, if made subject to such redemption, the times, prices and other terms and conditions of such redemption;
- (iv) The terms and amount of any sinking fund provided for the purchase or redemption of the shares of such series;
- (v) Whether or not the shares of such series shall be convertible into or exchangeable for shares or any other class or classes of capital stock of the Corporation, and, if provision be made for conversion or exchange, the times, prices, rates, adjustments, and other terms and conditions of such conversion or exchange;
- (vi) The extent, if any, to which the holders of the shares of such series shall be entitled to vote as a class or otherwise with respect to the election of the directors or otherwise;
- (vii) The restrictions, if any, on the issue or release of any additional Preferred Stock;
- (viii) The rights of the holders of the shares of such series upon the dissolution of, or upon the distribution of assets of, the Corporation.

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b) Except as otherwise required by law and except for such voting powers with respect to the election of directors or other matters as may be stated in the resolutions of the Board of Directors creating any series of Preferred Stock, the holders of any such series shall have no voting power whatsoever.

Subject to the provisions of any applicable law, or except as otherwise provided by the resolution or resolutions providing for the issue of any series of Preferred Stock, the holders of outstanding shares of Common Stock shall exclusively possess voting power for the election of directors and for all other purposes, each holder of record of shares of Common Stock being entitled to one vote for each share of Common Stock standing in his name on the books of the Corporation.

Except as otherwise provided by the resolution or resolutions providing for the issue of any series of Preferred Stock, after payment shall have been made to the holders of Preferred Stock of the full amount of dividends to which they shall be entitled pursuant to the resolution or resolutions providing for the issue of any series of Preferred Stock, the holders of Common Stock shall be entitled, to the exclusion of the holders of Preferred Stock of any and all series, to receive such dividends as from time to time may be declared by the Board of Directors.

Except as otherwise provided by the resolution or resolutions providing for the issue of any series of Preferred Stock, in the event of any liquidation, dissolution or winding up of the Corporation, whether voluntary or involuntary, after payment shall have been made to the holders of Preferred Stock of the full amount to which they shall be entitled pursuant to the resolution or resolutions providing for the issue of any series of Preferred Stock, the holders of Common Stock shall be entitled, to the exclusion of the holders of Preferred Stock of any and all series, to share, ratably according to the number of shares of Common Stock held by them, in all remaining assets of the Corporation available for distribution to its shareholders.

Be it further

RESOLVED, that the Certificate of Incorporation of this Corporation be amended by adding Article EIGHTH in the following form:

- 8) The shareholders of the Corporation shall not have any pre-emptive or preferential rights to subscribe for, purchase or receive any shares of stock of the Corporation (or any obligation convertible into shares of stock,including without limitation, warrants, subscription rights or options to acquire shares) which the Corporation may issue or sell.
- Be it further

RESOLVED, that the Certificate of Incorporation of this Corporation be amended by adding Article NINTH in the following form:

9) The personal liability of any Director to the Corporation or its shareholders for monetary damages for breach of duty as a Director is hereby limited to the amount of the compensation received by the Director for serving the Corporation during the year of the violation if such breach did not (a) involve a knowing and culpable violation of law by the Director, (b) enable the Director or an associate, as defined in subdivision (3) of Section 33-374d of the Connecticut General Statutes, to receive an improper personal economic gain, (c) show a lack of good faith and a conscious disregard for the duty of the Director to the Corporation under circumstances in which the Director was aware that his conduct or omission created an unjustifiable risk of serious injury to the Corporation, (d) constitute a sustained and unexcused pattern of inattention that amounted to an abdication of the Director's duty to the Corporation, or (e) create liability under Section 33-321 of the Connecticut General Statutes. This Article shall not limit or preclude the liability of any Director for any act or omission occurring prior to the effective date of this Article. Any repeal or modification of this Article by the shareholders of the Corporation shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification.

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- II) The above resolutions were adopted by the Shareholders and the Board of Directors.
- III) Number of Recordholders:

At the time of the shareholders vote approving these amendments to the Certificate of Incorporation, the Corporation had at least one hundred recordholders.

IV) Vote of Shareholders:

	Total Voting		
Number of Shares	Power of Shares	Vote Required	Favoring
Entitled to Vote	Entitled to Vote	For Adoption	Adoption
3,191,100	3,191,100	1,594,801	2,507,209
Dated at Brookfield Center, Cor	nnecticut the 16th day of March, 1990.		
We hereby declare under the per	nalties of false statement that the statement	s made in the foregoing certificate are tru	ue.
		/s/ Constantine Macricost	as
		Constantine Macricost	as
		President	
		/s/ Jeffrey P. Moonan	
		Jeffrey P. Moonan	
		Secretary	
	CERTIFICATE A	MENDING	
	CERTIFICATE OF IN	CORPORATION	
	OF PHOTRONIC LABS	INCORPORATED	
	BY ACTION		
	BOARD OF DIRECTORS AN	ND SHAREHOLDERS	
1. The Certificate of Incorpora	ation is amended only by the following resolu	tions adopted by the Corporations' sharehol	lders and directors:
RESOLVED, that the Cenentirety and replacing	rtificate of Incorporation of the (g therefor:	Corporation be amended by strikin	g Article FIRST in its
1. The name of the Co	rporation is Photronic Labs, Inc.;		
Be it further			
RESOLVED, that the Ceits entirety and subs	rtificate of Incorporation of this tituting therefor:	Corporation be amended by striki	ng Article Third in
2. The total number of share shall be Common Stock.	es of stock which the Corporation shall have	authority to issue is 5,000,000 shares with	h a par value of \$.01 each
3. The above resolutions wer	re adopted by the Shareholders and the Board	of Directors.	
4. Vote of Shareholder	rs:		
	Total Voting		
Number of Shares	Power of Shares	Vote Required	Vote Favoring
Entitled to Vote	Entitled to Vote	For Adoption	Adoption
4200	4200	2101	4200

Dated at Brookfield Center, Connecticut the 20th day of June, 1986.

We hereby declare under the penalties of false statement that the statements made in the foregoing certificate are true.

/s/ Constantine Macricostas

Constantine Macricostas

President

/s/ Michael J. Yomazzo
Michael J. Yomazzo
Secretary

CERTIFICATE OF INCORPORATION Stock Corporation 61-5 Rev. 9-65

STATE OF CONNECTICUT

SECRETARY OF THE STATE

We, the incorporators, certify that we hereby associate ourselves as a body politic and corporate under the Stock Corporation Act of the State of Connecticut.

1. The name of the corporation is Photronic Labs Incorparated

- 2. The nature of the business to be transacted, or the purpose to be promoted or carried out by the corporation, are as follows:
 - a) To engage and participate in the business of precision scientific photography and related processes.
 - b) To purchase or otherwise acquire, own, mortgage, lease, sell, convey or otherwise dispose of or utilize or deal in and with real property, goods, wares, merchandise and personal property of every kind and description and wherever located.
 - c) To carry on any other lawful business whatever in connection with the foregoing, or calculated directly or indirectly, to promote the interests of this corporation, or to enhance the value of its properties; to have, enjoy, and exercise all rights, powers and privileges which are now or may hereafter be conferred upon business corporations organized under the general corporation laws of Connecticut; to do any and all things necessary or proper for the accomplishment of any of the purposes or the attainment of any objects hereinbefore set forth, and in general to do every other act or thing pertaining to the foregoing purposes or powers to the same extent that a natural person might lawfully do in any part of the world.
 - d) The foregoing clauses shall be construed as both objects and powers and the enumeration of specific objects or powers shall not be deemed to limit or restrict in any manner the objects and powers of this corporation. All such objects and powers shall be deemed to be furtherance of and in addition to the general powers conferred by the laws of the State of Connecticut upon business corporations organized under the general corporation laws of the State.
- 3. The designation of each class of shares, the authorized number of shares of each such class, and the par value (if any) of each share thereof, are as follows:

Common Stock

[X] 5,000 Shares

[X] \$10.00 par value

4. The terms, limitations and relative rights and preferences of each class of shares and series thereof (if any), or an express grant of authority to the board of directors pursuant to Section 33-341, 1959 Supp. Conn. G.S., are as follows:

All Common Stock with equal rights and preferences and no series or special authority.

- 5. The minimum amount of stated capital with which the corporation shall commence business is \$9,000.00 NINE THOUSAND AND NO/100 dollars. (Not less than one thousand dollars)
- 6. (x) Other provisions

The address of the corporation is 20 Ta'Agan Point Road, Danbury, Connecticut.

7. Said corporation is to commence operations immediately and its duration is unlimited.

Dated at Danbury this 24th day of Feburary, 1969

We hereby declare, under the penalties of perjury, that the statements made in the foregoing certificate are true.

NAME OF INCORPORATOR (Print or Type)	NAME OF INCORPORATOR(Print or	Type) NAME OF INCORPORATOR (Print or Type)		
1. Armindo J. Rebeiro	2. Gerard P. Keehan	3. Edward O. Law		
SIGNED (Incorporator)	SIGNED (Incorporator)	SIGNED(Incorporator)		
1. /s/ Armindo J. Rebeiro	2. /s/ Gerard P. Keehan	3. /s/Edward O. Law		
NAME OF INCORPORATOR (Print or Type) 4. Larry L. Sharp	NAME OF INCORPORATOR(Print or 5. Edward G. Keehan	6. Constantine S. Macricostas		
SIGNED (Incorporator) 4. /s/ Larry L. Sharp	SIGNED (Incorporator) 5. /s/ Edward G. Keehan	SIGNED(Incorporator) 6. /s/Constantine S. Macricostas		
APPOINTMENT OF STATUTORY AGENT FOR SERVICE		ACCOUNT NO.		
DOMESTIC CORPORATION		P 52357		
61-6 Rev. 6-66				
TO: The Secretary of the State of Connecticut				
NAME OF CORPORATION				
Photronic Labs Incorporated				
APPOINTMENT				
The above corporation appoints as its statutor		e following:		
NAME OF NATURAL PERSON WHO IS RESIDENT OF CONNECTICUT		SINESS ADDRESS		
Armindo J. Rebeiro		Ta'Agan Point Road, Danbury		

RESIDENCE ADDRESS

Ta'Agan Point Road, Danbury

/s/ Armindo J. Rebeiro

ADDRESS OF PRINCIPAL OFFICE IN CONN. (if none, enter address of appointee' statutory agent for services) ADDRESS OF PRINCIPAL OFFICE IN CONN. NAME OF CORPORATION not Original Under the Laws of Conn. (if none, enter "Secretary or the State Connecticut") Which has procured a Certificate of Authority to transact business or conduct affairs in this state. ------AUTHORIZATION NAME OF INCORPORATOR (Print or type) SIGNED(Incorporator) DATE ORIGINAL APPOINTMENT Gerard P. Keehan /s/ Gerard P. Keehan (Must be signed by a majority Edward O. Law /s/ Edward O. Law February 24, 1969 Edward G. Keehan /s/ Edward G. Keehan NAME OF PRESIDENT, VICE PRESIDENT, OR SEC. SIGNED(President or Vice DATE President, or Secretary) SUBSEQUENT APPOINTMENT ACCEPTANCE NAME OF STATUTORY AGENT FOR SERVICE (Print or Type) SIGNED (Statutory Agent for service)

Armindo J. Rebeiro

Accepted:

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT (this "<u>Agreement</u>") is entered into as of September 10, 2007 by and between Photronics, Inc., a Connecticut corporation (the "<u>Company</u>"), having a principal place of business at 15 Secor Road, Brookfield, CT 06804 and Christopher Progler ("<u>Executive</u>") residing at 5901 Woodwind Drive, Plano, Texas 75093.

WITNESSETH:

WHEREAS, the Company and Executive desire to enter into this Agreement to assure the Company of the continuing service of Executive and to set forth the terms and conditions of Executive's employment with the Company.

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth herein, the parties agree as follows:

- **1. Term.** The Company agrees to employ Executive and Executive hereby accepts such employment, in accordance with the terms of this Agreement. Subject to Section 5, the term of Executive's employment shall commence on the date hereof and continue for three (3) years thereafter unless this Agreement is earlier terminated as provided herein (the "Term"); provided, however, that unless the Company gives written notice to Executive at least thirty (30) days prior to the end of the Term of this Agreement (as the Term may be extended pursuant to this Section 1), on each anniversary of the date hereof, the Term of this Agreement shall automatically be extended for an additional one (1) year period.
- **2.** <u>Services.</u> So long as this Agreement shall continue in effect, Executive shall devote Executive's full business time, energy and ability to the business, affairs and interests of the Company and its subsidiaries and matters related thereto. Executive shall use his best efforts and abilities to promote the Company's interests and shall perform faithfully the services contemplated by this Agreement in accordance with the Company's policies as established by the Board of Directors of the Company.

3. Duties and Responsibilities.

- (a) Executive shall serve as the Vice President and Chief Technology Officer of the Company. In the performance of Executive's duties, Executive shall report directly to the CEO or as otherwise directed by the CEO or the Company's Board of Directors, and shall have such duties, responsibilities and authority as may from time to time be assigned to the Executive by the CEO or the Company's Board of Directors.
- (b) In addition, Executive agrees to observe and comply with the policies, rules and regulations of the Company. The Company agrees that the duties which may be assigned to Executive shall be the customary duties of the office of Vice President and Chief Technology Officer and shall not be inconsistent with the provisions of the charter documents of the Company or applicable law.

4. Compensation.

- (a) <u>Base Compensation</u>. During the Term, the Company agrees to pay Executive a base salary at the rate of \$242,999.90 per year payable in accordance with the Company's customary payroll practices generally applicable to similarly situated employees as may be in effect from time to time (the "<u>Base Salary</u>"). All payments required hereunder, including the payments required by this <u>Section 4(a)</u>, may be allocated by the Company to one or more of its subsidiaries to which Executive renders services but the Company shall remain responsible for all payments hereunder and Executive shall have no obligation to seek payment from such subsidiaries.
- (b) <u>Periodic Review</u>. The Compensation Committee or the Board of Directors of the Company shall review Executive's Base Salary and Benefits (as defined below) from time to time in accordance with the normal business practices of the Company. The Company may in its sole discretion increase the Base Salary during the Term. The amount of any increase combined with the previous year's Base Salary shall then constitute Executive's Base Salary for purposes of this Agreement.
- (c) <u>Additional Benefits</u>. During the Term, the Executive shall be entitled to participate in the employee benefit plans and arrangements as the Company may establish from time to time in which other employees similarly situated are entitled to participate (which may include, without limitation, bonus plan(s), medical plan, dental plan, disability plan, basic life insurance and business travel accident insurance plan, 401(k) plan, stock option or stock purchase plans or any successor plans thereto (the "<u>Benefits</u>")). The Company shall have the right to terminate or change any such plans or programs at any time.
- (d) <u>Automobile Allowance</u>. During the Term of this Agreement, the Company shall provide the Executive with an automobile allowance or company car consistent with the Company's policies and provisions applicable to other similarly situated executives of the Company.
- (e) <u>Vacation</u>. During the Term of this Agreement, Executive shall be entitled to four (4) weeks' paid vacation per calendar year, which shall not be transferable to any subsequent year.
- **5.** <u>Termination.</u> This Agreement and all rights and obligations hereunder, except the rights and obligations contained in this <u>Section 5</u>, <u>Section 7</u> (Confidential Information), <u>Section 8</u> (Non-Competition), <u>Section 9</u> (Intellectual Property) and <u>Section 10</u> (Remedies), which shall survive any termination hereunder, shall terminate upon the earliest to occur of any of the following:
- (a) <u>Resignation without Good Reason</u>; <u>Retirement</u>. Upon the resignation by Executive without Good Reason (as defined below) following at least thirty (30) days written notice to the Company or retirement from the Company in accordance with the normal retirement policies of the Company, Executive shall be entitled to receive a payment in the amount of the sum of (A) Executive's Base Salary through the last day of employment to the extent not theretofore paid, (B) any compensation previously deferred by Executive (together with any accrued interest or earnings thereon), and (C) any accrued vacation pay according to Company U.S. Vacation Policy, in each case to the extent not theretofore paid (the sum of the amounts described in clauses (A), (B) and (C) shall be hereinafter referred to as the "<u>Accrued</u>

<u>Obligations</u>"), in a lump sum, subject to statutory deductions and withholdings, in cash within ten (10) business days after the last day of employment or any earlier time required by applicable law.

(b) Death or Disability of Executive.

- (i) If Executive's employment is terminated by reason of Executive's death or disability, this Agreement shall terminate without further obligations to Executive (or Executive's heirs or legal representatives) under this Agreement, other than for:
- (1) Payment of any Accrued Obligations, which shall be paid to Executive or Executive's estate or beneficiary, as applicable, in a lump sum, subject to statutory deductions and withholdings, in cash within ten (10) business days after the date of termination or any earlier time required by applicable law.
- (2) Payment to Executive or Executive's estate or beneficiary, as applicable, of any amount accrued pursuant to the terms of any other applicable benefit plan.
- (ii) If Executive shall become disabled, Executive's employment may be terminated only by written notice from the Company to Executive.
- (iii) For the purposes of this Agreement, "<u>disability</u>" or "<u>disabled</u>" shall mean a mental or physical incapacity which prevents Executive from performing Executive's duties with the Company for a period of three hundred sixty (360) consecutive calendar days, as certified by a physician selected by the Company or its insurers.

(c) <u>Termination for Cause</u>.

- (i) The Company may terminate Executive's employment and all of Executive's rights to receive Base Salary, and any Benefits hereunder for Cause.
- (ii) Upon such termination for Cause, Executive shall be entitled to receive any Accrued Obligations, which shall be paid to Executive in a lump sum, subject to statutory deductions and withholdings, in cash within ten (10) business days after the date of termination or any earlier time required by applicable law.
 - (iii) For purposes of this Agreement, the term "Cause" shall be defined as any of the following:
- (1) Executive's material breach of any of any obligations under this Agreement (other than by reason of physical or mental illness, injury, or condition);
- (2) Executive's conviction by, or entry of a plea of "guilty" or "nolo contendere" in a court of competent and final jurisdiction for any felony that impairs his ability to perform his duties to the Company or any crime of moral turpitude;
 - (3) Executive's commission of an act of fraud upon the Company;
- (4) Executive's engaging in willful or reckless misconduct or gross negligence in connection with any property or activity of the Company or its Affiliates;
 - (5) Executive's repeated and intemperate use of alcohol or illegal drugs after written notice from the Board or Directors;
- (6) Executive's material breach of any other material obligation to the Company (other than by reason of physical or mental illness, injury, or condition) that is or could reasonably be expected to result in material harm to the Company;
 - (7) Executive's becoming insolvent or filing for bankruptcy;
 - (8) Executive's becoming barred or prohibited by the SEC from holding my position with the Company; or
- (9) Executive's violation of any duty of loyalty (i.e., engaging in self-interested transactions, misappropriation of business opportunities that belong to the Company, or a breach of Executive's fiduciary duties to the Company).

(d) <u>Termination Without Cause</u>; <u>Resignation For Good Reason</u>.

- (i) Notwithstanding any other provision of this Section 5, (i) the Company may, at its option and at any time, provide to Executive: (A) up to twelve (12) months' advance written notice of termination of employment without Cause, or (B) written notice of a current material adverse change in the Executive's position (such notice in (A) or (B) being referred to herein as a "Working Notice"). If the Company issues a Working Notice to the Executive, any entitlement to a Severance Payment and Benefit Period (as defined below) shall be reduced in proportion to the period covered by the Working Notice. During the period covered by the Working Notice, the Executive shall continue to provide the services according to Section 2, hereof as an employee of the Company. If the Executive resigns during the period covered by the Working Notice, then Executive shall receive only the Accrued Obligations through the date of termination. Executive, upon thirty (30) days advance notice to the Company, shall have the right to resign for Good Reason.
 - (ii) If Executive is so terminated without Cause or resigns for Good Reason, Executive shall receive from the Company:
- (1) Any Accrued Obligations through the date of termination, which shall be paid to Executive in a lump sum, subject to statutory deductions and withholdings, in cash within ten (10) business days after the date of termination or any earlier time required by applicable law.
- (2) A payment ("Severance Payment") equal to twelve (12) months of Executive's current Base Salary. The Severance Payment shall be paid by the Company to Executive in equal installments, following the expiration of the Revocation Period defined in the Release

referred to in <u>Section 5(d)(iv)</u>, in accordance with the Company's customary payroll practices generally applicable to similarly situated employees as may be in effect from time and shall be subject to statutory deductions and withholdings.

- (3) Payment of Executive's COBRA premiums for the 360-day period following termination of employment ("Benefit Period"), provided Executive elects to receive COBRA continuation coverage and is eligible for COBRA continuation coverage.
- (iii) As used in this Agreement, the term "Good Reason" shall mean (i) (except as set forth in <u>Section 5(e)</u>) the relocation of the Company's principal executive offices to a location outside the contiguous 48 United States without the consent of Executive or (ii) a material diminution in Executive's overall employee benefits not the result of changes in benefit plans affecting other employees, without the consent of Executive.
- (iv) As a condition to receiving the payment and benefits extension contemplated by <u>Section 5(d) or 5(e)</u>, Executive agrees to execute and deliver to the Company the Release substantially in the form attached to this Agreement as <u>Exhibit A</u>.

(e) Change of Control.

- (i) For purposes of the Agreement, a "change of control" means, and shall be deemed to have taken place, if;
- (1) any individual, partnership, firm, corporation, association, trust, unincorporated organization or other entity or person, or any syndicate or group deemed to be a person under Section 14 (d) (2) of the Exchange Act, is or becomes the "beneficial owner" (as defined in Rule 13d-3 of the General Rules and Regulations under the Exchange Act), directly or indirectly, of securities of the Company representing 50% or more of the combined voting power of the Company's then outstanding securities entitled to vote in the election of directors of the Company;
- (2) during any period of two (2) consecutive years (not including any period prior to the execution of this Agreement) individuals who at the beginning of such period constituted the Board and any new directors, whose election by the Board or nomination for election by the Company's shareholders was approved by a vote of at least three-fourths (3/4ths) of the directors then still in office who either were directors at the beginning of the period or whose election or nomination for election was previously so approved, cease for any reason to constitute a majority of the Board;
- (3) there occurs a reorganization, merger, consolidation or other corporate transaction involving the Company (a "<u>Transaction</u>"), and shareholders of the Company immediately prior to such Transaction do not, immediately after the Transaction, own more than 50% of the combined voting power of the Company or other corporation resulting from such Transaction; or
- (4) there is a "change in control" of the Company within the meaning of Section 280G of the U.S. Federal internal revenue code of 1986.
- (iii) If during the period three (3) months before or two (2) years following a "change in control" of the Company (or any successor), the Executive is terminated by the Company for any reason (other than for Cause as defined in Section 5(c) thereof), including an election by the Company or its successor not to extend this Agreement pursuant to Section 1, or the Executive resigns for Good Reason as defined in Section 5(e)(ii)), " "Executive shall be entitled to receive a cash payment equal to eighteen (18) months of Executive's current Base Salary and the benefits described in Section 5(d)(ii) of the Agreement. Upon such "change of control" during the Term, the Term of this Agreement shall automatically be the period equal to the longer of (i) two (2) years from the date of the "change of control" or (ii) the remaining period of the initial three (3) year Term after the "change of control". In no event shall Executive be entitled to receive both the Severance Payment described in Section 5(d) hereof and the "change of control" payment described in this Section 5(e).
- (iv) Any payments to be made to Executive in connection with this <u>Section 5(e)</u> shall be made in a lump sum, subject to statutory deductions and withholdings, in cash within ten (10) business days after the date of termination or any earlier time required by applicable law, following the expiration of the Revocation Period defined in the Release referred to in <u>Section 5(d)(iv)</u>.

(f) Tax Consideration.

- (i) In the event that the aggregate of all payments or benefits made or provided to the Executive under this Agreement and under all other plans and programs of the Company (the "Aggregate Payment") is determined to constitute a Parachute Payment, as such term is defined in Section 280G(b)(2) of the Internal Revenue Code of 1986, as amended (the "Code"), the Company shall pay to the Executive an additional amount (the "Gross-Up Amount"), prior to the time any excise tax ("Excise Tax") is imposed by Section 4999 of the Code is payable with respect to such Aggregate Payment, which, after the imposition of all excise, federal, state and local income taxes, enables the Executive to retain a total amount equal to the Aggregate Payment prior to the payment of the Gross-Up Amount. Notwithstanding the foregoing, if it shall be determined that the Executive is entitled to receive the Gross-Up Amount, but the portion of the Aggregate Payment that would be treated as a Parachute Payment does not exceed 125% of the greatest amount that could be paid to the Executive such that the receipt of the Aggregate Payment would not give rise to any Excise Tax (the "Safe Harbor Amount"), then no Gross-Up Amount shall be paid to the Executive and the Aggregate Payment shall be reduced to the Safe Harbor Amount.
- (ii) All determinations required to be made under this <u>Section 5(f)</u>, including whether the Aggregate Payment constitutes a Parachute Payment, the amount of the Gross-Up Amount to be paid to the Executive, if any, and the determination of the Safe Harbor Amount, if applicable, shall be made in good faith by the by the Company's regular outside auditors (the "<u>Accounting Firm</u>"); <u>provided</u>, however, that such Accounting Firm presents its rationale and supporting calculations to the Executive upon his request and shall in good faith work to resolve any discrepancies raised by accountants or lawyers chosen by the Executive who present reasonable critiques of the determination. If a dispute over the methodology or conclusions of the Accounting Firm cannot be resolved between the parties, an impartial accounting firm shall be consulted to resolve the dispute. All fees and expenses of the Accounting Firm incurred in connection with the retention of the Accounting Firm pursuant to this Section 5(f) shall be borne by the Company. All fees and expenses of the accountants and lawyers chosen by the Executive and, if retained, the additional accounting firm, incurred in connection with the resolution of any disputes pursuant to this Section 5(f) shall be borne by the non-prevailing party.

- (iii) As a result of uncertainty in the application of Sections 280G and 4999 of the Code at the time of the determination by the Accounting Firm, the parties hereto acknowledge and agree that it is possible that the Company will have paid a Gross-Up Amount that exceeds the amount that the Company should have paid pursuant to this Section 5(f) (the "Overpayment") or that the Company will have paid a Gross-Up Amount that is less than the amount that the Company should have paid pursuant to this Section 5(f) (the "Underpayment"). In the event the Accounting Firm, in a written opinion delivered to the Company and to the Executive, determines that, based upon the assertion of a deficiency by the Internal Revenue Service against the Executive, which the Accounting Firm believes has a high probability of success, an Overpayment has been made, then any such Overpayment shall, to the extent permitted under applicable law (including Section 402 of the Sarbanes-Oxley Act of 2002), be treated for all purposes as a loan to the Executive which the Executive shall promptly repay to the Company together with interest at the Applicable Federal Rate provided for in Section 7872(f)(2) of the Code; provided, however, the Executive may contest any such determination by the Accounting Firm at his own expense. In the event the Accounting Firm, based upon controlling precedent or other substantial authority, determines that an Underpayment has occurred, any such Underpayment shall be promptly paid by the Company to or for the benefit of the Executive together with interest at the Applicable Federal Rate provided for in Section 7872(f)(2) of the Code.
 - (g) Treatment of Stock Options Upon Change of Control or a Termination.
- (i) All stock options or similar rights granted to Executive pursuant to the Company's stock option plans including, without limitation, any restricted stock shall immediately vest as of the effective date of such "change of control".
- (ii) If this Agreement is terminated pursuant to clause (c) of this Section 5 or if Executive resigns his employment, all unvested stock options granted to Executive pursuant to the Company's stock plans shall terminate immediately.

To the extent that the Executive has been granted stock options intended to be incentive stock options under Section 422 of the Internal Revenue Code, such stock options shall cease to be incentive stock options and shall be treated as nonqualified stock options if the options are exercised by the Employee more than three (3) months (one year in case of death or disability as defined in Section 422 of the Internal Revenue Code) following termination of employment.

Except as expressly modified by this clause (g) of this <u>Section 5</u>, all stock options and similar rights granted under the Company's stock plans shall remain subject to all of the terms and conditions of the applicable stock plans and agreements evidencing the grants thereof.

- (h) <u>Exclusive Remedy</u>. Executive agrees that the payments other benefits provided and contemplated by this Agreement shall constitute the sole and exclusive obligation of the Company in respect of Executive's employment with and relationship to the Company and that the full payment thereof shall be the sole and exclusive remedy for any termination of Executive's employment. Executive covenants not to assert or pursue any other remedies, at law or in equity, with respect to any termination of employment.
- **6. Business Expenses.** During the Term of this Agreement, to the extent that such expenditures satisfy the criteria under the Internal Revenue Code or other applicable laws for deductibility by the Company (whether or not fully deductible by the Company) for federal income tax purposes as ordinary and necessary business expenses, the Company shall provide the Executive with reimbursement of reasonable business expenses incurred by the Executive while conducting Company business in a manner consistent with the Company's policies and provisions applicable to the Executives of the Company.

7. Confidential Information.

- (a) Executive acknowledges that the nature of Executive's employment by the Company is such that Executive shall have access to information of a confidential and/or trade secret nature which has great value to the Company and which constitutes a substantial basis and foundation upon which the business of the Company is based. Such information includes (A) trade secrets, inventions, mask works, ideas, processes, manufacturing, formulas, source and object codes, data, programs, other works of authorship, know-how, improvements, discoveries, developments or experimental work, designs, and techniques; (B) information regarding plans for research, development, new products, marketing and selling, business plans, budgets and unpublished financial statements, licenses, prices and costs, suppliers and customers; (C) information regarding the skills and compensation of other employees the Company or its affiliates, including but not limited to, their respective business plans or clients (including, without limitation, customer lists and lists of customer sources), or information relating to the products, services, customers, sales or business affairs of the Company or its Affiliates (the "Confidential Information").
- (b) Executive shall keep all such Confidential Information in confidence during the Term of this Agreement and at any time thereafter and shall not disclose any of such Confidential Information to any other person, except to the extent such disclosure is (i) necessary to the performance of this Agreement and in furtherance of the Company's best interests, (ii) required by applicable law, (iii) publicly known within the relevant industry, or (iv) authorized in writing by the Board. Upon termination of Executive's employment with the Company, Executive shall deliver to the Company all documents, records, notebooks, work papers, and all similar material containing any of the foregoing information, whether prepared by Executive, the Company or anyone else.
- **8.** <u>Non-Competition</u>. Executive covenants and agrees that commencing on the date hereof and continuing for the entire Term of Executive's employment and for period of twelve (12) months thereafter (the "Restricted Period"), Executive shall not:
- (a) Work or be affiliated with in any capacity (including as a founder, employee, owner, consultant, or otherwise), directly or indirectly, for himself or on behalf of any other entity, in any business that manufacturers photomasks or that is otherwise competitive with the business of the Company or any subsidiary of the Company at any time during Executive's employment or during the Restricted Period, such as, for example and not as a limitation, Toppan, DNP and the photomask manufacturing operations of semiconductor manufacturers such as IBM and TSMC.
- (b) Solicit, attempt to solicit, or assist others in soliciting or attempting to solicit, directly or indirectly, any business related to the business of the Company from any customers or prospective customers of the Company; for the purposes of this Section 8, the term "<a href="Customer" means any entity or person who is or has been a client or customer of the Company during the time which Executive was employed with the Company, and the term "prospective customer" means a person or entity who became known to the Company during the

time which Executive was employed with the Company as a result of that person's or entity's interest in obtaining the services or products of the Company; and

- (c) Solicit, attempt to solicit, or assist others in soliciting or attempting to solicit, directly or indirectly, for employment or similar capacity, any person who is an employee of, or an independent contractor for, the Company or its direct or indirect subsidiaries, parents or Affiliates or who was such an employee within twelve (12) months prior to the date of such solicitation or attempted solicitation.
- (d) Executive acknowledges that in the event of his employment with the Company terminates for any reason, Executive will be able to earn a livelihood without violating the foregoing restrictions.
- (e) If any provision or clause, or portion thereof, within this <u>Section 8</u> shall be held by any court or other tribunal of competent jurisdiction to be illegal, invalid, or unenforceable in such jurisdiction, the remainder of such provision shall not be thereby affected and shall be given full effect, without regard to the invalid portion. It is the intention of the parties that, if any court construes any provision or clause within this <u>Section 8</u>, or any portion thereof, to be illegal, void or unenforceable because of the duration of such provision or the geographic area or matter covered thereby, such court shall reduce the duration, area, or matter of such provision, and, in its reduced form, such provision shall then be enforceable and shall be enforced.

9. Intellectual Property.

- (a) Executive has no interest (except as disclosed to the Company) in any inventions, designs, improvements, patents, copyrights and discoveries which are useful in or directly or indirectly related to the business of the Company or to any experimental work carried on by the Company. Except as may be limited by applicable law, all inventions, designs, improvements, patents, copyrights and discoveries conceived by Executive during the Term of this Agreement which are useful in or directly or indirectly related to the business of the Company or to any experimental work carried on by the Company, shall be the property of the Company. Executive will promptly and fully disclose to the Company all such inventions, designs, improvements, patents, copyrights and discoveries (whether developed individually or with other persons) and will take all steps necessary and reasonably required to assure the Company's ownership thereof and to assist the Company in protecting or defending the Company's proprietary rights therein.
- (b) Executive also agrees to assist the Company in obtaining United States or foreign letters patent and copyright registrations covering inventions assigned hereunder to the Company and that Executive's obligation to assist the Company shall continue beyond the termination of Executive's employment but the Company shall compensate Executive at a reasonable rate for time actually spent by Executive at the Company's request with respect to such assistance. If the Company is unable because of Executive's mental or physical incapacity (for the period of such incapacity only) or for any other reason to secure Executive's signature to apply for or to pursue any application for any United States or foreign letters patent or copyright registrations covering inventions assigned to the Company (after reasonable efforts to contact employee), then Executive hereby irrevocably designates and appoints the Company, each of its duly authorized officers and agents as Executive's agent and attorney-in-fact to act for and in Executive's behalf and stead to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent or copyright registrations thereon with the same legal force and effect as if executed by Executive. Executive will perform all other lawful acts necessary to assist the Company to enforce any copyrights or patents obtained including, without limitation, testifying in any suit or proceeding involving any of the copyrights or patents or executing any documents deemed necessary by the Company, all without further consideration but at the expense of the Company. If Executive is called upon to render such assistance after the termination of Executive's employment, then Executive shall be entitled to a fair and reasonable per diem fee in addition to reimbursement of any expenses incurred at the request of the Company.
- **10. Remedies.** The parties hereto agree that the services to be rendered by Executive pursuant to this Agreement, and the rights and privileges granted to the Company pursuant to this Agreement, are of a special, unique, extraordinary and intellectual character, which gives them a peculiar value, the loss of which cannot be reasonably or adequately compensated in damages in any action at law, and that a breach by Executive of any of the terms of this Agreement will cause the Company great and irreparable injury and damage. Executive hereby expressly agrees that the Company shall be entitled to the remedies of injunction, specific performance and other equitable relief to prevent a breach of this Agreement by Executive. This Section 10 shall not be construed as a waiver of any other rights or remedies which the Company may have for damages or otherwise.
- **11.** <u>Return of Property</u>. Executive agrees to return, on or before his last day of employment, all property belonging to the Company, including but not limited to computers, PDA, telephone and other credit cards, Company business records, Company automobile (if applicable), etc.
- **12.** <u>Severability</u>. If any provision of this Agreement is held to be unenforceable for any reason, it shall be adjusted rather than voided, if possible, to achieve the intent of the parties to the extent possible. In any event, all other provisions of this Agreement shall be deemed valid and enforceable to the extent possible.
- **13.** Succession. This Agreement shall inure to the benefit of and be binding upon the Company and its successors and assigns and any such successor or assignee shall be deemed substituted for the Company under the terms of this Agreement for all purposes. As used herein, "successor" and "assignee" shall include any person, firm, corporation or other business entity which at any time, whether by purchase, merger or otherwise, directly or indirectly acquires the stock of the Company or to which the Company assigns this Agreement by operation of law or otherwise. The obligations and duties of Executive hereunder are personal and otherwise not assignable. Executive's obligations and representations under this Agreement will survive the termination of Executive's employment, regardless of the manner of such termination.
- **14. Notices**. Any notice or other communication provided for in this Agreement shall be in writing and sent if to the Company to its principal office at:

Attention: Chief Executive Officer

With a copy to the Vice President, Chief Financial Officer of Photronics, Inc.

or at such other address as the Company may from time to time in writing designate, and if to Executive at the address set forth above or at such address as Executive may from time to time in writing designate. Each such notice or other communication shall be effective (I) if given by written telecommunication, three (3) days after its transmission to the applicable number so specified in (or pursuant to) this Section 14 and a verification of receipt is received, (ii) if given by certified mail, once verification of receipt is received, or (iii) if given by any other means, when actually delivered to the addressee at such address and verification of receipt is received.

- **15.** <u>Adequate Consideration</u>. Executive acknowledges that the cash severance and other benefits to be provided by the Company to Executive are not available under any current plan or policies of the Company. Accordingly, Executive further acknowledges that the payments and benefits under this Agreement provide adequate consideration for Executive's obligations to the Company contained in Section 7 (Confidential Information), Section 8 (Non-Competition), Section 10 (Remedies) and Exhibit A (Release).
- **16.** Entire Agreement. This Agreement contains the entire agreement of the parties relating to the subject matter hereof and supersedes any prior agreements, undertakings, commitments and practices relating to Executive's employment by the Company.
- **17. Amendments**. No amendment or modification of the terms of this Agreement shall be valid unless made in writing, duly executed by both parties.
- **18. Waiver**. No failure on the part of any party to exercise or delay in exercising any right hereunder shall be deemed a waiver thereof or of any other right, nor shall any single or partial exercise preclude any further or other exercise of such right or any other right.
- **19. Governing Law**. This Agreement, and the legal relations between the parties, shall be governed by and construed in accordance with the laws of the State of Connecticut without regard to conflicts of law doctrines and any court action arising out of this Agreement shall be brought in any court of competent jurisdiction within the State of Connecticut.
- **20.** <u>Withholding</u>. All compensation payable hereunder, including salary and other benefits, shall be subject to applicable taxes, withholding and other required, normal or elected employee deductions.
- **21.** <u>Counterparts</u>. This Agreement and any amendment hereto may be executed in one or more counterparts. All of such counterparts shall constitute one and the same agreement and shall become effective when a copy signed by each party has been delivered to the other party.
- **22.** <u>Headings</u>. Section and other headings contained in this Agreement are for convenience of reference only and shall not affect in any way the meaning or interpretation of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date and year first above written.

THE COMPANY

PHOTRONICS, INC.

By: /s/ Edwin L. Lewis

Name: Edwin L. Lewis

Title: Senior Vice President, General Counsel and Secretary

EXECUTIVE

<u>/s/ Christopher Progler</u>
Name: Christopher Progler

Address: 5901 Woodwind Drive, Plano, Texas 75093

EXHIBIT A

RELEASE

- 1. I signed an Employment Agreement with Photronics, Inc. (the "Company"), dated ______ (the "Agreement"), wherein I agreed to the terms applicable to certain terminations of employment with the Company. Pursuant to the terms of the Agreement, I am entitled to certain severance payments and benefits, described in the Agreement, provided that I sign this Release.
- 2. In consideration of the severance payments described in the Agreement, I, on behalf of myself, my heirs, agents, representatives, predecessors, successors and assigns, hereby irrevocably release, acquit and forever discharge the Company and each of its respective agents, employees, representatives, parents, subsidiaries, divisions, affiliates, officers, directors, shareholders, investors, employees, attorneys, transferors, transferees, predecessors, successors and assigns, jointly and severally (the "Released Parties") of and from any and all debts, suits, claims, actions, causes of action, controversies, demands, rights, damages, losses, expenses, costs, attorneys' fees, compensation, liabilities and obligations whatsoever, suspected or unsuspected, known or unknown, foreseen or unforeseen, arising at any time up to and including the date of this Release, save and except for the parties' obligations and rights under this Release. In recognition of the consideration set forth in the Agreement, I hereby release and forever discharge the Released Parties from any and all claims, actions

and causes of action, I have or may have as of the date of this Release arising under any federal, state, or local statute, regulation, ordinance, or law of any kind, including under the Age Discrimination in Employment Act of 1967, as amended, and the applicable rules and regulations promulgated thereunder ("ADEA"), the Connecticut Human Rights and Opportunities Law, the Connecticut Family and Medical Leave Law, and the Connecticut Age Discrimination and Employee Insurance Benefits Law, and including claims for wrongful discharge, breach of contract, or in tort.

- 3. I agree not to criticize, denigrate, or otherwise disparage the Company or any other Released Party.
- 4. This Release is not an admission of guilt or wrongdoing by either me or the Company. This Release constitutes the entire agreement between me and the Company with respect to the subject matter hereof, and I am not signing this Release in reliance on any representation not expressly set forth herein. No provisions of this Release may be modified, waived, amended or discharged except by a written document signed by me and a duly authorized Company representative. This Release binds my heirs, administrators, representatives, executors, successors, and assigns, and will inure to the benefit of all Released Parties and their respective heirs, administrators, representatives, executors, successors, and assigns. The invalidity or unenforceability of any provision of this Release shall not affect the validity or enforceability of any other provision of this Release, which shall remain in full force and effect. A waiver of any conditions or provisions of this Release in a given instance shall not be deemed a waiver of such conditions or provisions at any other time. If any of the provisions, terms or clauses of this Release are declared illegal, unenforceable or ineffective in a legal forum, those provisions, terms and clauses shall be deemed severable, such that all other provisions, terms and clauses of this Release shall remain valid and binding upon both parties. If any of the provisions, terms or clauses of this Release are found by a court to be overly broad, those provisions, terms and clauses shall be enforceable (and modified and enforced) to the broadest extent permissible under the law. The validity, interpretation, construction, and performance of this Release shall be governed by the internal laws of the State of Connecticut (excluding any that mandate the use of another jurisdiction's laws)
- 5. All payments to me under this Release shall be net of applicable withholdings and deductions.
- 6. The Company advised me to take this Release home, read it, and carefully consider all of its terms before signing it. The Company gave me at least 21 days in which to consider this Release, and I waive any right I might have to additional time beyond this consideration period within which to consider this Release. The Company advised me to discuss this Release with my own attorney (at my own expense) during this period if I wished to do so. I understand that I may revoke my acceptance of this Release within seven (7) days after I sign it ("Revocation Period"). I understand that if I revoke my acceptance of this Release, I will not be entitled to any payments or benefits hereunder or otherwise in connection with the termination of my employment with the Company, except as required by law in the absence of the Agreement and this Release. I have carefully read this Release, fully understand what it means, and am entering into it voluntarily.

	<u></u>
Print Name	Date
Signature	

SUBSIDIARIES OF PHOTRONICS, INC.

State or Jurisdiction of Incorporation

or Organization Align-Rite International, Inc. (California, USA) Align-Rite Corporation (Nevada, USA) Align-Rite, Inc. (Florida, USA) Align-Rite International, Ltd. (United Kingdom) Photronics (Wales) Limited (United Kingdom) Photronics, B.V. (Netherlands) Photronics (Heilbronn) GmbH (in liquidation) (Germany) Beta Squared I, LLC (Delaware, USA) Beta Squared I, LP (1) (Texas, USA) Photronics Arizona, Inc. (Arizona, USA) Photronics California, Inc. (California, USA) Photronics Texas, Inc. (Texas, USA) Photronics Texas I, LLC (Delaware, USA) Photronics Texas I, LP (2) (Texas, USA) Photronics-Toppan Texas, Inc. (Texas, USA) Photronics Texas II, LLC (Delaware, USA) Photronics Texas II, LP (3) (Texas, USA) Photronics MZD, GmbH (Germany) (Greece) Photronics Hellas, S.A. Photronics Imaging Technologies (Shanghai) Co., Ltd. (China) Photronics International Trading (Shanghai) Co., Ltd. (China) Photronics Semiconductor Mask Corporation (4) (Taiwan, R.O.C.) Photronics Services, S.A. (Switzerland) Photronics Singapore Pte, Ltd. (Singapore) (United Kingdom) Photronics UK, Ltd. Photronics France SAS (5) (France) PK, Ltd. (6) (Korea) **PKLT** (Taiwan)

Note: Entities directly owned by subsidiaries of Photronics, Inc. are indented and listed below their immediate parent. Ownership is 100% unless otherwise indicated.

- (1) 99.0% owned by Beta Squared I, LLC, and 1.0% owned by Beta Squared, Inc. (directly and indirectly, in the aggregate, wholly owned by Photronics, Inc.).
- (2) 99.0% owned by Photronics Texas I, LLC, and 1.0% owned by Photronics Texas, Inc. (directly and indirectly, in the aggregate, wholly owned by Photronics, Inc.).
- (3) 99.0% owned by Photronics Texas II, LLC., and 1.0% owned by Photronics Toppan-Texas, Inc. (directly and indirectly, in the aggregate, wholly owned by Photronics, Inc.).
- (4) 57.53% owned by Photronics, Inc.
- (5) 99% owned by Photronics UK, Ltd., and 1% owned by Photronics MZD, GmbH (directly and indirectly, in the aggregate, wholly owned by Photronics, Inc.).
- (6) 79.98% owned by Photronics, Inc., and 19.71% owned by Photronics Singapore Pte Ltd.

EXHIBIT 23

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in Registration Statements Nos. 333-02245, 333-42010, 333-50809, 333-86846 and 33-78102 on Form S-8 and Registration Statements Nos. 333-105918, 333-88122, 333-82080 and 333-125784 on Form S-3 of our reports dated January 9, 2008 relating to the consolidated financial statements and financial statement schedule of Photronics, Inc. and subsidiaries and the effectiveness of Photronics, Inc. and subsidiaries internal control over financial reporting appearing in this Annual Report on Form 10-K of Photronics, Inc. and subsidiaries for the year ended October 28, 2007.

/s/ Deloitte & Touche LLP Stamford, Connecticut January 9, 2008

EXHIBIT 31.1

- I, Michael J. Luttati, certify that:
- 1. I have reviewed this Annual Report on Form 10-K of Photronics, Inc.
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report.
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report.
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - evaluated the effectiveness of the registrant's disclosure controls and procedures and
 presented in this annual report our conclusions about the effectiveness of the disclosure
 controls and procedures, as of the end of the period covered by this annual report based on
 such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ MICHAEL J. LUTTATI

Michael J. Luttati Chief Executive Officer January 9, 2008

EXHIBIT 31.2

- I, Sean T. Smith, certify that:
- 1. I have reviewed this Annual Report on Form 10-K of Photronics, Inc.
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report.
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report.
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - evaluated the effectiveness of the registrant's disclosure controls and procedures and
 presented in this annual report our conclusions about the effectiveness of the disclosure
 controls and procedures, as of the end of the period covered by this annual report based on
 such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ SEAN T. SMITH

Sean T. Smith Chief Financial Officer January 9, 2008

EXHIBIT 32.1

Section 1350 Certification of the Chief Executive Officer

I, Michael J. Luttati, Chief Executive Officer of Photronics, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- (1) the Annual Report on Form 10-K of the Company for the year ended October 28, 2007 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ MICHAEL J. LUTTATI

Michael J. Luttati Chief Executive Officer January 9, 2008

EXHIBIT 32.2

Section 1350 Certification of the Chief Financial Officer

I, Sean T. Smith, Chief Financial Officer of Photronics, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- (1) the Annual Report on Form 10-K of the Company for the year ended October 28, 2007 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ SEAN T. SMITH

Sean T. Smith Chief Financial Officer January 9, 2008