## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 8-K

## **CURRENT REPORT** Pursuant To Section 13 or 15(d) Of The Securities Exchange Act Of 1934



Date of report (Date of earliest event reported) May 27, 2010

# PHOTRONICS, INC. (Exact name of registrant as specified in its charter)

Connecticut	0-15451	06-0854886	
(State or other jurisdiction	(Commission	(IRS Employer	
of incorporation)	File Number)	Identification Number)	
15 Secor Road, Brookfield, CT		06804	
(Address of Principal Executive Offices)		(Zip Code)	
Registrant's	Telephone Number, including area code	e_ <u>(203) 775-9000</u>	
(Former name or former address, if changed since last report)			
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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### <u>Item 1.02</u> <u>Entry into Material Definitive Agreement</u>

On May 21, 2010, Photronics, Inc. ("Photronics") and Peter Kirlin, entered into a three year employment agreement for the position of Senior Vice President, U.S. and Europe dated May 21, 2010. Dr. Kirlin will receive an annual rate of compensation of \$280,000 annually, paid biweekly. He will receive a company car, plus all related expenses as per company policy, four weeks annual vacation, and is eligible to participate in Photronics' health and insurance plans as described in Photronics' handbook. Dr. Kirlin's Employment Agreement also provides for certain severance, confidentiality and non-compete provisions.

On May 21, 2010, Photronics, Inc. ("Photronics") and Richelle Burr, entered into a three year employment agreement for the position of Vice President, General Counsel and Secretary dated May 21, 2010. Ms. Burr will receive an annual rate of compensation of \$170,000 annually, paid biweekly. She will receive a company car, plus all related expenses as per company policy, four weeks annual vacation, and is eligible to participate in Photronics' health and insurance plans as described in Photronics' handbook. Ms. Burr's Employment Agreement also provides for certain severance, confidentiality and non-compete provisions.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHO	ΓRONICS, INC.	
	(Registrant)	
	BY /s/ Richelle E. Burr	
	Richelle E. Burr	
	Vice President, General Counsel	

PHOTRONICS, INC.

DATE: May 27, 2010