



September 30, 2024

**Photronics ESG Initiative**

Photronics has launched a global Environmental, Social, and Governance (**ESG**) initiative that establishes and monitors goals, timelines, and metrics to meet standards for sustainability and corporate responsibility. This program tracks and communicates our progress while aligning with the current Responsible Business Alliance (**RBA**) Code of Conduct.

Regards,

A handwritten signature in blue ink that reads 'Eric Bawden'. The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Eric Bawden  
Sr Regional Manager US/EU. Quality  
Operations Support